

STATE OF ALABAMA

DOMESTIC LIMITED LIABILITY COMPANY
ARTICLES OF ORGANIZATION

Inst # 1999-14337
04/05/1999-14337
02:00 PM CERTIFIED
SHELBY COUNTY JUDGE OF PROBATE
001 MMS 80.00

INSTRUCTIONS:

- STEP 1: A LIMITED LIABILITY COMPANY MUST BE FORMED AND EXECUTED BY TWO OR MORE PERSONS AS MEMBERS; THE "ARTICLES" MUST ALSO SET FORTH THE RIGHT, TERMS AND CONDITIONS, IF GIVEN, TO ADMIT ADDITIONAL MEMBERS; THE RIGHT, IF GIVEN, BY REMAINING MEMBERS TO CONTINUE BUSINESS AFTER DISSOCIATION; AND ANY OTHER PROVISIONS NOT INCONSISTENT WITH THE LAW.
- STEP 2: THE NAME OF THE LIMITED LIABILITY COMPANY MUST CONTAIN THE WORDS LIMITED LIABILITY COMPANY OR L.L.C.
- STEP 3: FILE THE ORIGINAL AND TWO COPIES OF THE ARTICLES OF ORGANIZATION IN THE COUNTY WHERE THE LLC'S REGISTERED OFFICE IS LOCATED. THE JUDGE OF PROBATE'S FILING FEE IS \$35 AND THE SECRETARY OF STATE'S FILING FEE IS \$40.
- STEP 4: FILE A COMPLETED REPORT OF DOMESTIC LIMITED LIABILITY COMPANY WITH THE SECRETARY OF STATE WITHIN 30 DAYS OF FILING THE ARTICLES OF ORGANIZATION WITH THE JUDGE OF PROBATE. THE FILING FEE IS \$5.

PURSUANT TO THE PROVISIONS OF THE ALABAMA LIMITED LIABILITY COMPANY ACT, THE UNDERSIGNED HEREBY ADOPTS THE FOLLOWING ARTICLES OF ORGANIZATION.

- Article I The name of the Limited Liability Company.
Pallidan Global Solutions LLC
- Article II The duration of the Limited Liability Company is perpetual.
- Article III The Limited Liability Company has been organized for the following purpose(s):
Sales, marketing and consulting services for business and industry
to assist in sucessfully promoting products in worldwide markets.
- Article IV The street address (NO PO BOX) of registered office 2663 Valleydale Rd., Suite 112
Birmingham, AL 35244 and the name of
registered agent at that office Mark McGuire
- Article V The names and addresses of the initial Members. (Attach additional sheets if necessary.)
Alan W. Johnson, 11209 Crestfield Dr. SE, Huntsville, AL 35803
D. L. Jackson, PO Box 18323, Huntsville, AL 35804
- Article VI If the Limited Liability Company is to be managed by one or more managers, list the
names and addresses of the managers who are to serve until the first annual meeting of
members or until their successors are elected and qualify.

Any provision, not inconsistent with the law, for the regulation of the internal affairs of the Limited Liability Company are permitted to be set out in the operating agreement of the LLC.

IN WITNESS THEREOF, the undersigned members executed these Articles of Organization on

this, the 5th day of March, 19 99.

THIS DOCUMENT PREPARED BY:

Alan W. Johnson
Signature of Member

D. L. Jackson
Signature of Member