

ALABAMA DEPARTMENT OF INDUSTRIAL RELATIONS  
INDUSTRIAL RELATIONS BUILDING  
MONTGOMERY, AL 36131

CERTIFICATE OF LIEN FOR UNEMPLOYMENT COMPENSATION CONTRIBUTIONS  
AND EMPLOYMENT SECURITY ASSESSMENT

Dottie Cieszynski, Director of the Department of  
Industrial Relations for the State of Alabama  
for the use of the Unemployment Compensation Trust Fund  
and the Employment Security Administration Enhancement Fund.

VS.

Irene Carnahan, Indv. &  
DBA Carnahans Improvements  
(Employer)  
163 Green Park S.  
Pelham, AL 35124-1307  
(Address)

Account No. 0028926189 117

Inst # 1998-30995

08/12/1998-30995  
09:02 AM CERTIFIED  
SHELBY COUNTY JUDGE OF PROBATE  
501 MEL

Pursuant to the provisions of Chapter 4, Title 25, Section 134, Code of Alabama 1975, the State  
Department of Industrial Relations hereby certifies that the above-named employer, Irene Carnahan, Indv. &  
DBA Carnahans Improvements is due the Alabama Department of Industrial Relations for the use of the  
Alabama Unemployment Compensation Trust Fund and Employment Security Administration Enhancement  
Fund the amount of sixty eight & 86/100 dollars (\$68.86) as unemployment contributions, 00/100 dollars  
(\$00.00) as employment security assessment, plus four & 33/100 dollars (\$4.33) interest and penalty in the  
amount of six & 89/100 dollars (\$6.89). Total eighty & 08/100 dollars (\$80.08) for the payment of all of  
which amounts the said Department of Industrial Relations hereby claims a lien upon all property and right to  
property, real or personal, belonging to said employer.

IN WITNESS WHEREOF the State Department of Industrial Relations, acting by and through Dottie  
Cieszynski, Director of Industrial Relations, hereunto set its name under its official seal, this the 6th day of  
August, 1998.

This lien is issued due to an  
arrearage in wages for quarter(s)

3/97

In addition to lien (s) on

quarter(s) filed

5/26/98 - 19175

1:34 p.m.

ALABAMA DEPARTMENT OF INDUSTRIAL  
RELATIONS

BY: Dottie Cieszynski  
Dottie Cieszynski, Director of  
the Department of Industrial Relations  
for the State of Alabama for the use of  
the Unemployment Compensation Trust  
Fund and the Employment Security  
Administration Enhancement Fund

Approved by  
Frank D. Marsh  
Attorney for said

Douglas R. Caudill  
Industrial Relations Building  
649 Monroe Street  
Montgomery, Alabama 36131  
The Person Who Prepared This Lien