

ARTICLES OF INCORPORATION

OF

Turner Consulting, L.L.C.

Pursuant to the provisions of the Alabama Business Corporation Act, the undersigned hereby adopts the following Articles of Incorporation:

Article I

The name of the Limited Liability Corporation is:

Turner Consulting, L.L.C.

Article II

Duration

The duration of the corporation is perpetual.

Article III

Purposes

The nature of the business and objects and purposes proposed to be transacted, promoted and carried on, are to do any and all things herein mentioned, as fully and to the same extent as natural persons might or could do, and in any part of the world:

"The purpose of the corporation is to engage in the service of accounting, bookkeeping, and management advisory services and the doing of any other business and accounting work incidental to or connected with such service."

The foregoing purposes and activities will be interpreted as examples only and not as limitations, and nothing therein shall be deemed as prohibiting the corporation from extending its activities to any related or otherwise permissible lawful business purposes which may become necessary, profitable or desirable for the furtherance of the corporate objectives expressed above.

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Article IV

Registered Office/Agent

Its initial registered office shall be in the State of Alabama located at 4680 Wooddale Lane, in the City of Pelham, County of Shelby. The registered agent in charge thereof shall be Melvin Turner, III, President, whose mailing address shall be 4680 Wooddale Lane, Pelham, Alabama 35124

Article V

Board of Directors (Manager/s)

The names and addresses of the initial Board of Directors (Manager/s) are:

Name	Address
✓ Melvin Turner, III	✓ 4680 Wooddale Lane, Pelham, Alabama 35124
Connita G. Turner	4680 Wooddale Lane, Pelham, Alabama 35124

Article VI

Incorporators

The names and mailing addresses of the incorporators are as follows:

Name	Address
Melvin Turner, III, President	4680 Wooddale Lane, Pelham, Alabama 35124
Connita G. Turner, Secretary	4680 Wooddale Lane, Pelham, Alabama 35124

Article VII

Admission of New Members

New members can only be admitted by approval of the Board of Directors.

Article VIII

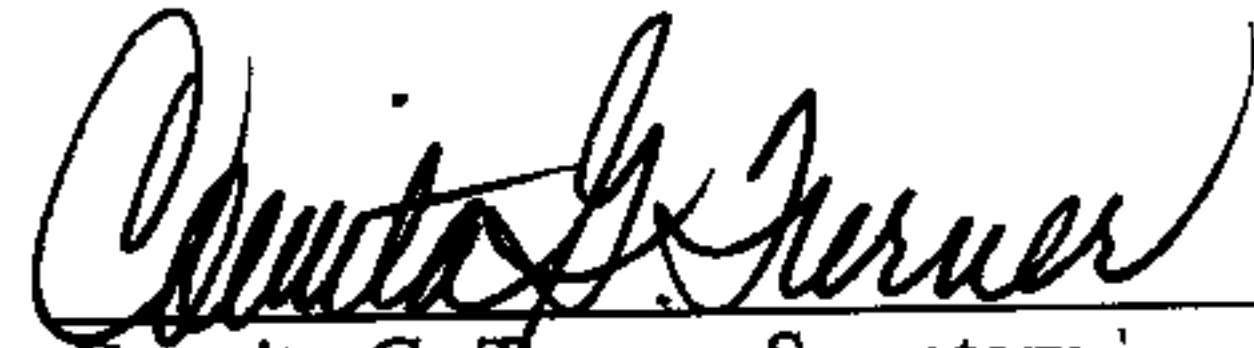
L.L.C. Continuation After Membership Termination

The name of the Limited Liability Corporation shall be preserved as Turner Consulting, L.L.C. to continue business after an event of dissociation terminates the continued membership of a member of the L.L.C.

Any provision, not inconsistent with the law, for the regulation of the internal affairs of the Corporation or for the restriction of the transfer of shares may be added.

IN WITNESS THEREOF, the undersigned incorporator (s) has/have executed these Articles of Incorporation, on this, the 12th day of May 1999.


Melvin Turner, III, President


Connita G. Turner, Secretary

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