OFFICIAL BOND	RENEWAL OF BOND NO. S251086			
		BO	ND NO. S29 24	60
THE STATE OF ALABAMA, SHELBY County ALABAMA STATE AT LARGE That we KIM COOPER	Know All Men By		2004070600037 Shelby Cnty J	1550 Pg 1/2 23.00 udge of Probate, AL :11:00 FILED/CERTIF: LIY COMPANY, as
Surety are held and firmly bound unto the State	e of Alabama, in the	e sum of Ten Thouse	and and No/100 (\$10,000	0.00) Dollars, for the
payment of which well and truly to be made an	nd done, we bind ou	ırselves, our heirs, e	executors, administrators	and assigns, firmly
by these presents, and we hereby waive our i	right to claim perso	nal property exemp	t under the laws of Alaba	ama.
Sealed with our seals, and dated this _	9TH day of	JUNE	, <u>2004</u>	<u>"</u>
The condition of the above obligation,	That whereas the	above bound	KIM COOPER	
			was duly ap	pointed to the office
of Notary Public on the 5TH day of	JULY	; fo	or the term of 4 years fro	om the 5TH
day of JULY in P	Precinct No	in and for	said County.	
Now, if the saidKIM_COOPER			shall faithfully perform a	nd discharge all the
duties of said office during his continuance the	rein then the above	e obligation to be voice	d, otherwise to remain in	full force and effect.
		BY: COOPER	<u> Cespin</u>	(L.S.)
Authorized Resident Agent Taken and approved this		BY: M KIM CRAWFORD	MUTUAL CASUALTY C Atto Actor Judge of Probate	company (L.S.) crney-in-Fact
THE STATE OF ALABAMA, JEFFERSON County ALABAMA STATE AT LARGE I, KIM COOPER the United States, and the constitution of the and honestly discharge the duties of the off Subscribed and sworn to before me the Notary Public	fice upon which I a	solemnly , so long as I contin am about to enter, t	•	that I will faithfully
Form 7030 (11-98) Kim Crawford, Alabama My Commission Expires	State at Large s May 25, 2008			FST

CERTIFICATE OF AUTHORITY INDIVIDUAL ATTORNEY-IN-

20040706000371550 Pg 2/2 23.00 Shelby Cnty Judge of Probate, AL 07/06/2004 14:11:00 FILED/CERTIFIED

KNOW ALL MEN BY THESE PRESENTS, that the Employers Mutual Casualty Company, a Corporation duly and having its general office in the City of Des Moines, in said State, hath made, constituted and appointed, and does by these presents make, constitute and appoint:

Melody Massey, Kim Crawford, Carolyn Smith — Birmingham, AL

D.L. Hixenbaugh, K. Kingery, A.L. Daniel — Des Moines, IA

its true and lawful Attorney-in-Fact, with full power and authority conferred to sign, seal and execute its lawful bonds, undertakings, and other obligatory instruments of a similar nature, and to bind Employers Mutual Casualty Company thereby as fully and to the same extent as if such instruments were signed by the duly authorized officers of Employers Mutual Casualty Company and all acts of said attorney pursuant to the authority hereby given are hereby ratified and confirmed.

This Power-of-Attorney is made and executed pursuant to and by authority of a Resolution of the Board of Directors of the Company adopted at a regular meeting duly called and held on June 10, 1953 authorizing any Vice President to appoint Attorneys-In-Fact authorizing them to execute bonds and other writings obligatory in the nature thereof and to attach the seal of the Company, or to remove any such Attorney-In-Fact and revoke the Power given to him, and further ratifying any instruments executed by such Attorneys-In-Fact as fully and in all respects binding upon the Company; and a further Resolution adopted at a regular meeting duly called and held on September 20, 1978 ratifying the facsimile or mechanically reproduced signature of any Vice President or Secretary of the Company appearing on any Power-of-Attorney as valid and binding with the same force and effective as though manually affixed.

IN WITNESS WHEREOF, the Employers Mutual Casualty Company has caused these presents to be signed by its Vice President and Secretary and its corporate seal to be therein affixed this 29th day of January, 2002.

SEAL

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EMPLOYERS MUTUAL CASUALTY COMPANY

Robert L. Link, Secretary

STATE OF IOWA, COUNTY OF POLK SS.

David L. Hixenbaugh, Vice President

On this 29th day of January, 2002, before me a Notary Public in and for Polk County, lowa, personally appeared David L. Hixenbaugh and Robert L. Link, who being by me duly sworn, did say that they are the Vice President and Secretary, respectively of said Employers Mutual Casualty Company, that the seal affixed is the seal of said corporation; that said instrument was signed and sealed on behalf of said corporation by authority of its Boards of Directors, and they did acknowledge the execution of said instrument to be the voluntary act and deed of said corporation.

My Commission Expires August 19, 2003

Notary Public

Kathy E. Kingery

Commission Number 110453 My Comm. Exp. Aug. 19, 2003

CERTIFICATE

I, David L. Hixenbaugh, Vice President of the Employers Mutual Casualty Company, do hereby certify that the foregoing Power-of-Attorney dated 5th day of November, 1998 in behalf of Melody Massey, Kim Crawford, Carolyn Smith, D.L. Hixenbaugh, K. Kingery and A.L. Daniel, is a true and correct copy and that the same is still in force.

In Testimony Whereof I have subscribed my name and affixed the corporate seal of said Company this 29th day of January, 2002.

David L. Hixenbaugh, Vice President