

ARTICLES OF ORGANIZATION

OF

DAMA, LLC

Pursuant to the provisions of Sections 10-12-1, *et seq.* of the Code of Alabama (1975), the undersigned hereby adopt the following Limited Liability Company Articles of Organization.

ARTICLE I

Name

The name of the limited liability company is DAMA, LLC (the "Company").

ARTICLE II

Duration

The Company shall have perpetual duration unless it is dissolved and its affairs wound up in accordance with the Alabama Limited Liability Company Act (the "Act") or the Company Agreement.

ARTICLE III

Purposes

The purposes for which the Company is formed are:

(a) To enter into a franchise agreement to develop, lease, purchase, sell, exchange, manage, own or operate one or more GREAT CLIPS® shop, a specialized and distinctive retailer of haircare and personal grooming services;

(b) To render to others, and to engage in the business of rendering to others, consulting, advisory, administrative, industrial engineering, accounting, bookkeeping, management and other services of every nature, kind and character, which it may legally render;

(c) To engage in any industrial, manufacturing, mining, mercantile, trading, agricultural, service, or other lawful business of any kind or character whatsoever;

(d) To act as agent, representative, or receiver of any person, firm, corporation, or governmental entity or instrumentality in respect to any lawful undertaking or transaction;

(e) To purchase, take, receive, lease or otherwise acquire, own, hold, improve, use and otherwise deal in or with, real or personal property, or any interest therein, wherever situated, and to sell, convey, mortgage, pledge, lease, exchange, transfer and otherwise dispose of real or personal property, or any interest therein;

(f) To purchase, take, receive, subscribe for, or otherwise acquire, own, hold, vote, use, employ, sell, mortgage, lend, pledge, or otherwise dispose of, and otherwise use and deal in and with, shares or other interests in, or obligations of, corporations, associations, partnerships, individuals, or direct or indirect obligations of governmental entities or of any instrumentality thereof;

(g) To lend money, invest and reinvest its funds and take and hold real and personal property as security for the payment of funds so loaned or invested; and

(h) To engage in any other lawful act or activity for which limited liability companies may be organized pursuant to the Act.

ARTICLE IV

Registered Office: Registered Agent

The location and street address of the initial registered office of the Company shall be

John M. DeStefanis
1092 Greymoor Road
Birmingham, AL 35242

ARTICLE V

Initial Member: Organizer

The name and mailing address of the Initial Member are:

John M. DeStefanis
1092 Greymoor Road
Birmingham, AL 35242

The name and mailing address of the Organizer of the Company are:

Bruce A. Rawls, Esq.
3100 SouthTrust Tower
420 North Twentieth Street
Birmingham, Alabama 35203

ARTICLE VI

Admission of Additional Members

Additional Members may be admitted in accordance with the terms of the Operating Agreement of the Company.

ARTICLE VII

Dissolution by Reason of Cessation of Membership

The cessation of membership of one (1) or more members of the Company will not result in the dissolution of the Company.


ARTICLE VIII

Manager

The Manager of the Company shall have the power to manage the business and affairs of the Company as provided in the Operating Agreement. The name and address of the initial Manager of the Company, and who shall serve until his successor is elected and begins serving, is:

John M. DeStefanis
1092 Greymoor Road
Birmingham, AL 35242

IN WITNESS WHEREOF, these Articles have been subscribed as of the 15 day of November, 1999, by the undersigned, as its Organizer, who affirms that the statements made herein are true under the penalties of perjury.


John M. DeStefanis

This document prepared by:
Bruce A. Rawls, Esq.
Burr & Forman LLP
P.O. Box 830719
Birmingham, Alabama 35283-0719

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