

STATE OF ALABAMA)
SHELBY COUNTY)

**ARTICLES OF ORGANIZATION
OF
THE GULAS GROUP, L.L.C.**

I, the undersigned, desiring to form a Limited Liability Company pursuant to Section 10-12-1, et seq. of the Code of Alabama, hereby adopt the following Articles of Organization:

1. The name of the Limited Liability Company is **THE GULAS GROUP, L.L.C.**

2. The existence of the Limited Liability Company shall commence on the date of the filing of the Articles of Organization in the Office of the Judge of Probate of Shelby County, Alabama, and shall continue in perpetuity, provided however, that the Limited Liability Company shall be dissolved prior to such date (a) upon the written consent of the Members; (b) as provided in the Operating Agreement; or (c) as may be required by the Alabama Limited Liability Company Act.

3. The purposes for which this Limited Liability Company is organized are:

- (a) To engage in a telephone line conversion service for businesses and related work; and
- (b) To engage in the transaction of any or all other lawful business for which Limited Liability Companies may be organized under the laws of the State of Alabama.

4. The location and mailing address of the initial registered office shall be:

**2530 Kanawha
Birmingham, Alabama 35244**

The name of the initial Registered Agent at said address shall be:

WILLIAM P. GULAS

5. The name and mailing address of the initial Member in the Limited Liability Company is as follows:

<u>NAME</u>	<u>MAILING ADDRESS</u>
WILLIAM P. GULAS	2530 Kanawha Circle Birmingham, Alabama 35244

6. The Members of the Limited Liability Company shall have the right to admit additional Members to the Limited Liability Company upon the unanimous written consent of all the Members of the Limited Liability Company.

7. The Members of the Limited Liability Company shall have the right to continue the business of the Limited Liability Company upon the death, retirement, resignation, expulsion, bankruptcy or dissolution of a Member or the occurrence of any other event which terminates the continued membership of a Member of the Limited Liability Company if the legal existence and business of the Limited Liability Company is continued by a written consent of all the remaining Members within ninety (90) days after the occurrence of the event of dissociation.

IN WITNESS WHEREOF, the undersigned as the sole Member of **THE GULAS GROUP, L.L.C.**, has affixed his hand and seal on this the 21st day of May, 2001.


WILLIAM P. GULAS, MEMBER

Inst # 2001-21753

05/30/2001-21753
08:22 AM CERTIFIED
SHELBY COUNTY JUDGE OF PROBATE
002 DLH 80.00