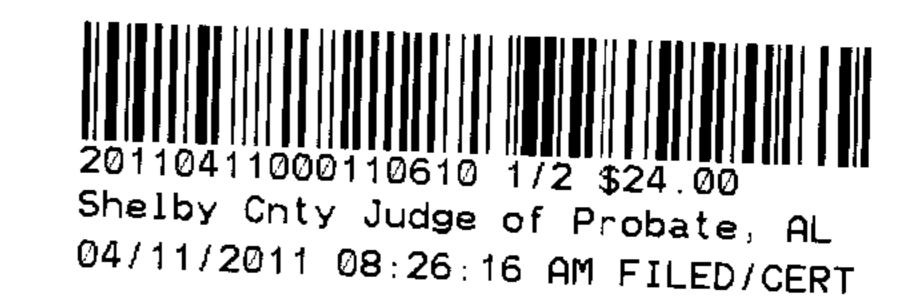
FEMCEmployers Mutual Casualty Company



OFFICIAL BOND		
	BOND NOS404472	
THE STATE OF ALABAMA, Shelby County } Know All Men B	By These Presents	
That we Janice C. Stone as Principal Surety are held and firmly bound unto the State of Alabama, Dollars, for the payment of which well and truly to be made administrators and assigns, firmly by these presents, and we have under the laws of Alabama.	de and done, we bind ourselves, our heirs, executo	.00) ors,
Sealed with our seals, and dated this 31st day of M	March , <u>2011</u> .	
The condition of the above obligation, That whereas the	above boundJanice C. Stone	
	was duly appointed to the office	e:
of Notary Public on the 11th day of April, 2011	; for the term of 4 years from the 11th day o	of
April, 2011 in Precinct No in and for	said County.	
Now, if the said <u>Janice C. Stone</u> shall faithfully perform and discharge all the duties of said office during his continuance therein then the above obligation to be void, otherwise to remain in full force and effect.		
	Janice G. Stone (L.S.) Wince (L.S.)	,
Hudson Claylon Bull (Authorized Resident Agent	EMPLOYERS MUTUAL CASUALTY COMPANY (L.S.) BY: Lizzie Li. Hembree Attorney-in-Fact	_
Taken and approved this day of	2 all	
	Judge of Probate	•
THE STATE OF ALABAMA, Shelby County OATH OF OFFI	ICE	
I, <u>Janice C. Stone</u> solemnly sweat and the constitution of the State of Alabama, so long as I continuous discharge the duties of the office upon which I am about to enter	ear that I will support the constitution of the United State inue a citizen thereof; and that I will faithfully and hones r, to the best of my ability. So help me God.	tes, stly
Subscribed and sworn to before me this 5th day of 2	Apr. I) IIII. Stone	
Notary Public Kelly B. Mullin		

Notary Public State At Large Commission Expires Form 7030E (06-05) June 28, 2013

EMC Insurance Companies

P.O. Box 712 • Des Moines, IA 50306-0712

No.935859

CERTIFICATE OF AUTHORITY INDIVIDUAL ATTORNEY-IN-FACT

KNOW ALL MEN BY THESE PRESENTS, that:

- Employers Mutual Casualty Company, an Iowa Corporation
- EMCASCO Insurance Company, an Iowa Corporation
- Union Insurance Company of Providence, an Iowa Corporation Illinois EMCASCO Insurance Company, an Iowa Corporation
- Dakota Fire Insurance Company, a North Dakota Corporation
- EMC Property & Casualty Company, an Iowa Corporation
- Hamilton Mutual Insurance Company, an Iowa Corporation

hereinafter referred to severally as "Company" and collectively as "Companies", each does, by these presents, make, constitute and appoint: HUDSON CLAYTON BUSH, LIZZIE H. HEMBREE, JULIE M. OAKES, DAVID J. POUNDSTONE, INDIVIDUALLY, MONTGOMERY, ALABAMA.

its true and lawful attorney-in-fact, with full power and authority conferred to sign, seal, and execute its lawful bonds, undertakings, and other obligatory instruments of a similar nature as follows:

IN AN AMOUNT NOT EXCEEDING TWO HUNDRED FIFTY THOUSAND DOLLARS.

