

STATE OF ALABAMA

FOR-PROFIT CORPORATION

ARTICLES OF INCORPORATION - AMENDED

INSTRUCTIONS:

STEP 1: CONTACT THE OFFICE OF THE SECRETARY OF STATE AT (334)242-5324 TO RESERVE A CORPORATE NAME.

STEP 2: TO INCORPORATE, FILE THE ORIGINAL, TWO COPIES OF THE ARTICLES OF INCORPORATION AND THE CERTIFICATE OF NAME RESERVATION IN THE COUNTY WHERE THE CORPORATION'S REGISTERED OFFICE IS LOCATED. THE JUDGE OF PROBATE'S FILING FEE IS \$35 AND THE SECRETARY OF STATE'S FILING FEE IS \$50.

PURSUANT TO THE PROVISIONS OF THE ALABAMA BUSINESS CORPORATION ACT, THE UNDERSIGNED HEREBY ADOPTS THE FOLLOWING ARTICLES OF INCORPORATION.

Article I	The name of the corporation. <u>ORGANIZATIONAL EXCELLENCE INTERNATIONAL, P.C.</u>	Inst # 1996-00782
Article II	The duration of the corporation is perpetual, unless otherwise stated.	
Article III	The corporation has been organized for the following purpose(s): <u>Management consulting pursuant to the provisions of</u> <u>Section 10-4-380 of the Code of Alabama 1975</u>	
Article IV	The number of shares which the corporation shall have the authority to issue is <u>10,000</u> .	
Article V	The street address (NO PO BOX) of registered office <u>150 Country Manor Drive</u> <u>Sterrett, Alabama 35147</u> and the name of registered agent at that office <u>Dr. Robin Wentworth</u>	
Article VI	The name(s) and address(es) of the Director(s). <u>Dr. Robin Wentworth</u> <u>150 Country Manor Drive</u> <u>Sterrett, AL 35147</u>	
Article VII	The name(s) and address(es) of the Incorporator(s). <u>Gaeton L. Drexinger</u> <u>145 Church Street, Suite 101, Marietta, GA 30060</u>	

Any provision, not inconsistent with the law, for the regulation of the internal affairs of the corporation or for the restriction of the transfer of shares may be added.

IN WITNESS THEREOF, the undersigned incorporator executed these Articles of Incorporation

on this, the 19 day of December, 19 95.

THIS DOCUMENT PREPARED BY:
Gaeton L. Drexinger, P.C.
145 Church Street, Suite 101
Marietta, GA 30060

Sandra Johannes
Witness

Gaeton L. Drexinger

Type or Print Name of Incorporator

Gaeton L. Drexinger
Signature of Incorporator

01/09/1996-00782
01:01 PM CERTIFIED
SHELBY COUNTY JUDGE OF PROBATE
003 MCD 35.00

STATE OF ALABAMA

I, Jim Bennett, Secretary of State of the State of Alabama, having custody of the Great and Principal Seal of said State, do hereby certify that pursuant to the provisions of Section 10-2B-4.02, Code of Alabama 1975, and upon an examination of the corporation records on file in this office, the following corporate name is reserved as available:

Organizational Excellence International, P.C.

This domestic corporation name is proposed to be incorporated in Shelby County and is for the exclusive use of Gaeton L Drexinger, 145 Church Street Ste 101, Marietta, GA 30060 for a period of one hundred twenty days beginning December 5, 1995 and expiring April 4, 1996.



In Testimony Whereof, I have hereunto set my hand and affixed the Great Seal of the State, at the Capitol, in the City of Montgomery, on this day.

December 5, 1995

Date

A handwritten signature in cursive script that reads 'Jim Bennett'.

Jim Bennett

Secretary of State

Inst # 1996-00782

01/09/1996-00782
01:01 PM CERTIFIED
SHELBY COUNTY JUDGE OF PROBATE
003 MCD 35.00