

ALABAMA DEPARTMENT OF INDUSTRIAL RELATIONS  
INDUSTRIAL RELATIONS BUILDING  
MONTGOMERY, AL 36131

CERTIFICATE OF LIEN FOR UNEMPLOYMENT COMPENSATION CONTRIBUTIONS  
AND EMPLOYMENT SECURITY ASSESSMENT

Alice McKinney, Director of the Department of  
Industrial Relations for the State of Alabama  
for the use of the Unemployment Compensation Trust Fund  
and the Employment Security Administration Enhancement Fund.

VS.

Standard Fiber Technologies Inc  
(Employer)  
158 Business Center Rd  
Birmingham, AL 35244-2018  
(Address)

Account No. 0028852630 117

Inst # 1999-14571  
04/07/1999-14571  
11:42 AM CERTIFIED  
SHELBY COUNTY JUDGE OF PROBATE  
JUL 1999

Pursuant to the provisions of Chapter 4, Title 25, Section 134, Code of Alabama 1975, the State  
Department of Industrial Relations hereby certifies that the above-named employer, Standard Fiber  
Technologies Inc is due the Alabama Department of Industrial Relations for the use of the Alabama  
Unemployment Compensation Trust Fund and Employment Security Administration Enhancement Fund the  
amount of thirteen thousand five hundred seven & 29/100 dollars (\$13,507.29) as unemployment contributions,  
00/100 dollars (\$00.00) as employment security assessment, plus two thousand eight hundred thirty seven &  
02/100 dollars (\$2,837.02) interest and penalty in the amount of two thousand six hundred sixty eight & 77/100  
dollars (\$2,668.77). Total nineteen thousand thirteen & 08/100 dollars (\$19,013.08) for the payment of all of  
which amounts the said Department of Industrial Relations hereby claims a lien upon all property and right to  
property, real or personal, belonging to said employer.

IN WITNESS WHEREOF the State Department of Industrial Relations, acting by and through Alice  
McKinney, Director of Industrial Relations, hereunto set its name under its official seal, this the 26th day of  
March, 1999.

ALABAMA DEPARTMENT OF INDUSTRIAL  
RELATIONS

BY: Alice McKinney  
Alice McKinney, Director of  
the Department of Industrial Relations  
for the State of Alabama for the use of  
the Unemployment Compensation Trust  
Fund and the Employment Security  
Administration Enhancement Fund

Approved by  
Frank D. Marsh  
Attorney for said

Douglas R. Caudill  
Industrial Relations Building  
649 Monroe Street  
Montgomery, Alabama 36131  
The Person Who Prepared This Lien