ALABAMA DEPARTMENT OF INDUSTRIAL RELATIONS INDUSTRIAL RELATIONS BUILDING MONTGOMERY, AL 36131

CERTIFICATE OF LIEN FOR UNEMPLOYMENT COMPENSATION CONTRIBUTIONS AND EMPLOYMENT SECURITY ASSESSMENT

Alice McKinney, Director of the Department of Industrial Relations for the State of Alabama for the use of the Unemployment Compensation Trust Fund and the Employment Security Administration Enhancement Fund.

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Standard Fiber Technologies Inc (Employer) 1065 Commerce Cir Pelham, AL 35124 (Address) DB/11/1999-33832 12:45 PM CERTIFIED SELN DANY JUSE IF PROMIE

Account No. 0028852400 447

Pursuant to the provisions of Chapter 4, Title 25, Section 134, Code of Alabama 1975, the State Department of Industrial Relations hereby certifies that the above-named employer, Standard Fiber Technologies Inc. is due the Alabama Department of Industrial Relations for the use of the Alabama

Unemployment Compensation Trust Fund and Employment Security Administration Enhancement Fund the amount of one thousand eight hundred forty seven & 57/100 dollars (\$1,847.57) as unemployment

contributions, one hundred forty nine & 79/100 dollars (\$149.79) as employment security assessment, plus forty

seven & 78/100 dollars (\$47.78) interest and penalty in the amount of three hundred forty two & 67/100 dollars

(\$342.67). Total two thousand three hundred eighty seven & 81/100 dollars (\$2,387.81) for the payment of all

of which amounts the said Department of Industrial Relations hereby claims a lien upon all property and right to

property, real or personal, belonging to said employer.

IN WITNESS WHEREOF the State Department of Industrial Relations, acting by and through Alice McKinney, Director of Industrial Relations, hereunto set its name under its official seal, this the 10th day of August, 1999.

ALABAMA DEPARTMENT OF INDUSTRIAL RELATIONS

Alice McKinney, Director of

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Approved by Frank D. Marsh Attorney for said

Douglas R. Caudill Industrial Relations Building 649 Monroe Street Montgomery, Alabama 36131 The Person Who Prepared This Lien