

ARTICLES OF INCORPORATION
of

Pursuant to the provisions of the Alabama Business Corporation Act, the undersigned individual submits these Articles of Incorporation for the purpose of forming a corporation.

1. The name of the Corporation is: Cielo Sierra Enterprises, Inc.
2. The period of the corporation's duration is perpetual.
3. The corporation is organized for profit and may engage in the transaction of any or all lawful business for which corporations may be formed in Alabama, the specific purpose of the corporation being to provide management and system-related consulting services.
4. The corporation is authorized to issue 10,000 shares of no par value, common stock, with identical rights and privileges, the transfer of which is restricted according to the Bylaws of the corporation. No shares have been issued.
5. The street address of the corporation's initial registered office, the county in which the office is located, and the name of its initial registered agent at that office are as follows:

Martin A. Morris, Jr.
306 Rolling Mill St.
Helena, Alabama 35080 Shelby County

6. The number of directors constituting the initial board of directors is 3.

The names and street addresses of the initial Directors are as follows:

Martin A. Morris, Jr. 306 Rolling Mill St. Helena, AL 35080
Jan K. Morris 306 Rolling Mill St. Helena, AL 35080
John T. Slusher 8324 Catalpa El Paso, TX 79925

7. The name and street address of the sole incorporator of this corporation is:

Martin A. Morris, Jr. 306 Rolling Mill St. Helena, AL 35080

8. A director of the corporation shall not be held liable to the corporation or its shareholders for monetary damages due to a breach of fiduciary duty, unless the breach is a result of self-dealing, intentional misconduct, or illegal actions.

In witness whereof, the undersigned incorporator has executed these Articles of Incorporation on the date below. The undersigned incorporator hereby declares, under penalty of perjury, that the statements made in the foregoing Articles of Incorporation are true, and that the incorporator is at least eighteen years of age.

Date March 22, 1995.

Signature of Incorporator

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03:01 PM CERTIFIED
SHELBY COUNTY JUDGE OF PROBATE
003 MCD 90.00

Inst # 1995-08275

STATE OF ALABAMA

I, Jim Bennett, Secretary of State of the State of Alabama, having custody of the Great and Principal Seal of said State, do hereby certify that pursuant to the provisions of Section 10-2B-4.02, Code of Alabama 1975, and upon an examination of the corporation records on file in this office, the following corporate name is reserved as available:

Cielo Sierra Enterprises, Inc.

This domestic corporation name is proposed to be incorporated in Shelby County and is for the exclusive use of Marty Morris, 306 Rolling Mill St, Helena, AL 35080 for a period of one hundred twenty days beginning March 21, 1995 and expiring July 20, 1995.



In Testimony Whereof, I have hereunto set my hand and affixed the Great Seal of the State, at the Capitol, in the City of Montgomery, on this day.

March 21, 1995

Date

Jim Bennett

Secretary of State

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