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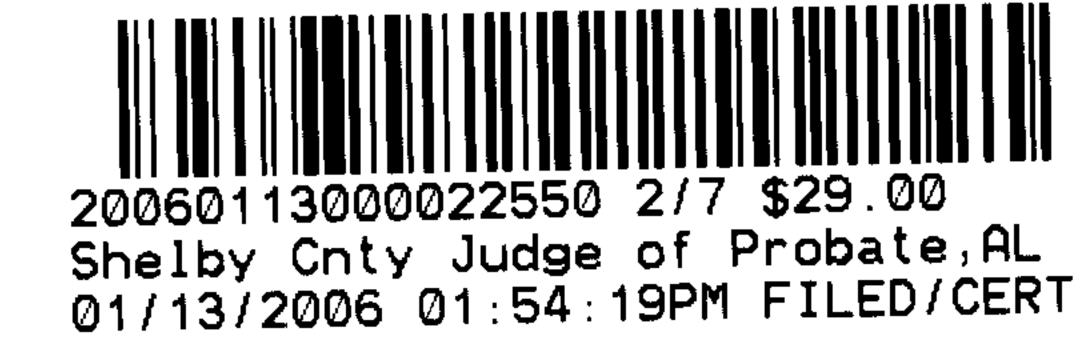
IN THE CIRCUIT COURT OF JEFFERSON COUNTY, ALABAMA BESSEMER DIVISION

DESSE	MCK DIAIQIA	
CARL A. BIRD,		
Plaintiff,)	
VS,) CV 2005 1003 DC	
ABC CUTTING CONTRACTORS, INC	J.,)	· · · · · · · · · · · · · · · · · · ·
Defendant.)	20060113000022550 1/7 \$29.00
NOTICE OF	ATTORNEY'S LIEN	Shelby Cnty Judge of Probate, AL 01/13/2006 01:54:19PM FILED/CERT
You are hereby notified that I, Jol	hn Martin Eades Ir the	indersioned the formor
and the carrest A. Dilu, a/K/a Carr Anth	10nv Bird claim a lien for	ottomore, a foor in the
civil action, CV 2005 1003 DCK, which	is still aning on in the Cir	aitomes siees in the
County, Alabama, in the Bessemer Division of the Division of t	ion on any and all man	cuit Court for Jefferson
Carl A. Bird from the settlement and/or w	rondist of the standard money	due to the Plaintiff
Carl A. Bird from the settlement and/or v	cluict of the above refere	nced case, involving a
worker's compensation claim and a retali	atory discharge claim aga	inst the above
referenced Defendant ABC Cutting Control Carl A Bird is indebted by	ractors, Inc., to the extent	that the said Plaintiff
Carl A. Bird is indebted by contract to the	e undersigned attorney in	the amount of
\$4,416.25 which is comprised of the followard and the second seco	owing (an attorney fee of S	\$1,675.00, plus
ozgr.zo in interest, plus medical bills that	t Carl A. Bird has incurred	d and that Carl A Dind
owes in the amount of \$2,450.00). This li	en is filed for the numose	of compelling the
payment of the amount due by said contra	act and on said indebtedne	229
The contract executed by Carl A.	Bird a/k/a Carl Anthony F	Rird enocifically
grants unto attorney John Martin Eades, J	r., said lien (conv of conti	act is attached horses
along with copy of statement of account.)	of Contract (Copy of Collin	act is attached hereto
This the 12 Hay of January	, 2006.	
	Respectfully Submitte	\mathbf{d}
	1/1/M	Calro
	John Martin Eades, Jr.	Esa. (EADOORT
	P.O. Box 307	
	Alabaster, Alabama 35	5007
	(205) 664-3860 / (205)	
STATE OF ALABAMA)	(200) 00 1 3000 / (200)	1004-3013 (lax)
COUNTY OF SHELBY		
Before me, the undersigned Notary	Public, personally annea	TC
John Martin Eades, Ir. , who be	ing known to me and who	heing first duly
sworn, did depose and say that the foregoing	ng facts are true and corre	ect.

