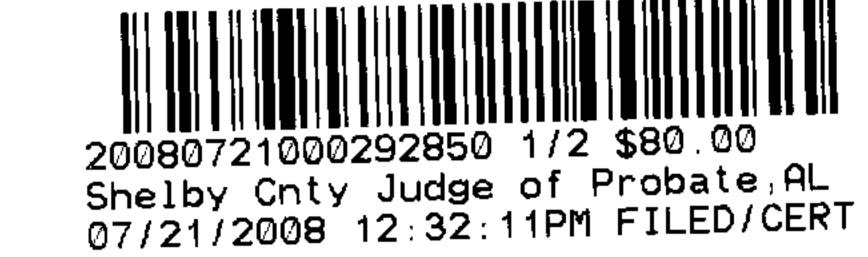
STATE	<b>OF</b>	ALABAMA	)

SHELBY COUNTY

This Instrument Prepared by:
Leonard & Self, Attorneys at Law, LLC
205 North 20<sup>th</sup> Street
822 Frank Nelson Building
Birmingham, Alabama 35203

# ARTICLES OF ORGANIZATION

OF



# BRUCE ENGINEERING, LLC

[An Alabama Limited Liability Company]

Pursuant to the provisions of §10-12-1, et seq., Code of Alabama (1975) ("the Alabama Limited Liability Company Act") the undersigned hereby adopts the following Articles of Organization.

### ARTICLE ONE

The name of the Limited Liability Company is: BRUCE ENGINEERING, LLC.

### ARTICLE TWO

The duration of the Limited Liability Company is perpetual.

## ARTICLE THREE

The Limited Liability Company has been organized for the following purposes:

- a. To engage, generally, in the business of engineering and consulting; and
- b. To engage in any activity necessary to carry out the purposes stated hereinabove.

#### ARTICLE FOUR

The street address of the initial registered office of the Limited Liability Company shall be: 7083 North Highfield Drive, Birmingham, Alabama 35242.

The name of the registered agent at that office is: Robert A. Bruce.

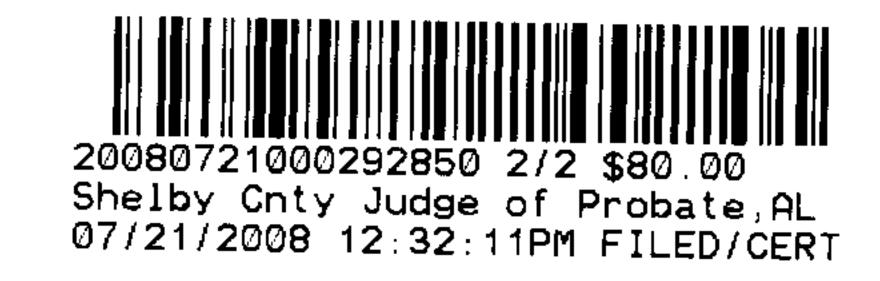
#### ARTICLE FIVE

The names and addresses of the initial Members, and Organizer are:

- Robert A. Bruce, 7083 North Highfield Drive, Birmingham, AL 35242
- Shirlene M. Bruce, 7083 North Highfield Drive, Birmingham, AL 35242

  ARTICLE SIX

Bob Bruce, LLC Articles of Organization Page 2 of 2



The members shall have the right to admit additional members to the Limited Liability Company under terms and conditions set forth in the operating agreement ratified at the initial meeting of the members.

### ARTICLE SEVEN

The remaining member or members of the Limited Liability Company shall have the right to continue business after the termination of membership of any member of the Limited Liability Company.

## ARTICLE EIGHT

The Limited Liability Company is to be managed by the managers enumerated herein. The names and addresses of the Managers who are to serve until the first annual meeting of the Members or until their successor(s) are elected and qualified are:

- Robert A. Bruce, 7083 North Highfield Drive, Birmingham, AL 35242
- Shirlene M. Bruce, 7083 North Highfield Drive, Birmingham, AL 35242

Any provision that is not inconsistent with the law for the regulation of the internal affairs of the Limited Liability Company is permitted to be set forth in the operating agreement of the Limited Liability Company.

IN WITNESS THEREOF, the undersigned Member executed these Articles of

Organization on this the 2 day of July, 2008.

Robert A. Bruce, Member / Organizer

Shirlene M. Bruce, Member