



Western Surety Company

NOTARY PUBLIC BOND

Inst # 1996-02765

01/26/1996-02765
01:03 PM CERTIFIED
CLERK OF PROBATE

003 MCD 17.00

THE STATE OF ALABAMA,

SHELBY County

KNOW ALL MEN BY THESE PRESENTS:

Bond No. N13654595

That we, Carol C. Mc Donald,
as Principal, and WESTERN SURETY COMPANY, a corporation duly licensed to do business in the
State of Alabama, as Surety, are held and firmly bound unto the State of Alabama, in the sum of
TEN THOUSAND DOLLARS (\$ \$10,000.00),
for the payment of which well and truly to be made and done, we bind ourselves, our heirs, executors, administrators
and assigns, jointly and severally, by these presents, and we hereby waive our right to claim personal property exempt under the laws
of Alabama.

Sealed with our seal and dated this 27 day of JANUARY 1996.

The condition of the above obligation, That whereas the above bound Principal was duly appointed to the office of
Notary Public on the 27 day of JANUARY 1996, for the term of four
years from the 27 day of JANUARY 1996 in Precinct No. _____
in and for said County.

Now, if the said Principal shall faithfully perform and discharge all the duties of said office during his continuance
therein then the above obligation to be void, otherwise to remain in full force and effect.

Richard E. Thompson
RICHARD E. THOMPSON, Alabama Resident Agent
Sedgwick James of Alabama, Inc.
Name of Agent or Agency
P.O. Box 598510, Birmingham, Alabama
Street City 35259-8510 State

Carol C. McDonald (L.S.)
CAROL C. MCDONALD Principal

Principal
WESTERN SURETY COMPANY
By Joe Kirby (L.S.)
President

Taken and approved this 26 day of January, 1996.
Patricia Geyer Schneider
Judge of Probate

THE STATE OF ALABAMA,

County

OATH OF OFFICE

I, CAROL C. MCDONALD do solemnly swear that I will support the Constitution of the
United States and the Constitution of the State of Alabama, so long as I continue a citizen thereof; and that I will
faithfully and honestly discharge the duties of the office upon which I am about to enter, to the best of my ability, so
help me God.

Subscribed and sworn to before me this 15th
day of January, 1996.
Amy M. Madison
Notary Public

Carol C. McDonald
Principal

ACKNOWLEDGMENT OF SURETY
(Corporate Officer)

STATE OF SOUTH DAKOTA }
County of Minnehaha } ss

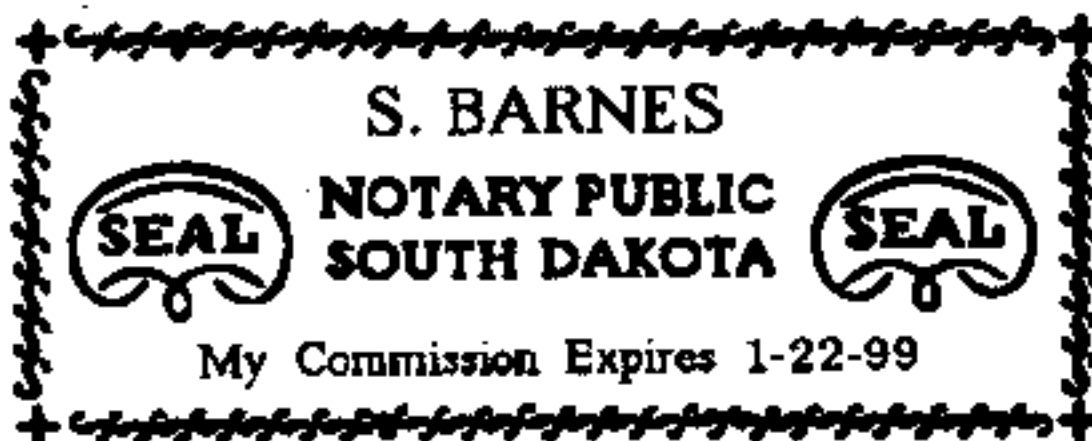
On this _____ day of _____, _____, before me, a Notary Public in and

for said County, personally appeared Joe P. Kirby personally known to me, who being by me duly sworn, did say that he is the aforesaid officer of WESTERN SURETY COMPANY, a corporation duly organized and existing under the laws of the State of South Dakota, and that the seal affixed to the foregoing instrument is the corporate seal of said corporation, that the said instrument was signed, sealed and executed on behalf of said corporation by authority of its Board of Directors, and further acknowledge that the said instrument and the execution thereof to be the voluntary act and deed of said corporation.