Sworn to and subscribed before me on this the 12th day of January 2001,

My commission expires:

MAY COMMUSSION EXPIRES MAY 14, 2008



CERTIFICATE OF SERVICE

I hereby certify that a true and correct copy of the above and foregoing has been served on all parties in this matter by serving their respective counsel by placing a copy of the same in the United States Mail with address correctly labeled and postage prepaid to the following:

Mr. David Madison Tidmore, Esq. Weaver & Tidmore, LLC 200 Cahaba Park Circle, Suite 214 Birmingham, Alabama 35242

Mr. Patrick Edward Kennedy, Esq. 230 Bearden Road Pelham, Alabama 35124

Mr. Michael Ian Fish, Esq. Roberts & Fish, P.C. 2204 Lakeshore Drive, Suite 205 Birmingham, Alabama 35209-6702

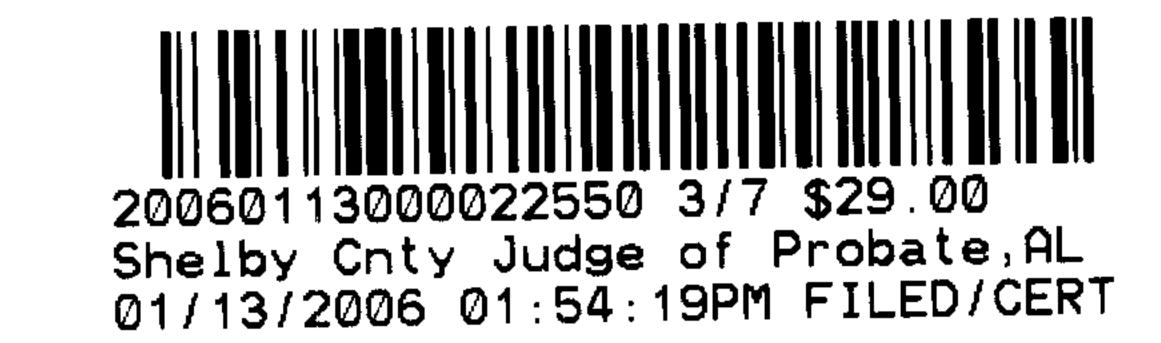
Mr. David Banks Walston, Esq. Christian & Small, L.L.P. 505 20th Street North, Suite 1800 Birmingham, Alabama 35203-2696

Mr. John Christopher Johnston, Esq. Gaiser & Associates
2100A Southbridge Parkway, Suite 386
Birmingham, Alabama 35209-1338

Done this the 12th day of January, 2006

OF COUNSEL

STATE OF ALABAMA COUNTY OF SHELBY



CIVIL LITIGATION FEE AGREEMENT

CLIENTS:

Carl Anthony Bird

MATTER

Workers Compensation Case/Retailatory Discharge ABC Cutters

Contractors, Inc.

Type case:

Personal Injury / Workers Compensation Case/Retailatory

Discharge

ADVERSE PARTY: ABC Cutters Contractors, Inc., and other related entities

THIS AGREEMENT is made between, Carl Anthony Bird, a competent adult hereinafter referred to as "Client", and John Martin Eades, Jr., P.C., hereinafter referred to as the "Attorney".

