

STATE OF ALABAMA SHELBY COUNTY

ARTICLES OF ORGANIZATION

OF

ALABAMA FAMILY CARE, LLC

The undersigned, for the purpose of forming a limited liability company under ALA. CODE, Section 10-12-1, et seq., (1975), as amended (the "Alabama Limited Liability Company Act"), hereby file the following Articles of Organization with the Probate Judge of the county in which the initial registered office of the limited liability company will be located and affirm that the facts stated in these Articles of Organization are true and correct:

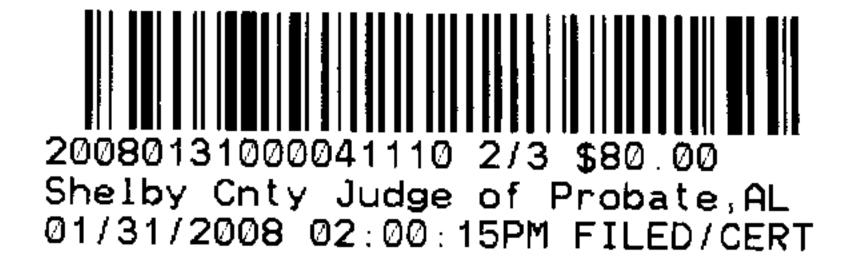
ARTICLE I

NAME OF COMPANY: The name of the limited liability company is Alabama Family Care, LLC (the "Company").

ARTICLE II

DURATION: The period of duration of the Company shall be perpetual from the date of filing of these Articles of Organization with the Office of the Probate Judge for Shelby County, Alabama, until such time as the Company may be dissolved pursuant to the laws of the State of Alabama or the Operating Agreement of the Company, as in effect from time to time.

ARTICLE III



PURPOSES AND POWERS: The purpose for which the Company is organized is to provide in home non-medical personal care and any other lawful purpose for limited liability companies organized and existing by virtue of the laws of the State of Alabama. Additionally, the Company shall have all the powers vested in a limited liability company organized and existing by virtue of the laws of the State of Alabama.

ARTICLE IV

REGISTERED OFFICE AND AGENT FOR SERVICE OF PROCESS: The location and mailing address of the initial registered agent of the Company shall be 1848 Trailridge Drive, Pelham, Alabama 35124. The initial registered agent for service of process at the foregoing address shall be Christopher F. Jane.

ARTICLE V

INITIAL MEMBERS: The names and mailing addresses of the initial members of the Company are as follows:

Brenda C. Jane 1848 Trailridge Drive Pelham, Alabama 35124

Christopher F. Jane 1848 Trailridge Drive Pelham, Alabama 35124

ARTICLE VI

ADDITIONAL MEMBERS: Additional members may be admitted, but only upon the unanimous written consent of the then existing members.

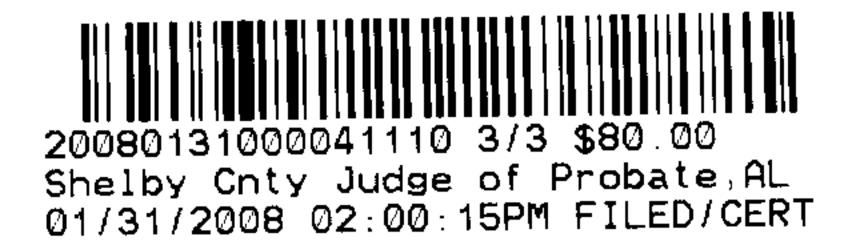
ARTICLE VII

CONTINUITY OF BUSINESS: The cessation of membership of one or more Members for any reason shall not cause the dissolution of the Company.

ARTICLE VIII

MANAGEMENT: The Company shall be managed by a manager or managers. The names and addresses of the managers who are to serve as managers until their successors are duly elected and qualified are as follows;

Brenda C. Jane 1848 Trailridge Drive Pelham, Alabama 35124



Christopher F. Jane 1848 Trailridge Drive Pelham, Alabama 35124

ARTICLE IX

NO LIABILITY: The members of the Company shall have no liability for any debt, obligation, or liability of the Company, as provided in the Alabama Limited Liability Company Act.

ARTICLE X

PRINCIPAL PLACE OF BUSINESS: The principal place of business in the State of Alabama for the Company is 1848 Trailridge Drive, Pelham, Alabama 35124.

ARTICLE XI

ORGANIZER: The name and address of the organizer of the Company are:

William A. McWhorter 1908 Cogswell Avenue Pell City, Alabama 35125

IN WITNESS WHEREOF, the undersigned, acting as organizer of the Company, has executed these Articles of Organization on this the 28th day of October, 2008.

William A. McWhorter

This instrument prepared by: William A. McWhorter 1908 Cogswell Avenue Pell City, Alabama 35125