IN WITNESS WHEREOF, I have hereunto subscribed my name and affixed my official seal, the day and year last above written.

S. Barnes

Notary Public



Western Surety Company

POWER OF ATTORNEY

01/26/1996-02765
01:03 PM CERTIFIED
SHELBY COUNTY JUDGE OF PROBATE
003 MCO 17.00

KNOW ALL MEN BY THESE PRESENTS:

That WESTERN SURETY COMPANY, a corporation organized and existing under the laws of the State of South Dakota, and authorized and licensed to do business in the States of Alabama, Alaska, Arizona, Arkansas, California, Colorado, Connecticut, Delaware, District of Columbia, Florida, Georgia, Hawaii, Idaho, Illinois, Indiana, Iowa, Kansas, Kentucky, Louisiana, Maine, Maryland, Massachusetts, Michigan, Minnesota, Mississippi, Missouri, Montana, Nebraska, Nevada, New Hampshire, New Jersey, New Mexico, New York, North Carolina, North Dakota, Ohio, Oklahoma, Oregon, Pennsylvania, Rhode Island, South Carolina, South Dakota, Tennessee, Texas, Utah, Vermont, Virginia, Washington, West Virginia, Wisconsin, Wyoming and the United States of America, does hereby make, constitute and appoint

Joe P. Kirby of Sioux Falls

State of South Dakota, its regularly elected President, as Attorney in Fact, with full power and authority hereby conferred upon him to sign, execute, acknowledge and deliver for and on its behalf as Surety, and as its act and deed, all of the following classes of documents to-wit:

Indemnity, Surety and Undertakings that may be desired by contract, or may be given in any action or proceeding in any court of law or equity; policies indemnifying employers against loss or damage caused by the misconduct of their employees; official, bail and surety and fidelity bonds. Indemnity in all cases where indemnity may be lawfully given; and with full power and authority to execute consents and waivers to modify or change or extend any bond or document executed for this Company, and to compromise and settle any and all claims or demands made or existing against said Company.

Western Surety Company further certifies that the following is a true and exact copy of Section 7 of the By-laws of Western Surety Company duly adopted and now in force, to-wit:

Section 7. All bonds, policies, undertakings, Powers of Attorney, or other obligations of the corporation shall be executed in the corporate name of the Company by the President, Secretary, any Assistant Secretary, Treasurer, or any Vice President, or by such other officers as the Board of Directors may authorize. The President, any Vice President, Secretary, any Assistant Secretary, or the Treasurer may appoint Attorneys in Fact or agents who shall have authority to issue bonds, policies, or undertakings in the name of the Company. The corporate seal is not necessary for the validity of any bonds, policies, undertakings, Powers of Attorney or other obligations of the corporation. The signature of any such officer and the corporate seal may be printed by facsimile.

In Witness Whereof, the said WESTERN SURETY COMPANY has caused these presents to be executed by its

President with the corporate seal affixed this _____ day of _____, 19____

ATTEST

WESTERN SURETY COMPANY

L. Nelson

By

Assistant Secretary

Joe P. Kirby
Joe P. Kirby, President

STATE OF SOUTH DAKOTA

ss.

COUNTY OF MINNEHAHA

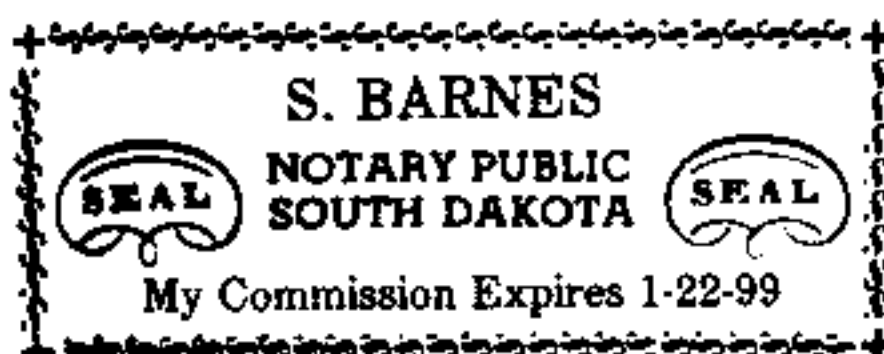
On this _____ day of _____, 19____ before me, a Notary Public, personally appeared

Joe P. Kirby

and

L. Nelson

who, being by me duly sworn, acknowledged that they signed the above Power of Attorney as President and Assistant Secretary, respectively, of the said WESTERN SURETY COMPANY, and acknowledged said instrument to be the voluntary act and deed of said Corporation.



S. Barnes

Notary Public

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