

ARTICLES OF INCORPORATION
OF
INGRAM PLUMBING SERVICE, INC.

The undersigned, acting as incorporator of a corporation under the Code of Alabama, adopt the following Articles of Incorporation for such corporation:

FIRST: The name of the corporation is Ingram Plumbing Service, Inc.

SECOND: The period of its duration is perpetual.

THIRD: The purposes for which the corporation is organized are:

1. Transaction of any and all lawful business for which corporations may be incorporated under the Alabama Business Corporation Act.

2. To engage in the business of a plumbing service for commercial and residential buildings, new and existing construction, or similar commercial enterprise within or without the State of Alabama, and to obtain any and all licenses necessary to the conduct of the business of the corporation.

3. To own, operate and/or lease automobiles, trucks, or other means of transportation necessary or incidental to the corporation's business.

4. To do and engage in any business which a natural person can do.

5. To acquire the goodwill, rights of property, and to undertake the whole or any part of the assets and liabilities of any person, firm, association or corporation; to pay for the same in cash, the stock of this company, bonds or otherwise; to hold or in any manner dispose of the whole or any part of any business so acquired and to exercise all the powers necessary or convenient in and about the conduct and management of said business.

6. To acquire, purchase, hypothecate, own, hold sell any real or personal property of any kind, nature or description whatsoever, wherever situated; to acquire, purchase, hypothecate, own, hold and sell choses in action, notes, mortgages, accounts, contracts, bonds and any evidence of indebtedness of any and every character whatsoever.

7. To manufacture, purchase or otherwise acquire, and to hold, own, mortgage or otherwise lend, pledge, lease, sell, assign, exchange, transfer or in any manner dispose of, invest, deal and trade in and with goods, wares, merchandise and personal property of any and every class and description, within or without the State of Alabama.

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8. To guarantee, purchase, or otherwise acquire, hold, sell, assign, transfer, mortgage, pledge or otherwise dispose of shares of capital stock, bonds, promissory notes, or other evidence of indebtedness created by, or the contracts or obligations of, other corporations and while the holder of such stock or other securities, to exercise all the rights and privileges or ownership, including the right to vote thereon, to the same extent as a natural person might or could do.

9. To purchase or otherwise acquire, apply for, register, hold, use, sell or in any manner dispose of, and to grant licenses or other rights in and in any manner deal with patents, trademarks, tradenames, rights and licenses secured under letters patent, copyrights or otherwise.

10. To enter into, make and perform contracts of every kind for any lawful purpose with any person, firm, association or corporation, town, city, county, body politic, state, territory, government or colony or dependency thereof.

11. To borrow or lend money with or without security for any of the purposes of the corporation and to draw, make, accept, endorse, discount, execute, issue, sell, pledge, or otherwise dispose of promissory notes, drafts, bills of exchange, warrants, bonds, debentures, and other negotiable or non-negotiable, transferable or non-transferable instruments and evidences of indebtedness and to secure the payment thereof and the interest thereon by mortgage or pledge, conveyance or assignment in trust of the whole or any part of the property of the corporation at the time owned or thereafter acquired.

12. To purchase, acquire, hold, subdivide, develop and operate real estate, to erect buildings thereon, and to sell, lease, maintain, own, repair and operate such properties.

13. To purchase or otherwise acquire its own shares of stock, (so far as permitted by law) and its bonds, debentures, notes, script, or other securities, or evidence of indebtedness, and to hold, sell, transfer or reissue the same.

14. To have one (1) or more offices to conduct any or all of its operations in business and to promote its objects within or without the State of Alabama, without restriction as to place or amount.

15. To carry on any other business in connection with any other objects and purposes herein set forth.

16. To do any or all of the things herein set forth as principal, agent, contractor, trustee or otherwise, along or in company with others.

17. The objects and purposes specified herein shall be regarded as independent objects and purposes and except where otherwise expressed, shall be in no way limited nor restricted by reference to any inference from the terms of any other clause or

paragraph of these Articles of Incorporation. The foregoing enumeration shall be construed both as objects and powers and shall not be held to limit or restrict in any manner the general powers conferred on this corporation by the laws of the State of Alabama.

