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ARTICLES OF ORGANIZATION

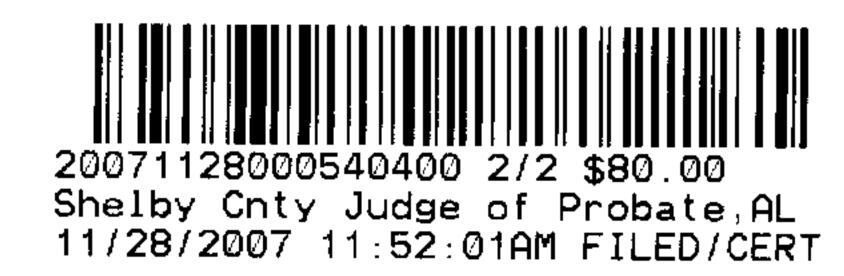
OF

Innovative Technology Consulting Group, L.L.C..

- 1. The name of the limited liability company is Innovative Technology Consulting Group, L.L.C. (the "Company).
 - 2. The period of the Company's duration is perpetual.
- 3. The purpose for which the Company is organized is the transaction of any or all lawful business for which a limited liability company may be organized under the Alabama Limited Liability Company Act, including, but not limited to, the business of Information Technology and Software Consulting.
- 4. The location and mailing address of the initial registered office of the Company is and the name of the registered agent for the Company at that address is Sidney Love at 113 Scarlet Lane. Chelsea, AL 35043.
- 5. The names and mailing addresses of the initial members of the Company are as follows:

<u>Name</u>	Address
Sidney Love	113 Scarlet Lane Chelsea, AL 35043
Mac Dean	568 Forest Lakes Drive Sterrett, AL 35147
Thomas Edwards	2316 Queensview RD Hoover, AL 35226
Jeff Howse	3000 Lisa Lane Fultondale, AL 35068

- 6. The name and mailing address of the organizer of the Company are, respectively.
- 7. Upon the unanimous consent of the members, the Company may permit the admission of additional members and the terms and conditions of their admission shall be set forth in the Company's operating agreement.



8. The cessation of membership of one or more members shall not result in the dissolution of the Company.

These Articles of Organization have been executed as of the 28 day of November 2007 by the undersigned, who affirms that the statements made herein are true under penalties of perjury.

, Organizer