(\$250,000.00)

and to bind each Company thereby as fully and to the same extent as if such instruments were signed by the duly authorized officers of each such Company, and all of the acts of said attorney pursuant to the authority hereby given are hereby ratified and confirmed.

The authority hereby granted shall expire

AUGUST 1, 2013

unless sooner revoked.

20110411000110610 2/2 \$24.00 Shelby Cnty Judge of Probate, AL 04/11/2011 08:26:16 AM FILED/CERT

AUTHORITY FOR POWER OF ATTORNEY

This Power-of-Attorney is made and executed pursuant to and by the authority of the following resolution of the Boards of Directors of each of the Companies at a regularly scheduled meeting of each company duly called and held in 1999:

RESOLVED: The President and Chief Executive Officer, any Vice President, the Treasurer and the Secretary of Employers Mutual Casualty Company shall have power and authority to (1) appoint attorneys-in-fact and authorize them to execute on behalf of each Company and attach the seal of the Company thereto, bonds and undertakings, recognizances, contracts of indemnity and other writings obligatory in the nature thereof, and (2) to remove any such attorney-in-fact at any time and revoke the power and authority given to him or her. Attorneys-in-fact shall have power and authority, subject to the terms and limitations of the power-of-attorney issued to them, to execute and deliver on behalf of the Company, and to attach the seal of the Company thereto, bonds and undertakings, recognizances, contracts of indemnity and other writings obligatory in the nature thereof, and any such instrument executed by any such attorney-in-fact shall be fully and in all respects binding upon the Company. Certification as to the validity of any power-of-attorney authorized herein made by an officer of Employers Mutual Casualty Company shall be fully and in all respects binding upon this Company. The facsimile or mechanically reproduced signature of such officer, whether made heretofore or hereafter, wherever appearing upon a certified copy of any power-of-attorney of the Company, shall be valid and binding upon the Company with the same force and affect as though manually affixed.

IN WITNESS WHEREOF, the Companies have caused these presents to be signed for each by their officers as shown, and the Corporate seals to be hereto affixed this

Seals SEAL Commission Number 719064 My Comm. Exp. Oct. 16, 2011

Bruce G. Kelley, Chairman of Companies 2, 3, 4, 5 & 6; President of Company 1; Vice Chairman and CEO of Company 7

Assistant Secretary

On this 13TH day of MAY

before me a

Notary Public in and for the State of Iowa, personally appeared. Bruce G. Kelley and Michael Freel, who, being by me duly sworn, did say that they are, and are known to me to be the Chairman, President, Vice Chairman and CEO, and/or Assistant Secretary, respectively, of each of The Companies above; that the seals affixed to this instrument are the seals of said corporations; that said instrument was signed and sealed on behalf of each of the Companies by authority of their respective Boards of Directors; and that the said Bruce G. Kelley and Michael Freel, as such officers, acknowledge the execution of said instrument to be the voluntary act and deed of each of the Companies.

My Commission Expires October 16, 2011.

Notary Public in and for the State of lowar

CERTIFICATE

l, David L. Hixenbaugh, Vice President of the Companies, do hereby certify that the foregoing resolution of the Boards of Directors by each of the

MAY 13, 2010 Companies, and this Power of Attorney issued pursuant thereto on on behalf of HUDSON CLAYTON BUSH, LIZZIE H. HEMBREE, JULIE M. OAKES, DAVID J. POUNDSTONE

are true and correct and are still in full force and effect.

Form 7832 (10-07 4th)

In Testimony Whereof I have subscribed my name and affixed the facsimile seal of each Company this 31 stday of

2011

Vice-President

"For verification of the authenticity of the Power of Attorney you may call (515) 345-2689."