

ARTICLES OF INCORPORATION
OF
CREED, INC.

1. The name of the corporation is Creed, Inc.
2. The purpose or purposes for which the corporation is organized are, and the corporation is hereby expressly authorized to engage in, the transaction of any or all lawful business for which corporations may be incorporated under the Alabama Business Corporation Act, including, but not limited to, engaging in the business of acquiring, owning, developing, and disposing of real estate.
3. The number of shares of capital stock the corporation is authorized to issue is 10,000 shares of common stock, par value \$0.01 per share.
4. No holder of any share or shares of any class of stock of the corporation shall have any preemptive right to purchase or subscribe for shares of any class of capital stock of the corporation now or hereafter authorized, including treasury shares, or for any securities convertible into or carrying any optional rights to purchase or subscribe for any shares of any class of capital stock of the corporation now or hereafter authorized.
5. The street address of the initial registered office of the corporation is 100 Applegate Court, Pelham, Alabama 35124, and the name of its initial registered agent at that office is W. Larry Clayton.
6. The name and address of the incorporator of the corporation are as follows:

Name

Address

W. Larry Clayton

100 Applegate Court
Pelham, Alabama 35214

7. (a) The number of directors of the corporation shall be one or more, as specified in the bylaws of the corporation. The bylaws may establish a variable range for the size of the board of directors of the corporation by fixing a minimum and a maximum number of directors. The number of directors may be fixed or changed from time to time, within the minimum and maximum, by the board of directors.
- (b) The names and addresses of the individuals who are to serve as the initial directors of the corporation are as follows:

<u>Name</u>	<u>Address</u>
W. Larry Clayton	100 Applegate Court Pelham, Alabama 35214
Delton L. Clayton	100 Applegate Court Pelham, Alabama 35214
Diedra C. O'Neal	100 Applegate Court Pelham, Alabama 35214

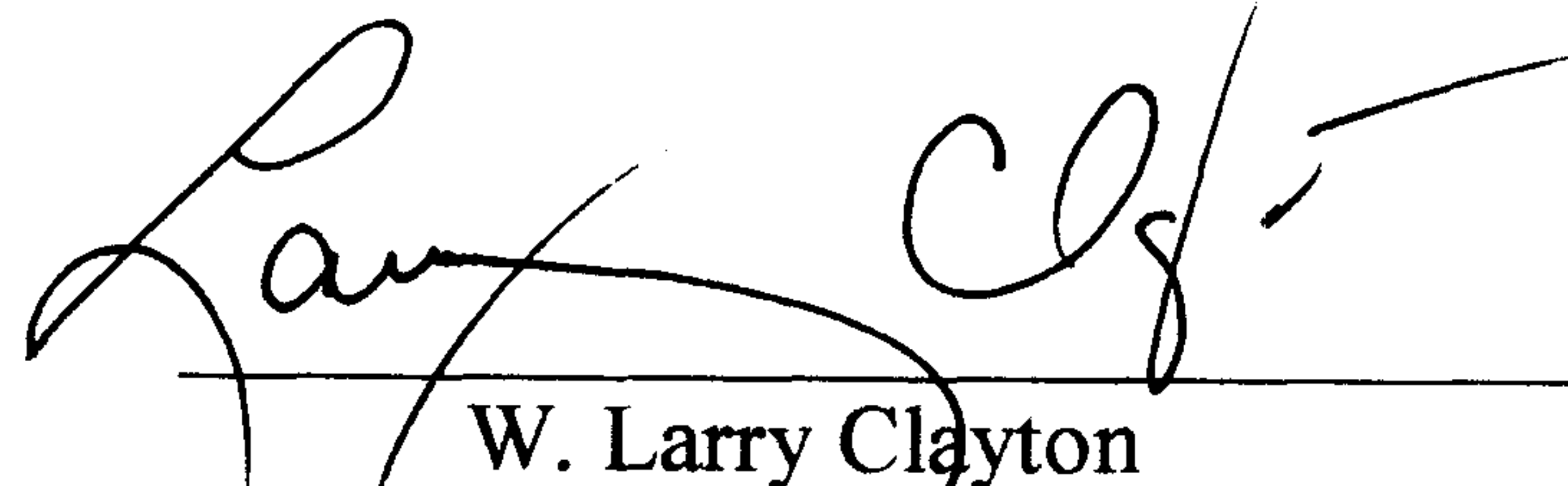
(c) The board of directors of the corporation may fill any vacancy occurring on the board of directors of the corporation, including, without limitation, any vacancy resulting from an increase in the number of directors of the corporation.

(d) At elections of directors by the shareholders of the corporation, the directors of the corporation to be elected by the shareholders of the corporation shall be elected by a plurality of the votes cast by the shares entitled to vote in the election of directors at the meeting of the shareholders of the corporation at which a quorum is present when the vote is taken.

8. A director of the corporation shall not be liable to the corporation or its shareholders for money damages for any action taken, or any failure to take any action, as a director, except for (i) the amount of a financial benefit received by such director to which such director is not entitled; (ii) an intentional infliction of harm on the corporation or its shareholders by such director; (iii) a violation of Section 10-2B-8.33 of the Alabama Business Corporation Act or any successor provision to such section; (iv) an intentional violation of criminal law by such director; or (v) a breach of such director's duty of loyalty to the corporation or its shareholders. If the Alabama Business Corporation Act is hereafter amended, or any successor statute thereto is hereafter adopted or amended, to authorize the elimination of or the further limitation of the liability of a director of a corporation, then the liability of a director of the corporation, in addition to the limitations on liability provided herein, shall be limited to the fullest extent permitted by the Alabama Business Corporation Act, as amended, or any successor statute thereto, as adopted or amended. Any repeal or modification of this provision by the shareholders of the corporation shall be prospective only and shall not adversely affect any limitation on the liability of a director of the corporation existing at the time of such repeal or modification.

[Signature Page Follows]

The undersigned, acting as incorporator of the corporation named herein in accordance with the Alabama Business Corporation Act, executes these Articles of Incorporation this 3 / day of December, 2005, which Articles of Incorporation shall be effective upon filing.



W. Larry Clayton

This instrument prepared by:

James V. Stewart
Bradley Arant Rose & White LLP
1819 Fifth Avenue North
Birmingham, Alabama 35203



20060106000011870 4/4 \$95.00
Shelby Cnty Judge of Probate, AL
01/06/2006 02:32:46PM FILED/CERT

Nancy L. Worley
Secretary of State

P.O. Box 5616
Montgomery, AL 36103-5616

STATE OF ALABAMA

I, Nancy L. Worley, Secretary of State of the State of Alabama, having custody of the Great and Principal Seal of said State, do hereby certify that pursuant to the provisions of Section 10-2B-4.02, Code of Alabama 1975, and upon an examination of the corporation records on file in this office, the following corporate name is reserved as available:

Creed, Inc.

This domestic corporation name is proposed to be incorporated in Shelby County and is for the exclusive use of Terrie A Sadberry, 1819 5th Avenue North, Birmingham, AL 35203 for a period of one hundred twenty days beginning December 1, 2005 and expiring April 1, 2006.



In Testimony Whereof, I have hereunto set my hand and affixed the Great Seal of the State, at the Capitol, in the City of Montgomery, on this day.

December 1, 2005

Date

Nancy L. Worley

Secretary of State