

ARTICLES OF INCORPORATION
OF
LADDIT, INC.

The undersigned, desiring to form a corporation pursuant to the Alabama Business Corporations Act of the State of Alabama, does hereby make and file these Articles of Incorporation as follows:

I.

The name of the Corporation shall be LADDIT, INC.

II.

The location of the principal office of the Corporation shall be 1249 BERWICK ROAD, BIRMINGHAM, ALABAMA 35242-7124.

III.

The nature of the business and the object and the purposes for which this Corporation is formed are and include, as fully and to the same extent as natural persons might or could do, subject only to such limitations and restrictions as are placed on Corporations under and by virtue of the Laws of the State of Alabama, the following:

- a. To act in an agency or representative capacity for manufacturing entities.
- b. To take, own, hold, deal in, mortgage or otherwise give lien against and to lease, sell, buy, exchange, transfer and, in any manner, dispose of or deal with real property of every class or description, and any and all interest therein, both within and without the State of Alabama.
- c. To manufacture, purchase or otherwise acquire, in any lawful manner, and hold, own, mortgage, pledge or otherwise to give liens against and to lease, sell, assign, exchange, transfer, or in any manner, dispose of, to deal and trade in and with, and to invest in goods, wares, merchandise and property of any and every class and description, both within and without the State of Alabama, and in any part of the world.
- d. For any of the purposes of the Corporation and without any limitation as to amount, to borrow and raise monies, to draw, make, accept, endorse, discount, execute, pledge, issue, sell or otherwise dispose of promissory notes, drafts, bills of exchange, warrants, bonds and other instruments, whether transferable, and other evidence of indebtedness, whether secured by mortgage or otherwise, either alone or jointly with any other person or corporation; to confer upon the holders of any of its obligations such rights, powers and

pledges as from time to time might be deemed advisable by the Board of Directors, except as may be specifically prohibited by law; to lend money with or without collateral or other security.

e. To enter into, make, and perform contracts of every kind for any lawful purpose with any person, firm, association, corporation, municipality, or body politic.

f. To purchase, insofar as the same may be done without impairing capital of the Corporation, except as otherwise permitted by law, and to hold, pledge, and reissue shares of its own capital stock, as determined by the Board of Directors.

g. To do any and all of the things herein set forth to the same extent as natural persons might or could do in any part of the world as principals, agents, contractors, trustees, or otherwise, and either alone or in the company of others.

h. In general, to carry on any other business in connection therewith and to do all things not forbidden by the Laws of the State of Alabama and with all the powers conferred upon corporations by the Laws of the State of Alabama. It is the intention that each of the objects, purposes and powers specified in each of the paragraphs of this Article III for these Articles of Incorporation shall, except where otherwise specified, be no wise limited or restricted Articles, but that the objects, purposes, and powers specified in this Article and in each of the Articles and paragraphs of these Articles of Incorporation shall be regarded as independent objects, purposes, and powers, and shall not be construed to restrict, in any manner, the general powers and terms of this Corporation, nor shall the expression of any one thing be deemed to exclude another, although it be of like nature.

IV.

The amount of the total authorized capital of this Corporation shall be \$100.00, divided into 100 shares of common stock of the par value of \$1.00. The total capital with which the Corporation shall begin business shall be \$100.00.

V.

The name and postal address of the officer or agent designated by the incorporators to receive subscriptions to the capital stock is LLOYD WILLIAM WAGNER, JR., 1249 BERWICK ROAD, BIRMINGHAM, ALABAMA 35242-7124.

VI.

The name of the registered agent for service of process is LLOYD WILLIAM WAGNER, JR. The address of the principal office, the registered agent's office, and the registered office of the Corporation is 1249 BERWICK ROAD BIRMINGHAM, ALABAMA 35242-7124.

VII.

The name and address of the initial shareholders are as follows:

SHAREHOLDER	ADDRESS	SHARES
LLOYD WILLIAM WAGNER, JR.	1249 BERWICK ROAD BIRMINGHAM, ALABAMA 35242-7124	90
DEBRA LEE WAGNER	1249 BERWICK ROAD BIRMINGHAM, ALABAMA 35242-7124	10

The name and address of the incorporator is as follows:

INCORPORATOR	ADDRESS
LLOYD WILLIAM WAGNER, JR.	1249 BERWICK ROAD BIRMINGHAM, ALABAMA 35242-7124

IX.

The duration of the Corporation shall be perpetual.

X.