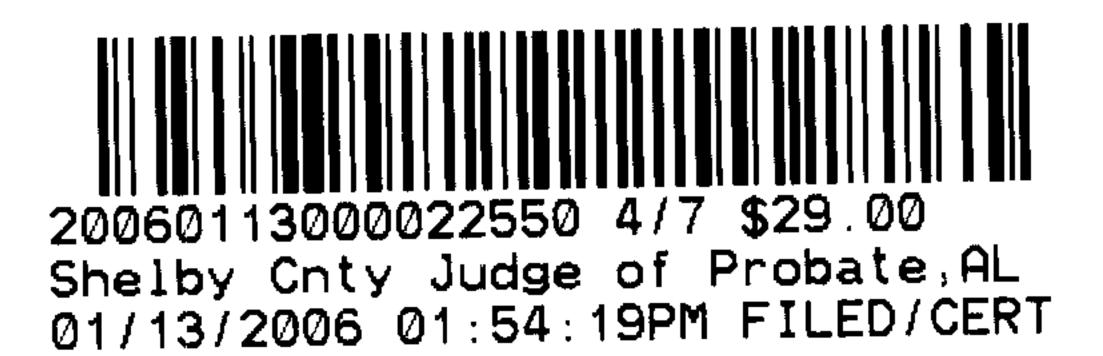
Client does hereby retain the Attorney as Client's Attorney and does hereby contract for the legal services to be provided for Client in the representation of Client in the above referenced matter and other counseling, negotiating, investigation, handling, prosecuting and / or defending in said matter, to final settlement or adjudication at the trial court level. Both Client and Attorney acknowledge and consent that this fee agreement does not extend to any appeal from the trial court proceedings that may occur or that may be necessary. Client and Attorney agree to negotiate a separate and distinct fee agreement in the case of an occurrence of such an event.

Attorney shall receive a contingency attorney fee of 40% from the gross amount of the recovery, if any, from the retaliatory discharge claim and the standard statutory attorney fee for the workers compensation claim, plus expenses incurred by the Attorney. In the event that Client terminates Attorney's services before a gross recovery is received in this matter, Client shall compensate Attorney at his hourly rate of \$100.00 an hour for time and work expended by Attorney. In addition, Client acknowledges and consents that they may be responsible for paying the filing fee for any lawsuit and counter claim(s) and/or cross claim(s) if necessary. Client acknowledges and agrees that the filing fees referenced above may not be the only sum of money that Client may have to pay to Attorney during the course of representation of the legal and equitable interests of the Client. Client acknowledges and consents that there may be additional funds required of the Client or expended in this matter to obtain service of process of the complaint/petition on the adverse party and other expenses associated with the representation of the Client which may include, but not limited to, special process server fees, depositions, witness fees, court reporter costs, etc. Client promises to keep Attorney reasonably informed as to his whereabouts and his circumstances. Client does hereby acknowledge and agrees to permit Attorney, from time to time, to consult with other professionals such as, but not limited to, attorneys, certified public accountants, certified financial planners, and public accountants with other professionals that the Attorney deems to be necessary to consult with in order to effectively represent the interests of the Client. Any costs, expenses, or fees associated with such consultation with other professionals shall come from the money that the Attorney receives.

Attorney promises to use his best efforts in the course of the representation of the legal and equitable interests of the Client. Client acknowledges and agrees that Attorney can not and will not guarantee any outcome of the proceedings involving the subject matter of the representation of Client's legal and equitable interest. Client acknowledges and agrees that any and all statements that Attorney may make about possible or probable outcomes

STATE OF ALABAMA COUNTY OF SHELBY

DATE



are mere statements of opinion of the Attorney and are not to be construed or interpreted as promises and/or warranties and/or guarantees.

In the event that Client fails to and/or chooses not to follow the advice of Attorney and/or fails to and/or chooses not to follow reasonable recommendations of the Attorney, Attorney reserves the right to withdraw from representation of the Client's matter and shall keep any fees paid by Client and Client remains responsible for any amounts of money owed by Client to Attorney as of the date of the withdrawal and for any amounts of money owed as court costs and/or any other amounts owed to any third parties, whether said third parties are individuals and/or entities.

Client hereby grants to Attorney a security interest and a lien in the Client's matter in order to secure the payment of any and all monies owed by Client to Attorney. In the event, that Attorney has to place for collection any balance past due from Client in a court of law, Client agrees to pay all costs of collection, including court costs and a reasonable attorney's fee. Client acknowledges and agrees that any balance that is past due more than thirty (30) days will incur interest at the rate of 12% (twelve per cent) per annum. This agreement constitutes the full agreement between Attorney and Client there being no other representations made between the parties, whether express or implied, not otherwise specifically set forth herein.

