SHELBY COUNTY)

I, Kenneth Wayne Rich, a resident of Shelby County, Alabama, for the purpose of creating a durable power of attorney pursuant to Title 26-1-2, CODE OF ALABAMA, 1975, do hereby appoint and designate Linda H. Rich, to act for me, and on my behalf, in all matters which might require my legal signature, viz:

To convey, sell, transfer, and otherwise dispose of any property, whether real or personal, now owned by me, or which might in the future be owned by me: to manage any business interests for me and in my name to take charge of and manage any said business interests; to purchase and sell, either for cash or on credit, all such articles and property as she may deem useful and proper as connected with any of my business interests; to draw, accept, make, and endorse bills of exchange, checks and promissory notes for me, and on my behalf; to state accounts; to sue and prosecute, collect, compromise, or settle all claims or demands due or to become due, now existing, or hereafter to arise in my favor; and to adjust, settle, and pay all claims and demands which now exist against me or may hereafter arise, either as connected with the business interests I might persently have, or as to any personal matters. or persosnal business which might arise at any time in the future; to sign my name to any checks, drafts, acceptances, releases, and any all other papers necessary to execute either my business or personal interests; and in general to do all acts and things which she may consider useful or necessary connected with my business or personal interests, and any other interests I have at the present time, or which may arise in the future.

This POWER OF ATTORNEY shall not be affected by disability, incompetency, or incapacity of the Principal.  $\wedge$ 

Witness my hand and seal this 4th day of Lynd, 1994

PRINCIPAL

STATE OF ALABAMA)
SHELBY COUNTY)

Before me, a Notary Public in and for said County and State, personally appeared <u>kenneth WAINE Kich</u>, who being duly sworn, deposes and says that he has read the foregoing POWER OF ATTORNEY, that he understands the contents thereof, and that he executed same as his free act and deed for the purposes therein, on this the day of <u>April</u>, 1994.

Jose Fassis