

STATE OF ALABAMA)
)
)
COUNTY OF SHELBY)

This Instrument Prepared By:
Albert E. Ritchey, Attorney
Ritchey & Ritchey, P.A.
1910 28th Avenue South
Birmingham, Alabama 35209

**ARTICLES OF ORGANIZATION
OF
SURE DIRECTION, LLC**

TO THE HONORABLE JUDGE OF PROBATE OF SHELBY COUNTY, ALABAMA:

The undersigned, desiring to form a Limited Liability Company under the laws of the State of Alabama, do hereby adopt the following Articles of Organization effective as of the 25th day of July, 2011:

ARTICLE I

NAME

The name of the Limited Liability Company shall be **SURE DIRECTION, LLC** (the Company").


ARTICLE II

PERIOD OF DURATION

The term for which the Company is to exist as a Limited Liability Company shall commence on the date these Articles of Organization are filed in the Office of the Judge of Probate of Shelby County, Alabama, and shall continue until the Company shall be dissolved: (a) upon the written consent of all of the Members; (b) as provided in the Operating Agreement; (c) as may be required by the Alabama Limited Liability Company Act, as the same may be amended from time to time; or (d) by any other act or event specified by law as one effecting dissolution.

ARTICLE III

PURPOSE


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The Company is formed to transact any and all lawful business for which a Limited Liability Company made be organized under the Alabama Limited Liability Company Act, including, but not limited to

- (a) To provide consulting and training to individuals, companies, and other service-based firms;
- (b) Acquiring, owning, operating, managing, mortgaging, encumbering, selling, exchanging, otherwise disposing of and/or dealing with businesses and investments for the production of income and profit
- (c) Acquiring, owning, buying, selling, investing in, managing, financing, refinancing, exchanging, otherwise disposing of and/or dealing with stocks, securities, partnership interests, limited liability company interests, certificates of deposit, mutual funds, commodities, and any and all whatsoever, that the Manager may from time to time deem to be in the best interests of the Company; and
- (d) Engaging in any and all activities related or incidental to the foregoing business of the Company.

ARTICLE IV

LOCATION OF REGISTERED OFFICE AND NAME OF REGISTERED AGENT

The initial registered office shall be at 1 South Forty Road, Alabaster, AL 35007, and the name of the initial registered agent at such address shall be Carolyn Pool.

ARTICLE V

MEMBERS

The names and addresses of the initial Members of the Company are:

<u>Member's Name</u>	<u>Address</u>
Carolyn Pool	1 South Forty Road Alabaster, AL 35007

The name and address of the Organizers of the Company are:

<u>Organizer's Name</u>	<u>Address</u>
Carolyn Pool	1 South Forty Road Alabaster, AL 35007

ARTICLE VI

ADDITIONAL MEMBERS

The Member reserves the right to admit additional Members upon the unanimous agreement of the Member as to the admission of, and the consideration to be paid by, such new Members, and subject to the terms and conditions of the Company's Operating Agreement.

ARTICLE VII

OPERATING AGREEMENT

The Operating Agreement of the Company shall be executed by each Member of the Company and shall set forth all provisions for the affairs of the Company and the conduct of its business to the extent that such provisions are not inconsistent with law or these Articles.



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ARTICLE VIII

CONTINUATION UPON WITHDRAWAL OF MEMBER

The Members shall have the right to continue the Company upon the death, retirement, resignation, expulsion, withdrawal, bankruptcy or dissolution of a Member or occurrence of any event which terminates the continued membership of a Member in the Company (collectively, "Cessation") as long as there is at least one remaining Member or after the Cessation of the last Member, one or more new members are appointed as set forth in the Operating Agreement of the Company.

ARTICLE IX

LIABILITIES OF MEMBERS AND MANAGERS

The Members and the Manager of the Company are not liable under a judgment, decree or order of a court, or in any other manner, for a debt, obligation or liability of the Company.

ARTICLE X

MANAGERS

The Company shall be managed by a Manager, and the name and business address of the initial Manager is:

