*	PLEASE MAIL 20051031000564510 1/4 \$95.00 Shelby Cnty Judge of Probate, AL 10/31/2005 01:33:53PM FILED/CERT
	TO OUR P.O. B.
	no box at our physical address.
	P.U. Box 291

Chelsea, Al 35043

205-678-4376

### STATE OF ALABAMA

DOMESTIC FOR-PROFIT CORPORATION ARTICLES OF INCORPORATION GUIDELINES

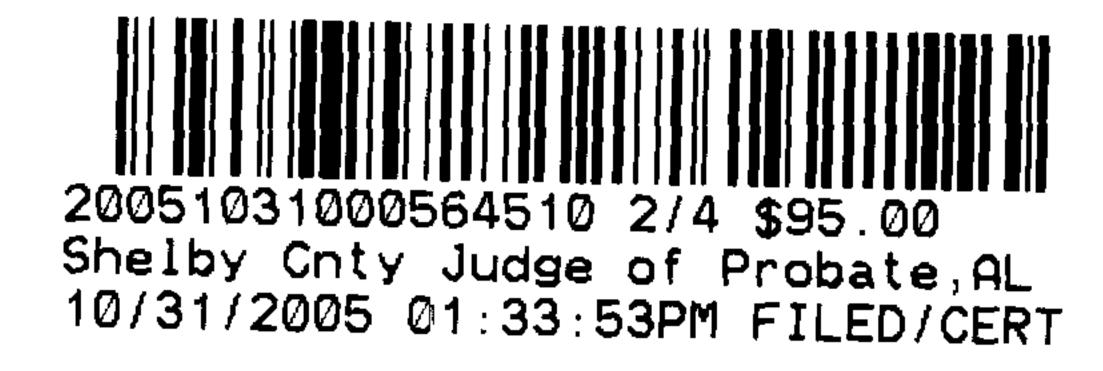
INSTRI	ICTIONS:

STEP 1: CONTACT THE OFFICE OF THE SECRETARY OF STATE AT (334)242-5324 TO RESERVE A CORPORATE NAME.

STEP 2: TO INCORPORATE, FILE THE ORIGINAL, TWO COPIES OF THE ARTICLES OF INCORPORATION AND THE CERTIFICATE OF NAME RESERVATION IN THE COUNTY WHERE THE CORPORATION'S REGISTERED OFFICE IS LOCATED. THE SECRETARY OF STATE'S FILING FEE IS \$40. PLEASE CONTACT THE JUDGE OF PROBATE TO VERIFY FILING FEES.

PURSUANT TO THE PROVISIONS OF THE ALABAMA BUSINESS CORPORATION ACT, THE UNDERSIGNED HEREBY ADOPTS THE FOLLOWING ARTICLES OF INCORPORATION.

OLLOWING FE	INTICLES OF TROOPS OF CIVATION.
Article I	The name of the corporation: Educational Training & Services Alabama Inc (db.a. ETS Alabama)
Article II	The duration of the corporation is "perpetual" unless otherwise stated.
Article III	The corporation has been organized for the following purpose(s):  to offer clucational opportunities as stipulated
	on the attached documentation-Article III
Article IV	The number of shares which the corporation shall have the authority to issue is 100.
Article V	The street address (NO PO BOX) of the registered office: 11766 Chalses
	Road, Chelsia, Alabama 35043 and the name of the registered agent at that office: Michille Bradley.
Article Vi	The name(s) and address(es) of the Director(s):  F. Michaele Bradley, 210 Chase Creek Circle Pelham AL  Glenda B. Bradley, 100 Bradley Drive, Chusea AL 35043
	Kirnberty B Williams 135 Creek Hollow Trail, Wilson ile
Article VII	The name(s) and address(es) of the Incorporator(s):
	n that is not inconsistent with the law for the regulation of the internal affairs of the corporation striction of the transfer of shares may be added.
INW	ITNESS THEREOF, the undersigned incorporator executed these Articles of Incorporation
n this the _	ale day of October , 2005.
Printed Name and	Type or Print Name of Incorporator  Signature of Incorporator
lev. 7/03	Contact Telephone:
	205-296-7737



#### State of Alabama

## Domestic For-Profit Corporation Articles of Incorporation

Attached hereto please find the Reservation of Corporate Name for Educational Training & Services Alabama Inc., which plans to also do business as ETS Alabama Inc.

#### Article I:

The name of this corporation is Educational Training & Services Alabama Inc. The corporation shall also do business as ETS Alabama Inc.

