ARTICLES OF INCORPORATION

<u>of</u>

PRO Mapping Services, Inc.

The undersigned, for the purpose of forming a Corporation under the Alabama Business Corporations Act (Alabama Code Section 10-2B-2.01, et seq., 1975, as amended) hereby adopts the following Articles of Incorporation:

- 1. The name of the Corporation is PRO Mapping Services, Inc.
- 2. The Corporation shall have authority to issue an aggregate number of shares totalling one thousand (1000). Said shares shall consist of one class only, to-wit, common shares, for which the par value of each is one (\$1.00) dollar.
- 3. The location and mailing address of the initial Registered Office, and the initial Registered Agent shall be:

Donald W. Wheeler

101 Hilltop Business Drive

Pelham, Alabama 35124

4. The names and addresses of the Incorporators are:

William Wayne Booth

Donald W. Wheeler

P. O. Box 625

1947 Riva Ridge Road

Helena, Alabama 35080

Helena, Alabama 35080

Anthony F. Muggeo

125 Lake Terrace 1996-26568 Alabaster, Alabama 35007

OB/16/1996-26568
O9:O7 AM CERTIFIED
O9:O7 AM CERTIFIED
SHELBY COUNTY JUNCE OF PROBATE
OO4 SHA 90.00

5. The number of **Directors** constituting the initial Board of Directors shall be **three (3)**. The names and addresses of the persons who are to serve as Directors until the first annual meeting of Shareholders, or until their successors be elected or qualify are:

William Wayne Booth

P. O. Box 625

Helena, Alabama 35080

Donald W. Wheeler

1947 Riva Ridge Road

Helena, Alabama 35080

Anthony F. Muggeo

125 Lake Terrace

Alabaster, Alabama 35007

- o. The purpose for which this Corporation is organized shall be to undertake any and all business related to drafting, mapping and providing additional support services for clients who require such services or all other lawful business for which a Corporation may be incorporated under the Alabama Business Corporation Act.
 - 7. The term of existence of the Corporation shall be perpetual.
- 8. The Board of Directors of the Corporation shall maintain authority to amend these Articles to expand or alter the class of shares, to establish series, and fix and determine the variations in the relative rights and preferences between the series.
- 9. Shares of the Corporation may be freely transferred, except that a Shareholder desiring to transfer any such shares of the corporate stock shall first offer to the Corporation, or to any other Shareholder of the Corporation, or to any combination of the foregoing, prior opportunity, to be exercised

within a reasonable time, to acquire the "restrictive transfer" shares, at the reasonable market value thereof. Each Shareholder of the Corporation shall further have the preemptive right to purchase treasury shares of the Corporation, or other shares being sold by the Corporation for the fair market value thereof.

- 10. The hereinabove designated Corporation does hereby eliminate the liability of a Director to the Corporation or its Shareholders for money damages for any action taken, or any failure to take any action, as a Director, except liability for the following:
- A) The amount of a financial benefit received by a Director to which he or she is not entitled;
- B) Any intentional infliction of harm on the Corporation or the Shareholders;
 - C) An intentional violation of criminal law;

- D) A breach of the Directors duty of loyalty to the Corporation or its Shareholders;
- E) Each Director is held only to the standard of "exercising sound business judgment", within his or her role as a Director of the Corporation.

I, the undersigned have subscribed my name this 5 day of 1

William Wayne Booth

Donald W. Wheeler

Incorporator

Anthony F. Muggeo

Incorporator

Incorporator

STATE OF ALABAMA

I, Jim Bennett, Secretary of State of the State of Alabama, having custody of the Great and Principal Seal of said State, do hereby certify that

pursuant to the provisions of Section 10-2B-4.02, Code of Alabama 1975, and upon an examination of the corporation records on file in this office, the following corporate name is reserved as available:

PRO Mapping Services, Inc.

This domestic corporation name is proposed to be incorporated in Shelby County and is for the exclusive use of Mitchell Spears, P O Box 119, Montevallo, AL 35115 for a period of one hundred twenty days beginning August 8, 1996 and expiring December 7, 1996.



In Testimony Whereof, I have hereunto set my hand and affixed the Great Seal of the State, at the Capitol, in the City of Montgomery, on this day.

August 8, 1996

Date

Jin Bennett

Jim Bennett

Secretary of State

Inst # 1996-26568

08/16/1996-26568 09:07 AM CERTIFIED SHELDY COUNTY NIDGE OF PROBATE 00.00 90.00