The initial Board of Directors shall consist of two directors. The names and address of the directors chosen for the first year are as follows:

LLOYD WILLIAM WAGNER, JR., 1249 BERWICK ROAD, BIRMINGHAM, ALABAMA 35242-7124
DEBRA LEE WAGNER, 1249 BERWICK ROAD, BIRMINGHAM, ALABAMA 35242-7124

XI.

The name and address of the officers chosen for the first year are as follows:

OFFICER	ADDRESS	TITLE
LLOYD WILLIAM WAGNER, JR.	1249 BERWICK ROAD BIRMINGHAM, ALABAMA 35242-7124	President Treasurer
DEBRA LEE WAGNER	1249 BERWICK ROAD BIRMINGHAM, ALABAMA 35242-7124	Vice President Secretary

XII.

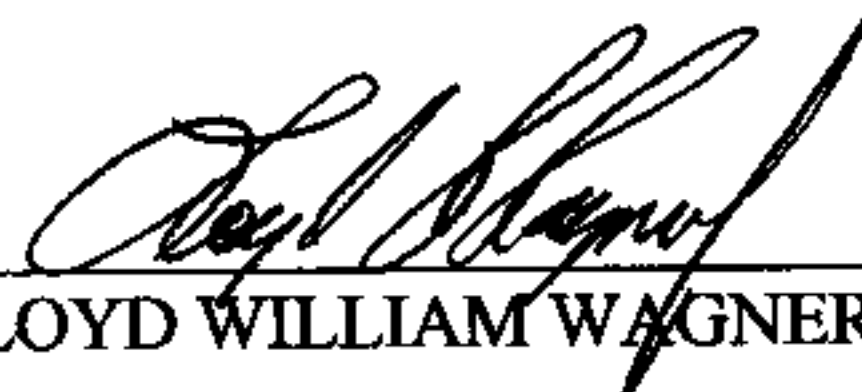
The power to manage and control the Corporation shall be vested in the Board of Directors, subject to the By-Laws, rules, and regulations adopted by the shareholders of the Corporation.

XIII.

No contract or other transaction between the Corporation and any other firm, individual, or corporation shall be affected or invalidated by reason of the fact that any one or more of the directors or officers of this Corporation is interested in or a member of, shareholder, director, or officer of any such firm or corporation; and any director or officer, individually or jointly, may be a party to or interested in any contract or transaction of this Corporation, and no contract, act, or transaction of this Corporation with any person, firm, or corporation shall be affected or invalidated by reason of the fact that any director or officer of this Corporation is a party to or interested in said contract.

IN WITNESS WHEREOF, the undersigned, for the purpose of forming a Corporation under the laws of the State of Alabama does make, file and record these Articles of Incorporation and does certify that the facts herein stated are true and have, accordingly, hereunto set his hand and seal on the date set opposite his name.

DATE: MAY 12, 1997


LLOYD WILLIAM WAGNER, JR.

STATE OF ALABAMA
JEFFERSON COUNTY

I, the undersigned, a Notary Public, in and for said County in said State, hereby certify that LLOYD WILLIAM WAGNER, JR., whose name is signed to the foregoing Articles of Incorporation of LADDIT, INC., who is known to me to be the party to same, acknowledged before me on this day that, being informed of the contents of said Articles of Incorporation, he executed the same voluntarily on the day the same bears date, and said Articles of Incorporation is the act and deed of the signer and the facts stated therein are true.

GIVEN under my hand and seal of office on this the 12th day of MAY, 1997.


NOTARY PUBLIC VALERIE J. HALLMARK

MY COMMISSION EXPIRES: 1-7-2001.

Prepared by : GUY W. HENSLEY, Attorney at Law 4 OFFICE PARK CIRCLE #215, BIRMINGHAM, ALABAMA 35223.

STATE OF ALABAMA

I, Jim Bennett, Secretary of State of the State of Alabama, having custody of the Great and Principal Seal of said State, do hereby certify that pursuant to the provisions of Section 10-2B-4.02, Code of Alabama 1975, and upon an examination of the corporation records on file in this office, the following corporate name is reserved as available:

LADDIT, INC.

This domestic corporation name is proposed to be incorporated in Shelby County and is for the exclusive use of / Guy Hensley, 4 Office Park Cir Suite 215, Birmingham, AL 35223 for a period of one hundred twenty days beginning June 17, 1997 and expiring October 16, 1997.

In Testimony Whereof, I have hereunto set my hand and affixed the Great Seal of the State, at the Capitol, in the City of Montgomery, on this day.

June 17, 1997

Date



Jim Bennett

Secretary of State

Inst # 1997-33385

10/14/1997-33385
02:17 PM CERTIFIED

SHELBY COUNTY JUDGE OF PROBATE
006-NEL 90.00