ARTICLES OF ORGANIZATION

OF

J & M INVESTIGATIONS, L.L.C.

The undersigned, being all the members of J & M Investigations, L.L.C., a limited liability company formed pursuant to Section 10-12-1 et seq. of the Code of Alabama, adopts the following Articles of Organization for such company:

FIRST: The name of the Company is J & M Investigations, L.L.C.

SECOND: The term of the Company shall be perpetual from the date of the filing of these Articles of Organization in the Office of the Judge of Probate of the county in which the initial registered office of the Company is located, provided, however, that the Company shall be dissolved (a) upon the written consent of the holders of the portion of the ownership interest of the Company specified in the Operating Agreement, as amended from time to time, (b) as provided in the Operating Agreement, as amended from time to time, or (c) as may be required by the Alabama Limited Liability Company Act.

THIRD. The purpose or purposes for which the Company is organized are:

- (a) To perform investigations, background checks, service of process, provide security, surveillance, accident reconstruction and other functions dealing with litigation of civil, criminal and domestic cases; and
- (b) The transaction of any and all lawful business for which limited liability companies may be organized under the Alabama Limited Liability Company Act, including, but not limited to, any and all transactions which are necessary, appropriate or incidental to the acquisition, ownership, leasing, renting, and selling of, and investment, in real property.

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FOURTH. The names and address of the initial members of the Company are as follows:

NAME

Jeffrey J. Martin

Sirmingham, Alabama 35242

Lisa M. Byrd

Sirmingham, Alabama 35242

FIFTH. The location and street address of the initial registered office of the Company is 5113 Skylark Drive, Birmingham, Alabama 35242, and the name of its initial registered agent at such address is Jeffrey J. Martin.

SIXTH. The Company shall be managed by the following members who are to serve as managers until the first annual meeting of members or until their successors are elected and qualify:

<u>NAME</u>		ADDRESS]
Jeffrey J. Martin		5113 Skylark Drive Birmingham, Alabama 35242
Lisa M. Byrd	•	5113 Skylark Drive Birmingham, Alabama 35242

SEVENTH. The initial members shall have no right to admit additional members, except in accordance with the Operating Agreement, as amended from time to time.

the occurrence of any other event which terminates the continued membership of a member in the Company under the Alabama Limited Liability Company Act, the business of the Company shall not be continued and the Company shall be dissolved unless there are at least two remaining members of the Company, or at least one remaining member of the Company and an additional member is admitted to the Company in accordance with these Articles of Organization and the Operating Agreement of the Company, and there is thereafter obtained the written consent of all the then remaining and existing members of the Company within ninety (90) days after the occurrence of such terminating event.

NINTH. All other provisions for the regulation of the internal affairs of the Company shall be set out in the Operating Agreement, as amended from time to time and shall be in compliance with the Alabama Limited Liability Company Act.

IN WITNESS WHEREOF, the undersigned hereby declare and certify that the facts stated herein are true and correct, and, for the purpose of forming a limited liability company pursuant to the laws of the State of Alabama, they hereunto have signed these Articles of Organization as of the 23^{-1} day of October, 1996.

reffrey J. Martin

Lisa M. Byrd

This instrument prepared by: Paula C. Greenway, Esq. 901 Brown Marx Tower 2000 First Avenue North Birmingham, Alabama 35203 (205) 322-1506

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