FOURTH: The aggregate number of shares which the corporation shall have authority to issue is one thousand (1,000) shares, said shares having a par value of one dollar (\$1.00).

FIFTH: Provisions for the regulation of the internal affairs of the corporation are:

1. The Board of Directors shall have power, without the assent or vote of the Stockholders, to make, alter, amend, change, add to, or repeal the By-laws of this corporation, subject to all applicable laws of the State of Alabama; to fix and vary the amount to be reserved for any proper purposes; to authorize and cause to be executed mortgages and liens upon any part of the property of the corporation, provided it be less than substantially all; to determine the use and disposition of any surplus or net profits, and to fix the time for the declaration of any payment of dividends.

2. The Director, in his discretion, may submit any contract or act for approval or ratification, at any annual meeting of the Stockholders called for the purpose of considering any such act or contract and any contract or act that shall be approved or by ratified by the vote of the holders of a majority of the stock of the corporation which is represented in person or by proxy at such meeting and entitled to vote thereat (provided that a lawful quorum of Stockholders be there represented in person or by proxy) shall be as valid and binding upon the corporation, whether or not the contract or act would otherwise be open to legal attack because of the Director's interest, or for any other reason.

3. In addition to the powers and authorities hereinbefore or by statute expressly conferred upon him, the Director is hereby empowered to exercise all such powers and do all such acts and things as may be exercised or done by the corporation; subject, nevertheless, to the provisions of the statutes of the State of Alabama, of these Articles, and to any By-law from time to time made by the Stockholders; provided, however, that no By-laws so made shall invalidate any prior act of the Director which would have been valid if such By-law had not been made.

SIXTH: The address of the initial registered office of the corporation is 315 16th Street, Calera, Alabama 35040 and the mailing address is 315 16th Street, Calera, Alabama 35040 and the name of its initial registered agent at such address is Walter Ingram.

SEVENTH: The number of directors constituting the initial board of directors of the corporation is one (1), and the name and address of the person who is to serve as director until the first annual meeting of shareholders or until his successor(s) are elected and shall

qualify is:

Walter Ingram
315 16th Street
Calera, Alabama 35040

EIGHTH: The name and address of each incorporator is:

Walter Ingram
315 16th Street
Calera, Alabama 35040

Dated this 29th day of January, 1996.

Walter Ingram
WALTER INGRAM
Incorporator

STATE OF ALABAMA)

COUNTY OF SHELBY)

I, the undersigned Notary Public in and for said County in said State, hereby certify that Walter Ingram, whose name is signed to the foregoing Articles of Incorporation of Ingram Plumbing Service, Inc., and who is known to me to be party to the same, acknowledged before me on this day that, being informed of the contents of said Articles of Incorporation, she executed the same voluntarily on the day the same bears date and said Articles are the act and deed of the signer and the facts stated therein are true and correct.

Walter Ingram
WALTER INGRAM

Given under my hand notarial seal on this the 29th day of January, 1996.

Jim Burns
NOTARY PUBLIC
MY COMMISSION EXPIRES: 3-28-99

THIS INSTRUMENT PREPARED BY:

ANN S. DERZIS
Attorney at Law
5236 Caldwell Mill Road
Birmingham, Alabama 35242
(205) 980-0021

STATE OF ALABAMA

I, Jim Bennett, Secretary of State of the State of Alabama, having custody of the Great and Principal Seal of said State, do hereby certify that pursuant to the provisions of Section 10-2B-4.02, Code of Alabama 1975, and upon an examination of the corporation records on file in this office, the following corporate name is reserved as available:

Ingram Plumbing Services, Inc.

This domestic corporation name is proposed to be incorporated in Shelby County and is for the exclusive use of Ann Dercis, 5236 Calwell Mill Road, Birmingham, AL 35242 for a period of one hundred twenty days beginning January 2, 1996 and expiring May 2, 1996.

In Testimony Whereof, I have hereunto set my hand and affixed the Great Seal of the State, at the Capitol, in the City of Montgomery, on this day.

January 2, 1996

Date

Jim Bennett



Jim Bennett

Secretary of State

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SHELBY COUNTY JUDGE OF PROBATE
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