

**ARTICLES OF ORGANIZATION
OF
Weeks Engineering Construction & Consulting, L.L.C.**

The undersigned, acting as organizer of Weeks Engineering Construction & Consulting, L.L.C. ("LLC"), a limited liability company organized pursuant to the Alabama Limited Liability Company Act, hereby adopt the following Articles of Organization for the LLC:

1. The name of the LLC is "Weeks Engineering Construction & Consulting, L.L.C."
2. (a) The complete address of the LLC's initial registered office in Alabama is:
✓ 1649 Wingfield Drive
Birmingham, AL 35242
(b) The name of the LLC's initial registered agent to be located at such office is J. Barton Weeks.
3. The name and address of each organizer of the LLC is set forth below:
J. Barton Weeks
1649 Wingfield Drive
Birmingham, AL 35242
4. At the date and time of filing of these Articles, there is one (1) member of the LLC.
5. The complete address of the LLC's principal executive office is:
1649 Wingfield Drive
Birmingham, AL 35242
6. The LLC will be member managed.
7. The LLC shall have the power to expel a member.
8. The duration of the LLC is to be limited to 60 years.
9. This LLC shall not be dissolved and shall not be required to be wound up by reason of any event that terminates the continued membership of a member if there is at least one (1) remaining member and the existence and business of the LLC is continued by the consent of a majority in interest of the remaining members.
10. A member may be expelled at any time by consent of a majority in interest of all the members at the time of such expulsion, inclusive of the voting power of the member whose expulsion is sought.
11. Each member of the LLC shall exercise that portion of the LLC's total voting power, and shall be entitled to receive or be allocated that portion of the LLC's profits, losses, and distributions, that equals the member's Percentage Interest. For purposes hereof, a member's "Percentage Interest" shall equal 100% for J. Barton Weeks.
12. The articles may contain any other provisions not inconsistent with law relating to the management of the business or the regulation of the affairs of the LLC.

In witness thereof, the undersigned member executed these Articles of Organization on this, the

6 day of January, 1998.

J. Barton Weeks
Organizer

J. Barton Weeks
Signature of Member

Inst # 1998-00344

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SHELBY COUNTY JUDGE OF PROBATE
001 HCD 80.00

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