

STATE OF ALABAMA
FOR-PROFIT CORPORATION

ARTICLES OF INCORPORATION
OF
GERALD'S BOBCAT & LABOR SERVICES, INC.

PURSUANT TO THE PROVISIONS OF THE ALABAMA Business Corporation Act, THE-
UNDERSIGNED HEREBY ADOPTS THE FOLLOWING ARTICLES OF Incorporation.

Article 1 The name of the corporation.

GERALD'S BOBCAT & LABOR SERVICES, INC

Article 2 The duration of the corporation is perpetual.

Article 3 The corporation has been organized for the following
purpose(s):

- (a) To operate an supply Bobcat and labor services to
the construction industry.
- (b) To contract for construction projects.
- (c) To enter into, make and perform contracts, and
agreements of every kind for any lawful purpose,
and with any person.. firm, corporation,
municipality, or political body, whether related
to the above described businesses or not; and
generally to carry on any and every lawful
business which a corporation is permitted to do.
- (d) To purchase, acquire. hold, own, mortgage, sell,
convey. lease or otherwise deal in real and
personal property, of every class and description
in any state, district, territory, colony, or
foreign country, subject to the laws of such
state, district. territory. colony or foreign
country.
- (e) In furtherance and not in limitation of the
aforesaid objects, to carry on any lawful business
and to do anything convenient in connection with
the carrying on of such business; and to do
business in the State of Alabama, or any other
state of the United States.

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Article 4 The number of shares which the corporation shall
have the authority to issue is 1000 shares

Article 5 The street address of registered office 5660 Cahaba Valley Road, Birmingham, Alabama 35242 and the name of registered agent at that office is Gerald L. Looney.

Article 6 The number of directors constituting the initial board of directors is one (1) who's name and address is.

Gerald L. Looney
5660 Cahaba Valley Road
Birmingham, Alabama 35242

Article 7 The name and address of the Incorporator and the number of shares subscribed is as follows.

Gerald L. Looney 1000 shares
5660 Cahaba Valley Road
Birmingham, Alabama 35242

Article 8 The stockholders shall not be personally liable for the payment of the corporation's debts and obligations to any extent whatsoever.

Article 9 The corporate powers of the corporation shall be exercised by the Board of Directors, except as otherwise provided by law. The date on which the Directors' meetings shall be held, the number of Directors and their terms of office, and the terms of office of the officers, and the powers and duties of the officers shall be fixed by the by-laws of the corporation. Other offices and those named herein may be created by the by-laws of the corporation and filled by the Board of Directors. The corporation shall have power to make by-laws for the regulation and government of the corporation, its agents, servants and officers, and for all other purposes not inconsistent with the Constitution and laws of the State of Alabama.

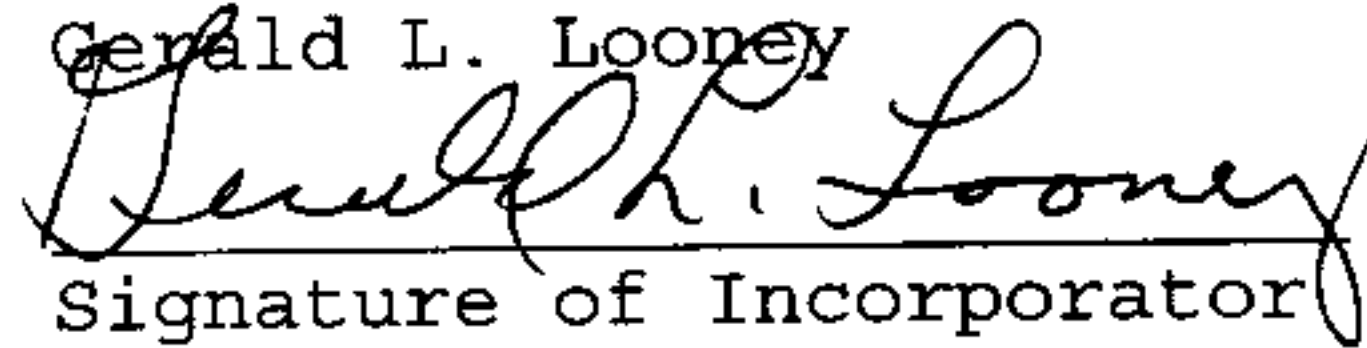
Article 10 The corporation reserves the right to create any preferred or special class of stocks and bonds and to amend or repeal any provisions contained in the certificate of incorporation or any amendment

thereof, in the manner now or hereafter provided by the laws of the State of Alabama. All rights of the stockholders of the corporation are created subject of the aforesaid reservations.

Article 11 This corporation shall have the right to purchase shares of its own capital stock from time to time in such amounts and at such prices as may be fixed by the Board of Directors at that time acting; and may either retire such stock so acquired or hold the same as treasury stock subject to later reissue, as the said Board of Directors may desire.

IN WITNESS THEREOF, the undersigned incorporator executed these Articles of Incorporation on this, the 25th day of February, 1997.

Gerald L. Looney

A handwritten signature in cursive script, appearing to read "Gerald L. Looney", written over a horizontal line.

Signature of Incorporator

STATE OF ALABAMA

I, Jim Bennett, Secretary of State of the State of Alabama, having custody of the Great and Principal Seal of said State, do hereby certify that pursuant to the provisions of Section 10-2B-4.02, Code of Alabama 1975, and upon an examination of the corporation records on file in this office, the following corporate name is reserved as available:

Gerald's Bobcat & Labor Services, Inc.

This domestic corporation name is proposed to be incorporated in Shelby County and is for the exclusive use of Haran Lowe, PO Box 381505, Birmingham, AL 35238-1505 for a period of one hundred twenty days beginning February 11, 1997 and expiring June 12, 1997.



In Testimony Whereof, I have hereunto set my hand and affixed the Great Seal of the State, at the Capitol, in the City of Montgomery, on this day.

February 11, 1997

Date

A handwritten signature in cursive script that reads 'Jim Bennett'.

Jim Bennett

Secretary of State

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