

AMENDED ARTICLES OF INCORPORATION

OF

THE GRISHAM LAW FIRM, P.C.

Pursuant to the provisions of Alabama Code Sections 10-12-1 through 10-12-61, the undersigned do hereby adopt the following Amended Articles of Incorporation.

ARTICLE I

NAME

THE GRISHAM LAW FIRM, P.C.

Inst # 2000-01721

01/18/2000-01721

ARTICLE II

08:08 AM CERTIFIED
JULY COUNTY JUDGE OF PROBATE
JUL 199 15.00

DURATION

The Grisham Law Firm, P.C. shall not endure for more than ninety (90) days beyond the occurrence of an event of dissociation as listed under Alabama Code Section 10-12-36, subject only to the rights of at least two (2) remaining shareholders, or one remaining shareholder to continue the company's business and legal existence by unanimous written consent within those ninety (90) days.

ARTICLE III

The Grisham Law Firm, P.C. has been organized for the following purposes: (I) to buy, sell, own, trade, and otherwise handle and deal in all kinds of personal and real property whatsoever, and to render services of all kinds and descriptions; and (II) to transact such other business as may be permitted under the laws of the State of Alabama.

ARTICLE IV

REGISTERED AGENT AND OFFICE

The location and street address of the initial registered office shall be in Jefferson County at 517 Beacon Parkway West, Birmingham, Alabama 35209 and its registered agent at such address shall be James R. Grisham.

ARTICLE V

INITIAL SHAREHOLDERS

The names and addresses of the initial shareholders of The Grisham Law Firm, P.C. are:

James R. Grisham

517 Beacon Parkway West
Birmingham, Alabama 35209

William K. Grisham, Jr.

517 Beacon Parkway West
Birmingham, Alabama 35209

ARTICLE VI

OFFICERS

The names and addresses of the officers of The Grisham Law Firm, P.C. to serve until the first annual meeting of the shareholders or until their successors are elected and qualify, is:

James R. Grisham

517 Beacon Parkway West
Birmingham, Alabama 35209

William K. Grisham, Jr.

517 Beacon Parkway West
Birmingham, Alabama 35209

ARTICLE VII

TRANSFERABILITY OF INTERESTS

The interests in The Grisham Law Firm, P.C. shall be transferrable in whole to a new shareholder or in part to an additional shareholder only upon the unanimous written consent of all shareholders.

IN WITNESS WHEREOF, the undersigned members of The Grisham Law Firm, P.C., have executed these Amended Articles of Incorporation, on this the 10 day of January, 2000.



JAMES R. GRISHAM



WILLIAM K. GRISHAM, JR.

This Document Prepared By:
James R. Grisham
The Grisham Law Firm, P.C.
517 Beacon Parkway West
Birmingham, Alabama 35209
(205) 942-4810

Inst # 2000-01721

01/18/2000-01721
09:08 AM CERTIFIED
SHELBY COUNTY JUDGE OF PROBATE
002 HNS 15.00