ALABAMA DEPARTMENT OF INDUSTRIAL RELATIONS INDUSTRIAL RELATIONS BUILDING MONTGOMERY, AL 36131

CERTIFICATE OF LIEN FOR UNEMPLOYMENT COMPENSATION CONTRIBUTIONS AND EMPLOYMENT SECURITY ASSESSMENT

G. Thomas Surtees, Director of the Department of Industrial Relations for the State of Alabama For the use of the Unemployment Compensation Trust Fund And the Employment Security Administration Enhancement Fund.

CR Management Maintenance Construction LLC 1829 Lake Knol Drive Helena, AL 35080

Account No. 0742225097 117

Pursuant to the provisions of Chapter 4, Title 25, Section 134, Code of Alabama 1975, the State Department of Industrial Relations hereby certifies that the above-named employer, CR Management Maintenance Construction LLC, is due the Alabama Department of Industrial Relations for the use of the Alabama Unemployment Compensation Trust Fund and Employment Security Administration Enhancement Fund for the period(s) 2011 - 1st, 2nd, & 3rd qtrs., in the amount of one thousand, seven hundred one & 60/100 dollars (\$1,701.60) as unemployment contributions; fourteen & 40/100 dollars (\$14.40) as employment security assessment; plus ninety-three & 33/100 dollars (\$93.33) interest, and penalty in the amount of one hundred seventy-one & 60/100 dollars (\$171.60). Total one thousand, nine hundred eighty & 93/100 dollars (\$1,980.93) for the payment of all of which amounts the said Department of Industrial Relations hereby claims a lien upon all property and right to property, real or personal, belonging to said employer.

IN WITNESS WHEREOF the State Department of Industrial Relations, acting by and through G. Thomas Surtees, Director of Industrial Relations, hereunto set its name under its official seal, this the 1st day of December, 2011.

> ALABAMA DEPARTMENT OF INDUSTRIAL RELATIONS

Shelby Cnty Judge of Probate, AL

12/06/2011 10:16:55 AM FILED/CERT

G. Thomas Surtees, Director of the Department of Industrial Relations for the State of Alabama for the use of the Unemployment Compensation Trust Fund and the Employment Security Administration Enhancement Fund

Approved by Frank D. Marsh Attorney for said

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Kimberly N. Scott Industrial Relations Building 649 Monroe Street Montgomery, Alabama 36131

The Person Who Prepared This Lien