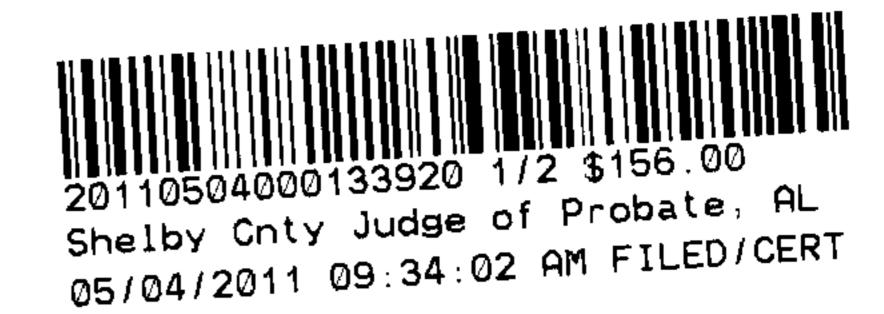
STATE OF ALABAMA

DOMESTIC LIMITED LIABILITY COMPANY ARTICLES OF ORGANIZATION GUIDELINES



INSTRUCTIONS:

STEP 1: THE NAME OF THE LIMITED LIABILITY COMPANY MUST CONTAIN THE WORDS LIMITED LIABILITY COMPANY, LLC OR L.L.C.

STEP 2: FILE THE ORIGINAL AND TWO COPIES OF THE ARTICLES OF ORGANIZATION IN THE COUNTY WHERE THE LLC'S REGISTERED OFFICE IS LOCATED. THE SECRETARY OF STATE'S FILING FEE IS \$40. PLEASE CONTACT THE JUDGE OF PROBATE TO VERIFY THE PROBATE

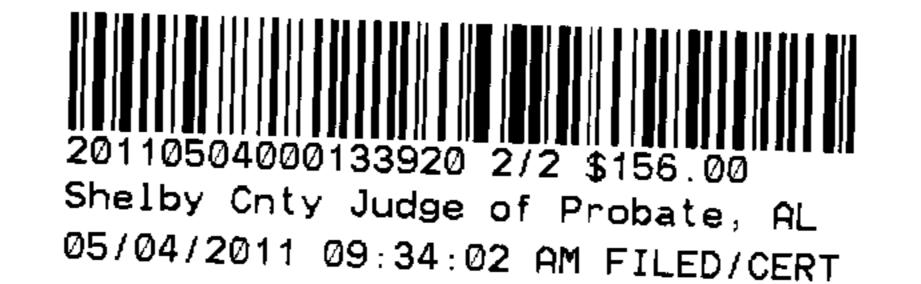
FILING FEE. PURSUANT TO THE ALABAMA LIMITED LIABILITY COMPANY ACT, THE UNDERSIGNED HEREBY ADOPTS THE FOLLOWING ARTICLES OF ORGANIZATION. The name of the Limited Liability Company: Article I RedEds, LLC (Your company title must end with the words Limited Liability Company, L.L.C. or LLC) perpetual The duration of the Limited Liability Company is Article II Article III The Limited Liability Company has been organized for the following purpose(s): To engage in the business of: Other - Technology Implementation and Training 2071 Knollwood Place Article IV The street address (NO PO BOX) of the registered office: Birmingham, Alabama 35242 and the name of the Wendy J. Story registered agent at that office: The names and addresses of the initial member(s), and organizer (if any): Article V Initial Members: Angela Hollis, Wendy J. Story The address of each member is: c/o RedEds, LLC P.O. Box 43822, Birmingham, Alabama 35243 Organizer: LegalZoom.com, Inc., 101 N. Brand Blvd., 11th Floor, Glendale, CA 91203 If the Limited Liability Company is to be managed by one or more managers, list the Article VI names and addresses of the managers who are to serve until the first annual meeting of the members or until their successors are elected and qualified. Any provision that is not inconsistent with the law for the regulation of the internal affairs of the Limited Liability Company is permitted to be set forth in the operating agreement of the LLC. IN WITNESS THEREOF, the undersigned organizer executed these Articles of Organization on this the 25th 2011 day of April LegalZoom, Inc., Organizer THIS DOCUMENT PREPARED BY:

Eileen Gallo, Legalzoom.com, 101 N. Brand Blvd., Suite 1100 Glendale, CA 91203

DLL 1.1 Rev. 6/2001

By: Signature of Eileen Gallo, Legalzoom.com, Inc. Authorized Signatory of LegalZoom.com, Inc.

Beth Chapman **Secretary of State**



P.O. Box 5616 Montgomery, AL 36103-5616

STATE OF ALABAMA

I, Beth Chapman, Secretary of State of the State of Alabama, having custody of the Great and Principal Seal of said State, do hereby certify that

Pursuant to the provisions of Title 10A, Chapter 1, Article 5, Code of Alabama 1975, and upon an examination of the entity records on file in this office, the following entity name is reserved as available:

RedEds, LLC

This domestic limited liability company name is proposed to be formed in Jefferson County and is for the exclusive use of SHEILA DANG, 101 N BRAND BLVD 10TH FLOOR, GLENDALE, CA 91203 for a period of one hundred twenty days beginning April 14, 2011 and expiring August 13, 2011



In Testimony Whereof, I have hereunto set my hand and affixed the Great Seal of the State, at the Capitol, in the City of Montgomery, on this day.

April 18, 2011

Date

Beth Chapman

Secretary of State