#### Article II:

The duration of the corporation is perpetual unless otherwise stated.

#### Article III:

The corporation has been organized to offer educational opportunities, training classes, and client services both in-house and on-site for individuals, small businesses, and civic groups. Training and services offered will include, but are not limited to: Conversational Spanish, Home Health and Safety, Hygiene and Nutrition, Computer Skills, Safety and Risk Management, and Personal Tutoring.

#### Article IV:

The number of shares which the corporation shall have the authority to issue is 100.

#### Article V:

The street address of the registered office is 11766 Chelsea Road, Chelsea, Alabama 35043, and the registered agent at that office is Michelle Bradley.

#### Article VI:

The names and addresses of the Directors are:

F. Michelle Bradley, 210 Chase Creek Circle, Pelham, Alabama 35124. Glenda B. Bradley, P.O. Box 356, Chelsea, Alabama 35043. Kimberly B. Williams, 135 Creek Hollow Trail, Wilsonville, Alabama 35186.

#### Article VII:

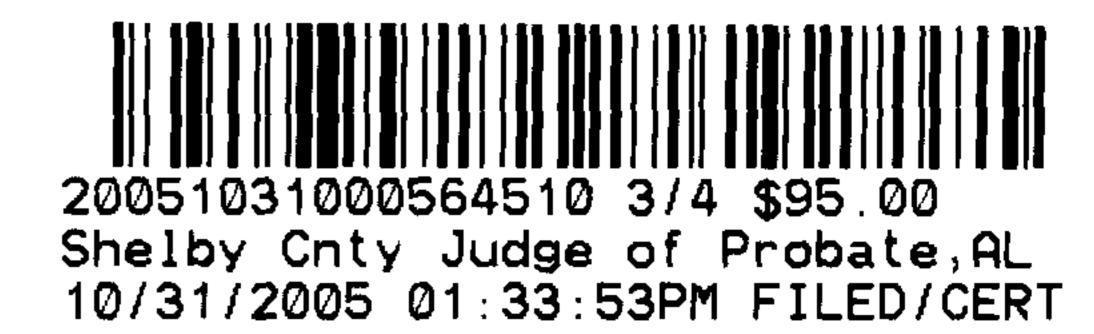
The names and addresses of the incorporators are:

F. Michelle Bradley, 210 Chase Creek Circle, Pelham, Alabama 35124.

Glenda B. Bradley, P.O. Box 356, Chelsea, Alabama 35043.

Kimberly B. Williams, 135 Creek Hollow Trail, Wilsonville, Alabama 35186.

Incorporator: AMahalle Bradley
F. Michielle Bradley
October 26, 2005



#### State of Alabama

#### Domestic For-Profit Corporation Articles of Incorporation

Whereas Educational Training & Services Alabama, also doing business as ETS Alabama Inc., desires to incorporate as a for-profit business entity in the State of Alabama, Shelby County, please record this with the following documents as Articles of Incorporation for this organization.

#### Organization Information:

Educational Training & Services Alabama Inc. (ETS Alabama Inc.)

Physical Address: 11766 Chelsea Road, Chelsea Alabama 35043

Mailing Address: P.O. Box 291, Chelsea Alabama 35043

#### Contact Information

Primary Incorporator: F. Michelle Bradley, 205-678-4376 / cell – 205-296-7737

20051031000564510 4/4 \$95.00

20051031000564510 4/4 \$95.00 Shelby Cnty Judge of Probate, AL 10/31/2005 01:33:53PM FILED/CERT

Nancy L. Worley Secretary of State

P.O. Box 5616 Montgomery, AL 36103-5616

# STATE OF ALABAMA

I, Nancy L. Worley, Secretary of State of the State of Alabama, having custody of the Great and Principal Seal of said State, do hereby certify that pursuant to the provisions of Section 10-2B-4.02, Code of Alabama 1975, and upon an examination of the corporation records on file in this office, the following corporate name is reserved as available:

Educational Training & Services Alabama Inc.

This domestic corporation name is proposed to be incorporated in Shelloy County and is for the exclusive use of Michelle Bradley, PO 3ox 356, Chelsea, AL 35043 for a period of one hundred twenty days beginning October 21, 2005 and expiring February 19, 2006.



In Testimony Whereof, I have hereunto set my hand and affixed the Great Seal of the State, at the Capitol, in the City of Montgomery, on this day.

October 21, 2005

Date

Nancy L. Worley

Secretary of State