



STATE OF ALABAMA)
)
COUNTY OF SHELBY)

**ARTICLES OF ORGANIZATION
OF
GREGORY, BROCK AND LEACH, LLC**

The undersigned, desiring to organize a Limited Liability Company under the laws of the State of Alabama, hereby files the following Articles of Organization with the Probate Judge of the County in which the initial registered office of the limited liability company will be located and attest that the facts stated in these Articles of Organization are true and correct:

ARTICLE I

NAME

The name of this limited liability company (the "Limited Liability Company") shall be:

GREGORY, BROCK AND LEACH, LLC

ARTICLE II

DURATION

The period of duration is perpetual unless the Limited Liability Company shall be sooner dissolved and its affairs wound up in accordance with its Articles of Organization and/or Operating Agreement.

ARTICLE III

PURPOSES

To own and operate a business that offers general contracting, remodeling, new construction, and other such ancillary services, and to transact any or all other lawful business for which Limited Liability Companies may be organized under the Alabama Limited Liability Company Act.

ARTICLE IV

REGISTERED AGENT/OFFICE

The location and mailing address of the initial registered office of the Limited Liability Company shall be 479 Shelbysprings Farm Road, Calera, Alabama 35040 and its registered agent at such address shall be Phillip Brock.

ARTICLE V

INITIAL MEMBER

The name and address of the initial member (the "Member") of the Limited Liability Company is:

<u>MEMBER</u>	<u>ADDRESS</u>
Ken Gregory	5217 Crowne Chase Hoover, Alabama 35244
Phillip Borck	479 Shelbysprings Farm Road Calera, Alabama 35040
Ed Leach	5416 Brookview Circle Pinson, Alabama 35126

ARTICLE VI

ADDITIONAL MEMBERS

The Member reserves the right to admit additional Members upon the unanimous agreement of the Member as to the admission of, and the consideration to be paid by, such new members and subject to the terms and conditions of the Limited Liability Company's Operating Agreement.

ARTICLE VII

OPERATING AGREEMENT

The Operating Agreement of the Limited Liability Company shall be executed by each Member of the Limited Liability Company and shall set forth all provisions for the affairs of the Limited Liability Company and the conduct of its business to the extent that such provisions are not inconsistent with the laws of the State of Alabama or these Articles.

ARTICLE VIII

CONTINUATION UPON DISSOCIATION OF MEMBER


The Members shall have the right to continue the Limited Liability Company upon the death, retirement, resignation, expulsion, bankruptcy or dissolution of a Member or occurrence of any event which terminates the continued membership of a Member in the Limited Liability Company (collectively, "Dissociation"), as long as there is at least one remaining Member or at least one remaining Member and a new Member is admitted, and the remaining Member or Members agree to continue the Limited Liability Company by unanimous written consent within 90 days after the Dissociation of a Member, as set forth in the Operating Agreement of the Limited Liability Company.


ARTICLE IX


MANAGEMENT

Management is vested in Ken Gregory and any additional members of the Limited Liability Company as set forth in the Operating Agreement.


IN WITNESS WHEREOF, the undersigned Members have executed these Articles of Organization, on this, the 27 day of August, 2004.


Ken Gregory


Phillip Brock


Ed Leach

WITNESSED BY:


Dawn Caldbeck
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