Carl HBud	
1-12-05	
DATE	CLIENT
01/12/2005	11 Mat Tast
DATE	ATTORNEY
	nd its contents, and have received a copy this
date al Blad	
1-12-05	

CLIENT

200601130000022550 5/7 \$29.00 Shelby Cnty Judge of Probate, AL 01/13/2006 01:54:19PM FILED/CERT

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John Martin Eades, Jr.,
John Martin Eades, Jr.,
Attorney at Law
P. O. Box 307
Alabaster, Alabama 35007
(205) 664-3860
(205) 664-3813 (fax)
(205) 936-7115 (cellular phone)
email: imeadesir@bellsouth.net
(physical address) 217 B 1st Street North
Alabaster, Alabama 35007

STATEMENT OF ACCOUNT

Date:

August 8, 2005

Client:

Carl Anthony Bird 1307 8th Street SW

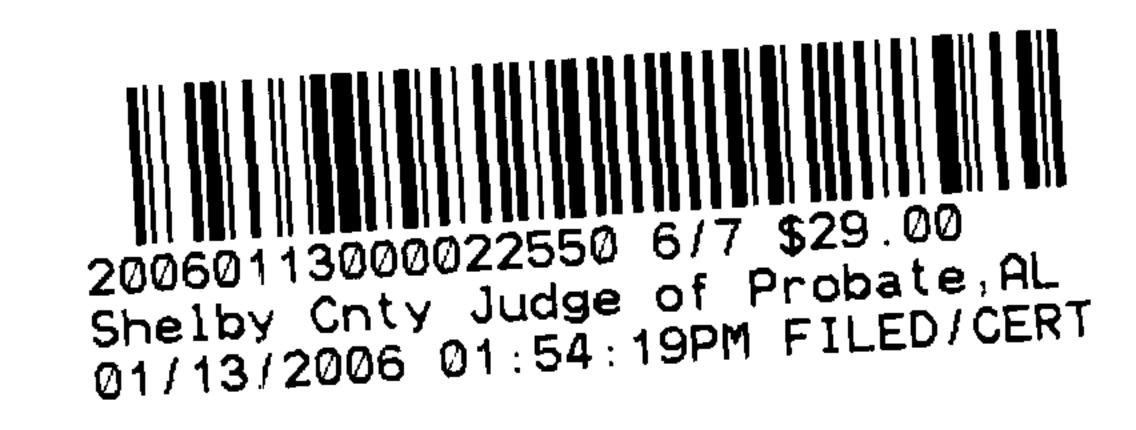
Alabaster, Alabama 35007 ABC Cutters Contractors, Inc.

Matter:

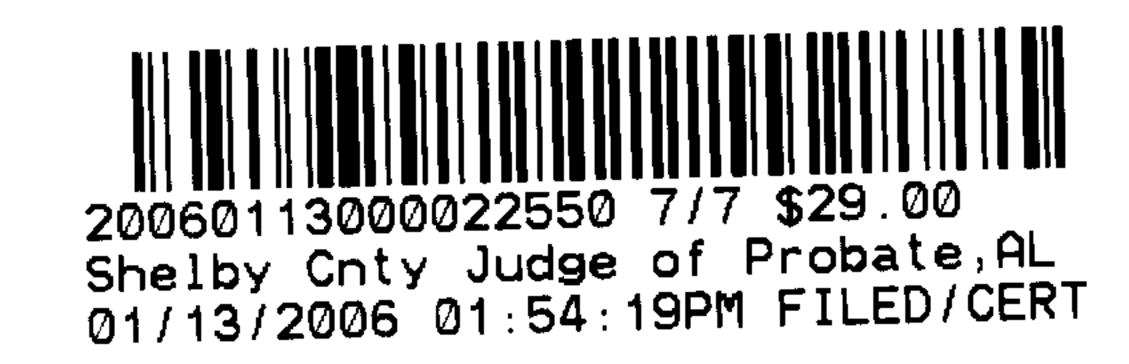
Attorney hourly rate:

