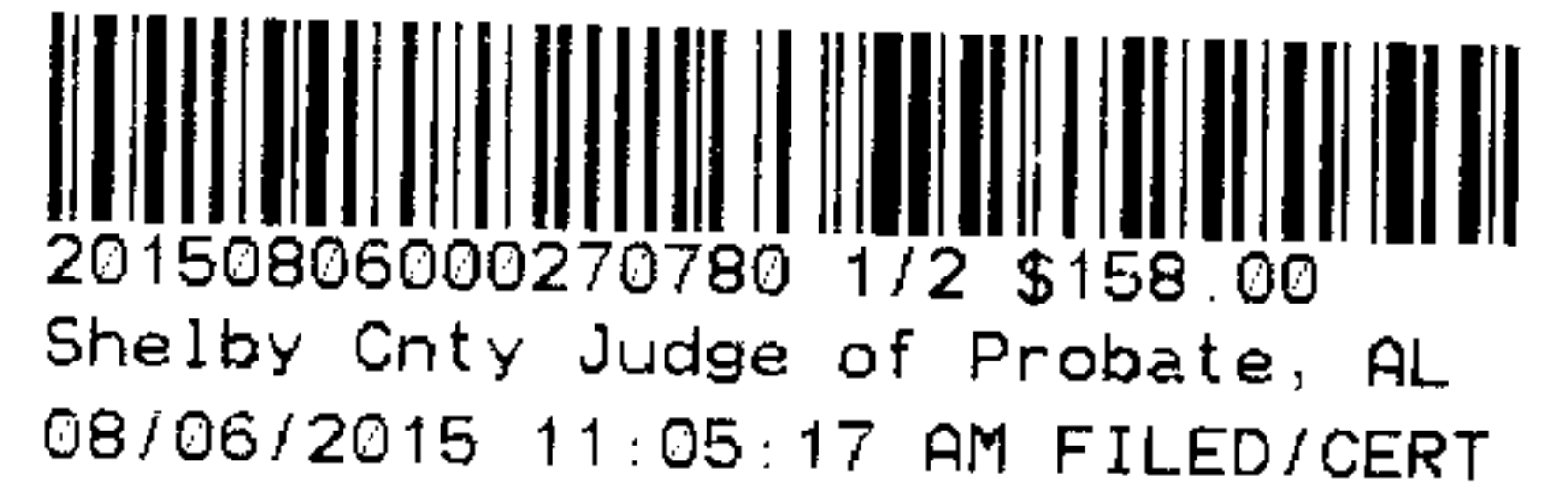



**CERTIFICATE OF FORMATION
OF
STEEL CITY CONSULTING, LLC**



Pursuant to the provisions of the Alabama Limited Liability Company Law of 2014, the undersigned organizer of the limited liability company hereby files this Certificate of Formation as follows:


1. The name of the limited liability company is Steel City Consulting, LLC.
2. The location and mailing address of the initial registered office of the limited liability company is 1105 Inverness Cove Way, Birmingham, Alabama 35242, and the name of its initial registered agent at that office is Sara S. Franklin.
3. There is at least one member of the limited liability company.
4. The period of the limited liability company shall be perpetual.
5. This certificate of formation shall be effective upon filing.

The undersigned, acting as organizer of the limited liability company named herein, executes this Certificate of Formation as of July 31, 2015.


Sara S. Franklin, as Organizer

*This instrument prepared by:
J. Sims Rhyne III
Bradley Arant Boult Cummings LLP
One Federal Place
1819 Fifth Avenue North
Birmingham, Alabama 35203*

John H. Merrill
Secretary of State


20150806000270780 2/2 \$158.00
Shelby Cnty Judge of Probate, AL
08/06/2015 11:05:17 AM FILED/CERT

P.O. Box 5616
Montgomery, AL 36103-5616

STATE OF ALABAMA

I, John H. Merrill, Secretary of State of Alabama, having custody of the Great and Principal Seal of said State, do hereby certify that

pursuant to the provisions of Title 10A, Chapter 1, Article 5, Code of Alabama 1975, and upon an examination of the entity records on file in this office, the following entity name is reserved as available:

Steel City Consulting, LLC

This name reservation is for the exclusive use of Bradley Arant Boult Cummings LLP, 1819 5th Ave N, Birmingham, AL 35203 for a period of one year beginning July 16, 2015 and expiring July 16, 2016

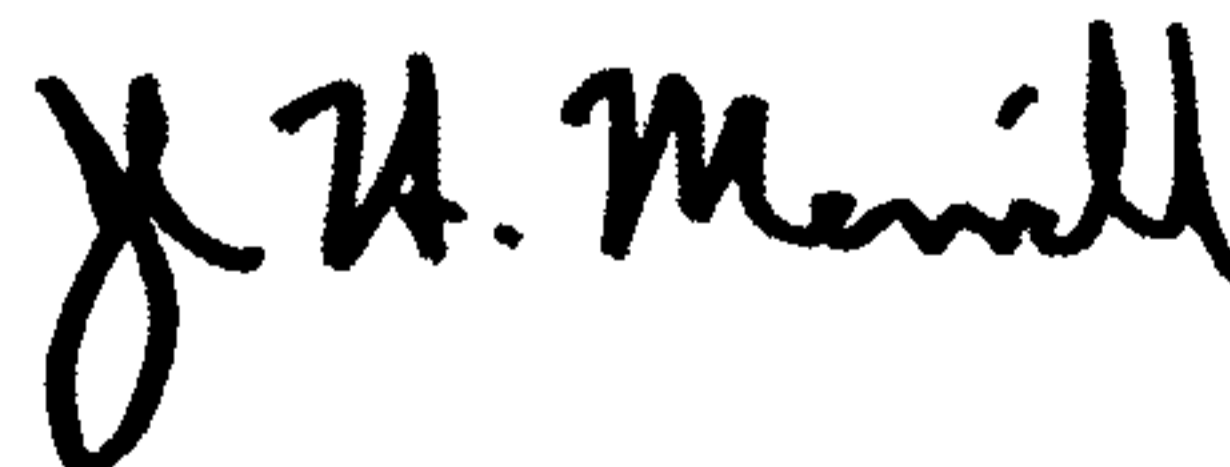


RES695546

In Testimony Whereof, I have hereunto set my hand and affixed the Great Seal of the State, at the Capitol, in the city of Montgomery, on this day.

July 16, 2015

Date



John H. Merrill

Secretary of State