STATE OF ALABAMA SHELBY COUNTY)
)

ARTICLES OF AMENDMENT TO ARTICLES OF INCORPORATION **OF** TENDER YEARS CHILD CARE, INC.

KNOW ALL MEN BY THESE PRESENTS: That we, the undersigned, as President and Secretary of TENDER YEARS CHILD CARE, INC., a corporation organized and existing under the laws of the State of Alabama, hereby certify that, in accordance with Code of Alabama 1975, Sections 5 10-2A-110 and 10-2A-113, the Articles of Incorporation were amended by a unanimous vote of the Directors and the sole Shareholder, on the Harday of Lecenter, 1993, on which date there were One Hundred (100) shares outstanding and entitled to vote thereon, as follows:

ARTICLE 4 of the Articles of Incorporation is hereby deleted in its entirety, and there is substituted in lieu thereof the following:

"ARTICLE 4 AUTHORIZED CAPITAL SHARES

The total number of shares which the Corporation shall have authority to issue is 100,000 shares of Common of the par value of \$0.01 per share, constituting a total authorized capital of \$1,000.00 and consisting of such one class only."

The above Amendment effects no change in the amount of stated capital. The stated capital is currently \$1,000. This Amendment will leave the stated capital at One Thousand Dollars and No Cents (\$1,000.00). The manner in which this change is effected is as follows: Before the amendment the corporation had the authority to issue 1,000 shares with a par value of \$1.00 per share, with the filing of this amendment the corporation's authorized shares was increased to 100,000 and the par value was decreased to \$.01 per share.

We further certify that the within Articles of Amendment are being filed in the Office of the Judge of Probate of Jefferson County, Alabama, for the purpose of effecting such amendment in accordance with the requirements of Code of Alabama 1975, Section 10-2A-114.

IN WITNESS WHEREOF, we have hereunto set our hands and seals this 2f day of

(SEAL)

President

Jeri Pommer

Secretary

01/06/1994-00404 11:25 AM CERTIFIED SHELBY COUNTY JUDGE OF PROBATE 15.00 005 KCD

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VERIFICATION

I, the undersigned, as President of TENDER YEARS CHILD CARE, INC., do hereby verify that the above and foregoing instrument represents Articles of Amendment to the Articles of Incorporation of Tender Years Child Care, Inc., an Alabama corporation, duly approved and adopted by a unanimous vote of the sole Shareholder and the Directors of the Corporation and that the statements contained therein are true and correct.

This Harry J. Pommer, Jr.,

President

Sworn to and subscribed before me on this day of <u>lecember</u>, 1993.

Dende J. Philly.
Notary Public

My Commission Expires:

12-20-94

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2 01/06/1994-00404 11:25 AM CERTIFIED SHELBY COUNTY JUDGE OF PROBATE 002 NCD 15.00