\$100.00 an hour

	THE CANADA	Time Spent 1.50 hours esearched informatic	\$150.00 on former employer of client.
01/14/2005	Consultation with client.	1.50 hour	\$150.00
01/19/2005	Consultation with client. F	1.50 hours ollow up letter to cl	\$150.00 lient.
01/20/2005	Reviewed file.	.40 hours	\$40.00
01/25/2005	Reviewed letter from L	.40 hours Diane Counce MD	\$40.00
01/27/2005	Reviewed file.	.25 hours	\$25.00
02/08/2005	Reviewed file.	.25 hours	\$25.00
02/09/2005	Letter to Diane Co	.25 hours ounce MD requesting	\$25.00 ng impairment rating.



	and reviewed	Time Spent .50 hours letter from Diance Cou	Attorney Fee \$50.00 ince MD. Phone
02/11/2005	Letter to client re: case.	.25 hours	\$25.00
03/08/2005	Phone conversation v	.50 hours with Dr. Ronald Moon	\$50.00 Letter to Dr. Ronald Moon.
03/09/2005	Received fax from Pats; conversations	y Weaver at Dr. Ronal	\$75.00 d Moon's office. Phone ax letter to Patsy Weaver.
03/14/2005	Reviewed File.	.40 hours	\$40.00
03/15/2005			\$40.00 Woody McDaniel Director
03/22/2005	Telephone conversation	.25 hours with client re: case.	\$25.00
03/25/2005		y McDaniel. Not avail	\$25.00 able. Left voice mail. Telephone able. Left voice mail.
03/30/2005	Ruth. Teleph Telephone co	cDaniel. Not available one call to Patsy Wear	\$75.00 e. Left message with Nurse ver. N/a. Lmsgw Jodie. t re: case. Received TC from tatus of reports.
04/08/2005	Received and reviewed		\$50.00 SA – The Industrial Athlete.
04/14/2005	Faxed and mailed letter	.25 hours to Dr. Ronald Moon.	\$25.00
04/22/2.005	Reviewed file.	.40 hours	\$40.00



			01/13/2006 0
<u>Date</u> 04/27/2005	Activity Consultation with client.	Time Spent 1.50 hours	Attorney Fee \$150.00
05/10/2005	Telephone conversation v	.25 hours vith client re: case	\$25.00
05/26/2005	Telephone conversation v	.25 hours vith client re: case.	\$ 25.00
06/01/2005	Reviewed file.	.25 hours	\$25.00
06/07/2005	Consultation with client	.25 hours	\$25.00
06/20/2005		.25 hours letter from Corporate I	\$25.00 Health Systems.
06/22/2005	Letter to Corporate Hea Telephone cor	1.0 hours alth Systems: Patsy We enversation with client.	\$100.00 eaver and John W. McDaniel Reviewed file.
06/27/2005	Letter to client.	.25 hours	\$25.00
06/30/2005	Consultation with client.	.25 hours	\$25.00
07/15/2005	Received correspondence		\$25.00
07/28/2005	Comprised statement of a		\$100.00

Total number of hours: 16.75 hours

Attorney Fee: \$1,675.00

Plus: Medical Bills that Client incurred and that Client owes: \$2,450.00

Total amount due: \$4,125.00

Payment Due: Ten (10) days from date of statement

State of Alabama - Jefferson County I certify this instrument filed on: 2006 JAN 12 02:52:39:15PM

Recorded and \$

Mtg. Tax

and \$

Deed Tax and Fee Amt. 19.50 Total \$

MARK GAINES, Judge of Probate

200660/1143