Managers Name

Address

Carolyn Pool

**1 South Forty Road
Alabaster, AL 35007**

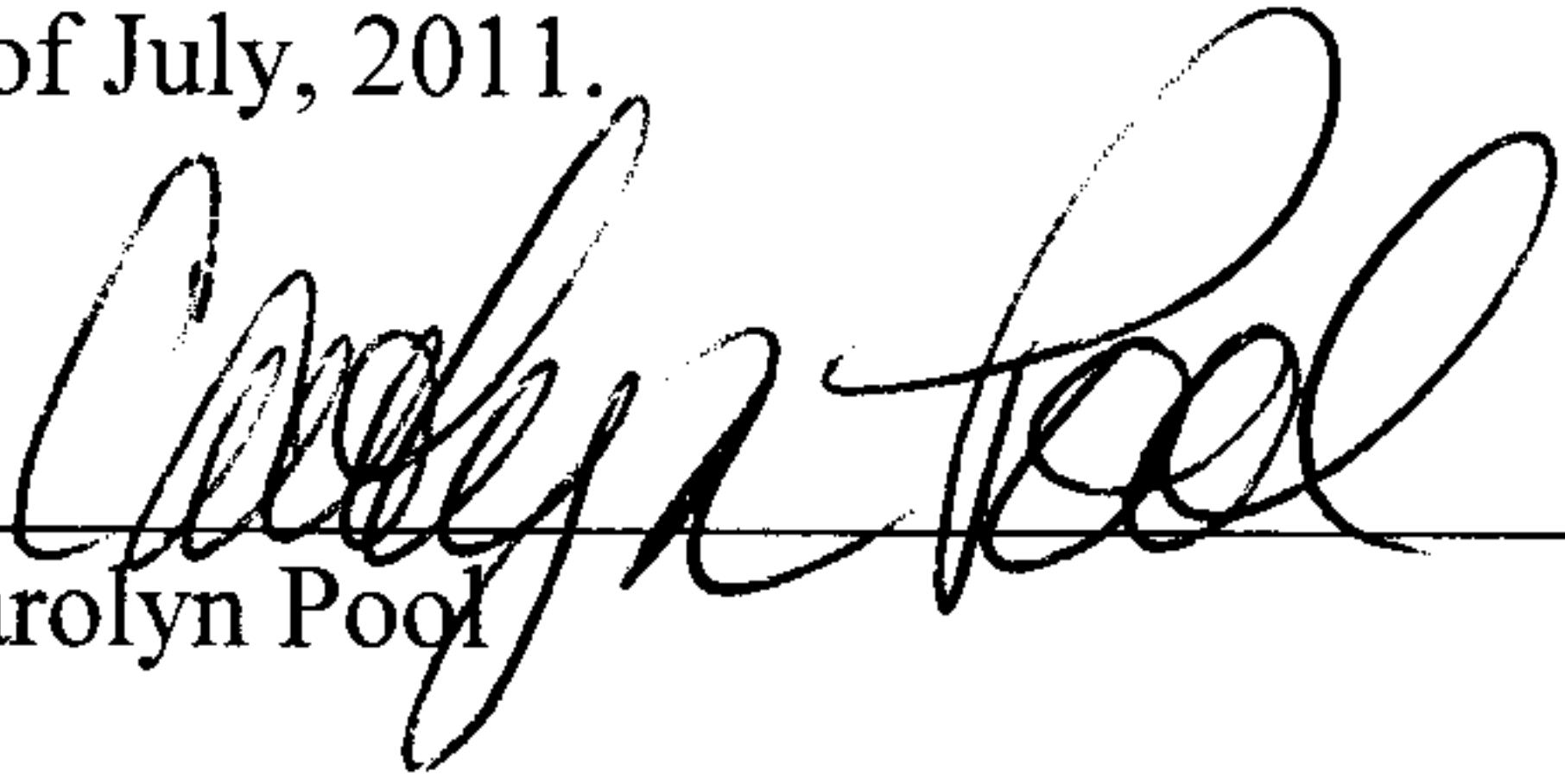
Any Manager or Managers may be removed and replaced by the Members as provided in the



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Operating Agreement.

IN WITNESS WHEREOF, the undersigned Organizer has caused these Articles of Organization to be executed as of the 25th day of July, 2011.

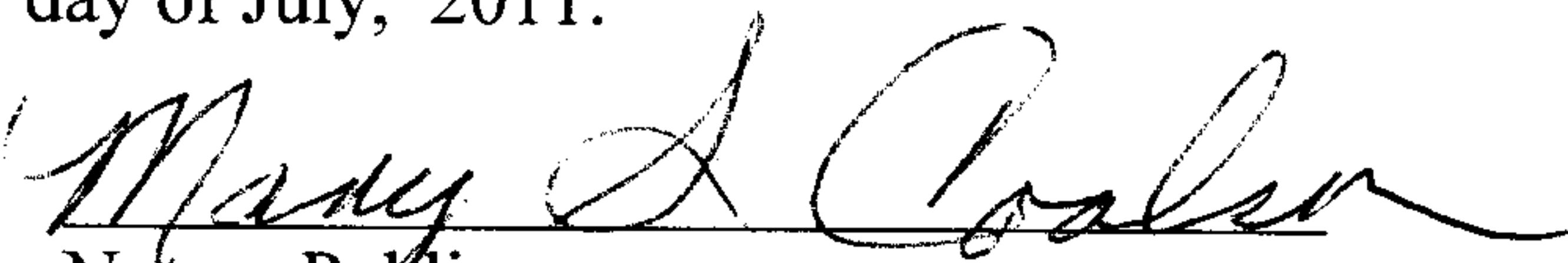


Carolyn Pool

STATE OF ALABAMA)
COUNTY OF SHELBY)

I, the undersigned, a Notary Public in and for said County in said State, hereby certify that Carolyn Pool, whose name as Organizer of **SURE DIRECTION, L.L.C.**, a limited liability company, is signed to the foregoing, and who is known to me, acknowledged before me on this day that, being informed of the contents of said instrument, she executed the same voluntarily on the day the same bears date.

Given under my hand and official seal, this 25th day of July, 2011.



Notary Public
My Commission Expires: 03/16/2014

(SEAL)



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Beth Chapman
Secretary of State

P.O. Box 5616
Montgomery, AL 36103-5616

STATE OF ALABAMA

I, Beth Chapman, Secretary of State of the State of Alabama, having custody of the Great and Principal Seal of said State, do hereby certify that

Pursuant to the provisions of Title 10A, Chapter 1, Article 5, Code of Alabama 1975, and upon an examination of the entity records on file in this office, the following entity name is reserved as available:

Sure Direction, LLC

This domestic limited liability company name is proposed to be formed in Shelby County and is for the exclusive use of SURE DIRECTION, LLC, 1 SOUTH FORTY ROAD, ALABASTER, AL 35007 for a period of one hundred twenty days beginning June 1, 2011 and expiring September 30, 2011

In Testimony Whereof, I have hereunto set my hand and affixed the Great Seal of the State, at the Capitol, in the City of Montgomery, on this day.

June 7, 2011

Date

Beth Chapman

Secretary of State