



ARTICLES OF INCORPORATION

OF

PERFORMANCE FINISHING SYSTEMS, INC.

IN THE OFFICES OF THE JUDGE OF PROBATE
OF SHELBY COUNTY, ALABAMA

The undersigned, being over the age of nineteen (19) years, desiring to become a body corporate under the laws of the State of Alabama for the purpose of carrying on the business hereinafter stated and set forth, does hereby make and file with Your Honor, as Judge of said Court, these Articles of Incorporation, in accordance with the provisions of the Constitution and Laws of Alabama (specifically, under the Alabama Business Corporation Act and act amendatory thereof, supplementary thereto or substituted therefor), and I hereby declare as follows:

ARTICLE I
NAME

The name of the corporation is: Performance Finishing Systems, Inc.

ARTICLE II
DURATION

The period of duration of the corporation shall be perpetual.

ARTICLE III
PURPOSES

The purposes for which the corporation is organized will include the transaction of any or all business for which corporations may be incorporated under Ala. Code § 10-2B-1, et seq. (1975).

ARTICLE IV
AUTHORIZED SHARES

The aggregate number of shares which the corporation shall have authority to issue is One Hundred (100), all of said shares to be common stock, par value One Dollar (\$1.00) per share.

ARTICLE V
CLASSES OF STOCK

The corporation shall have one class of stock, which is common stock.

ARTICLE VI
BYLAWS

The Board of Directors of the corporation shall adopt the initial bylaws for the corporation.

ARTICLE VII
SHAREHOLDER LIABILITY

The private property of the shareholders shall not be subject to the payment of corporate debts to any extent whatsoever.

ARTICLE VIII
REGISTERED AGENT AND OFFICE

The location and mailing address of the initial registered office, and the name of the initial registered agent at such address of the corporation is: 161 13th Street SW, Alabaster, Alabama 35007, Attention: Ken E. Pinkerton.

ARTICLE IX
INITIAL BOARD OF DIRECTORS

The number of directors constituting the initial board of directors is four (4), and the names and addresses of the persons who are to serve as directors until the first annual meeting of shareholders, or until their successors be elected and qualified, are:

<u>NAME</u>	<u>ADDRESS</u>
Ken E. Pinkerton	161 13 th Street SW Alabaster, AL 35007
Werner Lemmerman	1855 Smokey Road Alabaster, AL 35007
Buddy W. Sharpe	108 Forest Point Lane Longwood, FL 32779
David Rush	626 Spring Road Cragford, AL 36255

ARTICLE X
INCORPORATOR

The name and address of the incorporator is:

