

STATE OF ALABAMA
FOR-PROFIT CORPORATION
ARTICLES OF INCORPORATION

INSTRUCTIONS:

STEP 1: CONTACT THE OFFICE OF THE SECRETARY OF STATE AT (334)242-5324 TO RESERVE A CORPORATE NAME.
STEP 2: TO INCORPORATE, FILE THE ORIGINAL, TWO COPIES OF THE ARTICLES OF INCORPORATION AND THE CERTIFICATE OF NAME RESERVATION IN THE COUNTY WHERE THE CORPORATION'S REGISTERED OFFICE IS LOCATED. THE JUDGE OF PROBATE'S FILING FEE IS \$35 AND THE SECRETARY OF STATE'S FILING FEE IS \$50.

PURSUANT TO THE PROVISIONS OF THE ALABAMA BUSINESS CORPORATION ACT, THE UNDERSIGNED HEREBY ADOPTS THE FOLLOWING ARTICLES OF INCORPORATION.

Article I The name of the corporation.
 Shearco, Inc.

Article II The duration of the corporation is perpetual, unless otherwise stated.

Article III The corporation has been organized for the following purpose(s):
 Business Management / Consulting

Article IV The number of shares which the corporation shall have the authority to issue is 1,000.

Article V The street address (NO PO BOX) of registered office 108 Bell Circle
 Alabaster, AL 35007 and the name of
 registered agent at that office Eric Shears

Article VI The name(s) and address(es) of the Director(s).
 Eric Shears
 108 Bell Circle
 Alabaster, AL 35007

Article VII The name(s) and address(es) of the Incorporator(s).
 Eric Shears / 108 Bell Circle / Alabaster, AL 35007

Any provision, not inconsistent with the law, for the regulation of the internal affairs of the corporation or for the restriction of the transfer of shares may be added.

IN WITNESS THEREOF, the undersigned incorporator executed these Articles of Incorporation on this, the 12th day of March, 19 98.

THIS DOCUMENT PREPARED BY:

Eric Shears
Type or Print Name of Incorporator

[Signature]
Signature of Incorporator
03/13/1998
11:55 AM CERTIFIED
SHELBY COUNTY JUDGE OF PROBATE
003 MEL 90.00

Inst # 1998-08848

STATE OF ALABAMA

I, Jim Bennett, Secretary of State of the State of Alabama, having custody of the Great and Principal Seal of said State, do hereby certify that

pursuant to the provisions of Section 10-2B-4.02, Code of Alabama 1975, and upon an examination of the corporation records on file in this office, the following corporate name is reserved as available:

Shearco, Inc.

This domestic corporation name is proposed to be incorporated in Shelby County and is for the exclusive use of Eric Shears, 108 Bell Circle, Alabaster, AL 35007 for a period of one hundred twenty days beginning March 9, 1998 and expiring July 8, 1998.

In Testimony Whereof, I have hereunto set my hand and affixed the Great Seal of the State, at the Capitol, in the City of Montgomery, on this day.



March 9, 1998
Date

A handwritten signature in dark ink, appearing to read 'Jim Bennett', is written over a horizontal line.

Jim Bennett

Secretary of State

Inst # 1998-08848

03/13/1998-08848
11:55 AM CERTIFIED
SHELBY COUNTY JUDGE OF PROBATE
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