

STATE OF ALABAMA)

SHELBY COUNTY)

**ARTICLES OF ORGANIZATION
OF
S&L BUILDING COMPANY, LLC.**

The undersigned organizer, desiring to form a limited liability company pursuant to the laws of the State of Alabama, certifies as follows:

1. The name of the limited liability company is S&L Building Company, LLC.
2. The existence of the limited liability company shall commence on the date of the filing of these Articles of Organization in the Office of the Judge of Probate of Shelby County, Alabama, and shall continue for a period of fifty years from the date hereof, provided, however, that the limited liability company shall be dissolved prior to such date (a) upon the written consent of all of the members; (b) as provided in the Operating Agreement; or (c) as may be required by the Alabama Limited Liability Company Act.
3. The purpose for which this limited liability company is organized is to own and manage commercial real estate and to engage in the transaction of any or all lawful business for which limited liability companies may be organized under the laws of the State of Alabama.
4. The location and mailing address of the initial registered office shall be S&L Building Company, LLC, c/o Custom Marketing Services, Inc., 41 North Industrial Parkway, Calera, Alabama, 35040, and the name of the initial registered agent at said address shall be Gail Dixon.
5. The names and mailing addresses of the initial members of the limited liability company are as follows:

<u>NAME</u>	<u>MAILING ADDRESS</u>
Gerald D. O'Brien	41 North Industrial Parkway, Calera, Alabama, 35040
Gail Dixon	41 North Industrial Parkway, Calera, Alabama, 35040
Randy Hall	3108 Sunny Meadows Lane, Birmingham, Alabama 35242

6. The members of the limited liability company shall have the right to admit additional members to the limited liability company, as provided in the Operating Agreement.
7. The limited liability company shall be managed by a manager who shall serve as manager until her successor is elected and qualified. The name and mailing address of the initial manager is as follows:

NAME

MAILING ADDRESS

Gail Dixon

41 North Industrial Parkway, Calera, Alabama, 35040

8. The name and mailing address of the organizer of the limited liability company is as follows:

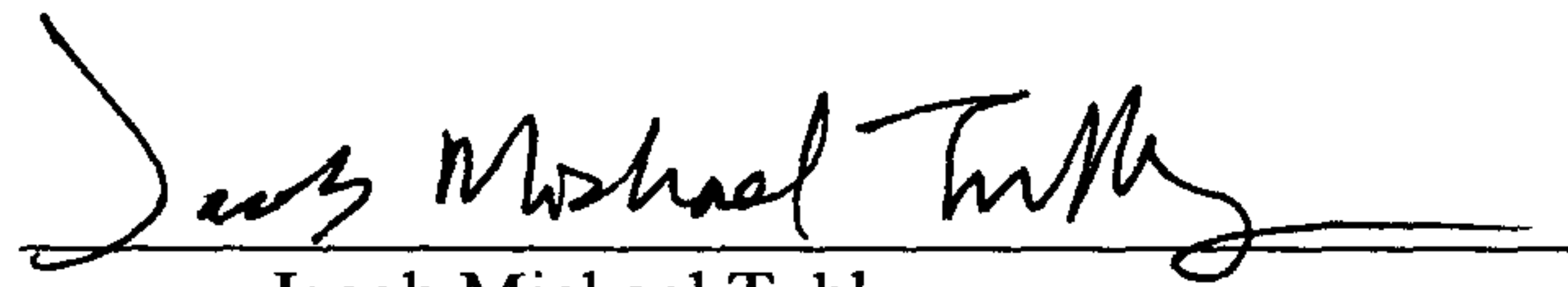
NAME

MAILING ADDRESS

Jacob Michael Tubbs

P.O. Box 55727, Birmingham, Alabama 35255-5727

IN WITNESS WHEREOF, the undersigned, an authorized person of the limited liability company, has affixed his hand and seal on this 17th day of October, 2002.



Jacob Michael Tubbs
(ORGANIZER)

This instrument was prepared by:
Jacob M. Tubbs, Esq.
Sirote & Permutt, P.C.
P.O. Box 55727
Birmingham, Alabama 35255-5727