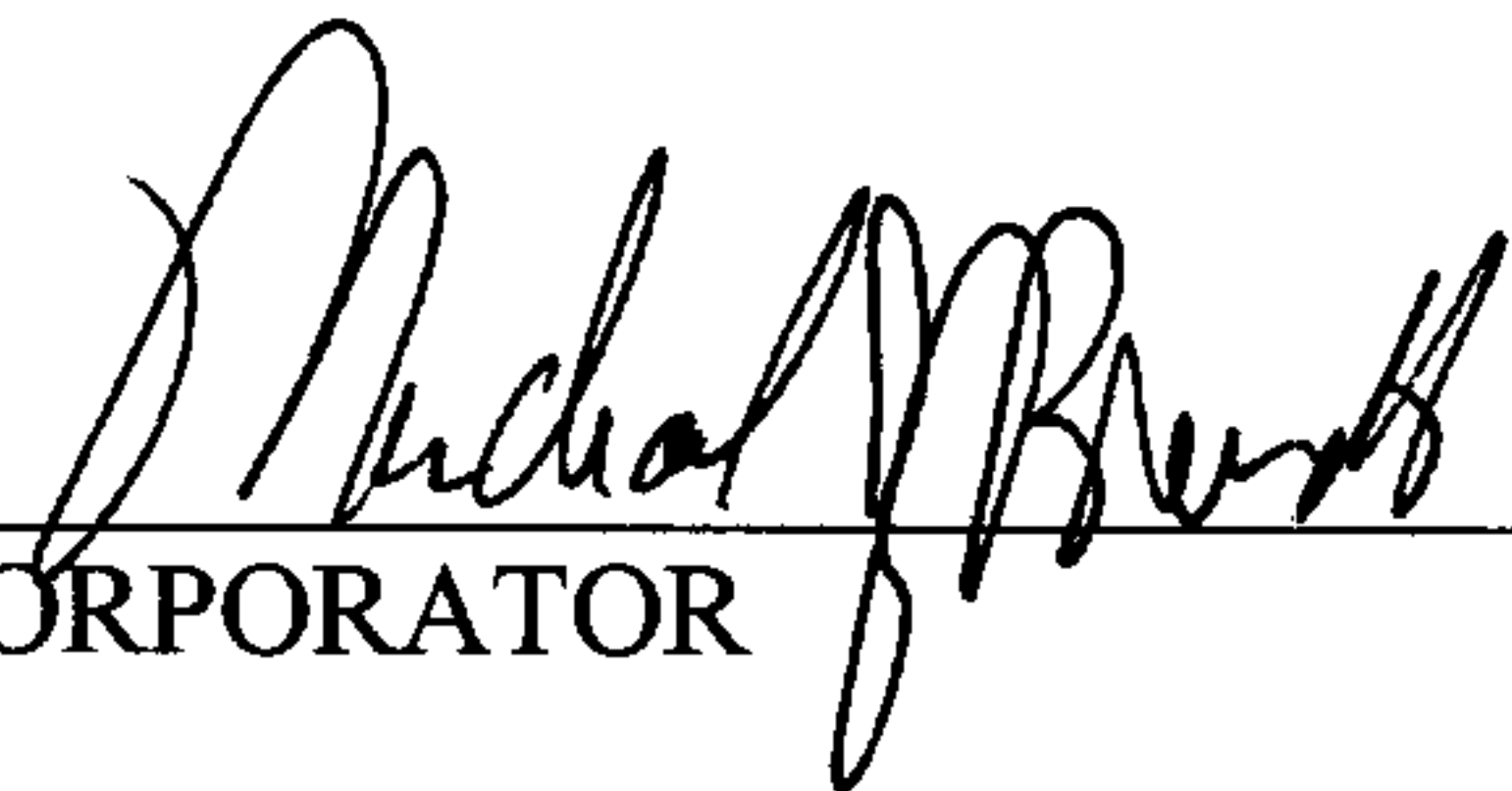
NAME

Michael J. Brandt

ADDRESS

800 Shades Creek Parkway
Suite 400
Birmingham, AL 35209

IN WITNESS WHEREOF, the undersigned incorporator has hereunto subscribed his signature to these Articles of Incorporation on this the 28th day of May, 2003.



INCORPORATOR

This Instrument Was Prepared By:
Michael J. Brandt, Esq.
Wallace, Jordan, Ratliff & Brandt, L.L.C.
800 Shades Creek Parkway, Suite 400
Birmingham, AL 35209
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Nancy L. Worley
Secretary of State

P.O. Box 5616
Montgomery, AL 36103-5616

STATE OF ALABAMA

I, Nancy L. Worley, Secretary of State of the State of Alabama, having custody of the Great and Principal Seal of said State, do hereby certify that pursuant to the provisions of Section 10-2B-4.02, Code of Alabama 1975, and upon an examination of the corporation records on file in this office, the following corporate name is reserved as available:

Performance Finishing Systems, Inc.

This domestic corporation name is proposed to be incorporated in Saint Clair County and is for the exclusive use of ✓ Jeanie Johnson, PO Box 530910, Birmingham, AL 35253 for a period of one hundred twenty days beginning May 19, 2003 and expiring September 17, 2003.



In Testimony Whereof, I have hereunto set my hand and affixed the Great Seal of the State, at the Capitol, in the City of Montgomery, on this day.

May 19, 2003

Date

A handwritten signature in cursive script, reading 'Nancy L. Worley', is written over a horizontal line.

Nancy L. Worley

Secretary of State