This instrument prepared by: Neil C. Clay 1725 Second Avenue North Bessemer, Al 35020

ARTICLES OF ORGANIZATION

OF

AMERICAN WOODWORKING, L.L.C.

TO THE JUDGE OF PROBATE OF SHELBY COUNTY, ALABAMA:

The undersigned, Terrence D. Lach, acting as members of a limited liability company under the laws of Alabama, hereby adopt the following Articles of Organization for American Woodworking, L.L.C. (hereinafter referred to as "the Company"):

ARTICLE I

NAME OF COMPANY

The name of the Company shall be American Woodworking, L.L.C.

ARTICLE II

PERIOD OF DURATION

The period of duration for the company shall be fifty (50) years unless terminated or extended by written Agreement of the members.

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ARTICLE III

OBJECTS AND PURPOSES

The objects and purposes for which the Company is organized are:

- 1. To manufacture, market, build, sell, construct, and remanufacture all types of construction products, cabinets, furniture, storage facilities, shelves, shelving for residential and commercial use.
- 2. To transact any and all lawful business for which limited liability companies may be organized under the Alabama Limited Liability Company Act, as such Act may be amended from time to time.
- 3. To have and to exercise all powers necessary or convenient to effect the above purposes.

The foregoing paragraphs of this Article III, and each phrase thereof, shall be construed, in their broadest sense, as purposes and powers of the Company in addition to those powers specifically conferred upon the Company by law, and it is hereby expressly provided that the foregoing specific enumeration of purposes and powers shall not be held to limit or restrict in any manner the powers of the Company otherwise granted by law. Nothing herein contained, however, shall be construed as authorizing the Company to carry on the business of banking or that of a trust company, or the business of insurance.

ARTICLE IV

REGISTERED OFFICE AND REGISTERED AGENT

The location and mailing address of the initial registered office of the Company is 47 Longview Industrial Road, Alabaster, AL 35137, and the name of the initial registered agent at such address is Terrence D. Lach.

ARTICLE V

MEMBERS

The names and mailing addresses of the initial members of the Company are:

NAME

ADDRESS -

Terrence D. Lach

47 Longview Industrial Road

Alabaster, AL 35137

ARTICLE VI

ADMISSION OF ADDITIONAL MEMBERS

The Company may admit additional members upon such terms and conditions as may be specified by the existing members upon the unanimous written consent of the existing member.

ARTICLE VII

CONTINUATION UPON CERTAIN EVENTS

The Company may continue its business after the death, retirement, resignation, expulsion, bankruptcy or dissolution of a member, or the occurrence of any other event that terminates his or her continued membership in the Company only upon the unanimous written consent of the remaining members.

IN WITNESS WHEREOF, the undersigned have executed these Articles of Organization of American Woodworking, L.L.C. this Zo day of

, 1999.

Terrence D. Lach

STATE OF ALABAMA) SHELBY COUNTY)

I, the undersigned notary public in and for said county in said state, hereby certify that **Terrence D. Lach**, whose name is signed to the foregoing Articles of Organization, and who is known to me, acknowledged before me on this day that, being informed of the contents of such instrument, he executed the same voluntarily on the day the same bears date.

Given under my hand and official seal this 20

1999.

Notary Public

My Commission Expires: 7-25-99

day of TV

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