
ARTICLES OF ORGANIZATION

OF

CRAIG CONSULTING, L.L.C.

The undersigned, being all the members of Craig Consulting, L.L.C., a limited liability company formed pursuant to Section 10-12-1 et. seq. of the Alabama Code, adopt the following Articles of Organization for such company:

FIRST: The name of the company is Craig Consulting, L.L.C.

SECOND: The term of the company shall commence on the date of the filing of these Articles of Organization in the Office of the Judge of Probate of Shelby County, Alabama, and shall continue for a period of ninety-nine (99) years thereafter; provided, however, that the company shall be dissolved prior to such date (a) upon the written consent of the holders of the portion of the ownership interest of the company specified in the Operating Agreement, as amended from time to time, (b) as provided in the Operating Agreement, as amended from time to time, or (c) as may be required by the Alabama Limited Liability Company Act, as amended from time to time.

THIRD: The purpose or purposes for which the Company is organized are (i) to engage in all aspects of the operation of a consulting business, and to perform any and all acts necessary and appropriate in furtherance thereof; (ii) to purchase, sell, exchange, lease, improve, mortgage, pledge, convey or otherwise deal in real and personal property of all kinds and character, and (iii) to transact such other business as may be permitted under the laws of the State of Alabama.

FOURTH: The names and addresses of the initial members of the Company are as follows:

NAME

ADDRESS

Robert R. Craig

309 Narrows Drive
Birmingham, Alabama 35242

Odette Rumie-Craig

309 Narrows Drive
Birmingham, Alabama 35242

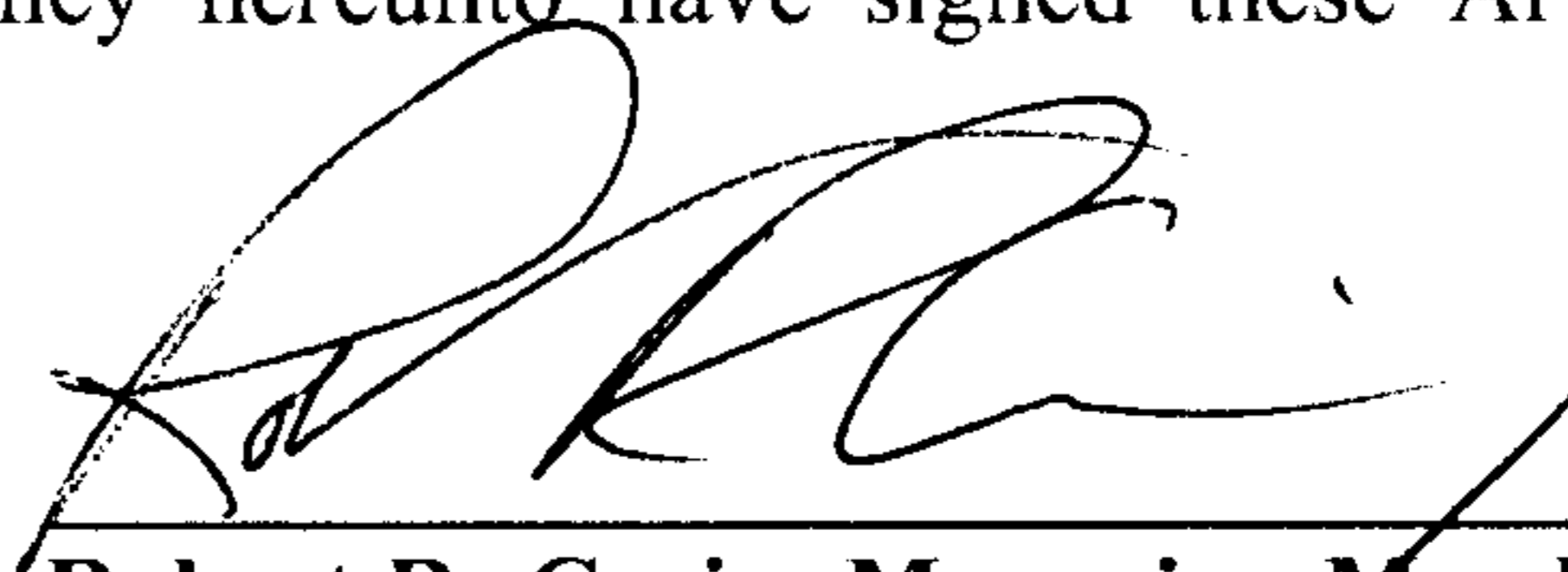
FIFTH: The address of the initial registered office of the company is 309 Narrows Drive, Birmingham, Alabama 35242, and the name of its initial registered agent at such address is Odette Rumie-Craig.

SIXTH: The Company shall be managed by its Managing Members, Robert R. Craig and Odette Rumie-Craig.

SEVENTH: The members shall have no right to admit additional members, except in accordance with the Operating Agreement, as amended from time to time.

EIGHTH: The cessation of membership of a member shall not cause a dissolution of the Company; provided however, that if there is no remaining member, the Company shall dissolve unless the holders of all of the financial rights agree in writing within ninety days after the cessation of membership of the last member to continue the legal existence and business of the Company and to appoint one or more new members.

IN WITNESS WHEREOF, the undersigned hereby declare and certify that the facts stated herein are true and correct, and for the purpose of forming a limited liability company pursuant to the laws of the State of Alabama they hereunto have signed these Articles of Organization as of the 4th day of May, 2010.


Robert R. Craig, Managing Member


Odette Rumie-Craig, Managing Member

THIS INSTRUMENT PREPARED BY:

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