

ARTICLES OF INCORPORATION

OF

S.N.O., INC.

The undersigned, acting as incorporator of a corporation under the Alabama Business Corporation Act, adopt the following Articles of Incorporation for such corporation.

FIRST: The name of the corporation is S.N.O., INC.

SECOND: The duration of the corporation is to be perpetual.

THIRD: The nature of the business of the corporation and the purposes to be conducted or promoted by the corporation are as follows:

- (a) To engage in the development and management of rental real estate.
- (b) To purchase or in any way acquire for investment or sale or for development or for improvement or otherwise, lands, contracts for purchase and sale of lands, buildings, improvements, and any other real estate of any kind, or tenure or any interest therein, and any property, equipment or undertaking connected with the use of development of any property, and as the consideration for the same, to pay cash or to issue the capital stock, debenture bonds, mortgage bonds or other obligations of the corporation; and to sell, convey, lease mortgage, turn to account, or otherwise deal with all or any part of the property of the corporation, and to engage in the general contracting and engineering business.
- (c) To engage in the business of organizing and promoting corporation exporting, importing, buying, selling, or otherwise trading in or dealing in the manufacturing of products for a profit and to do and perform all acts as are reasonably necessary for the purpose of buying, selling, and manufacturing of products, including the right to mortgage any of the same owned by the corporation.
- (d) To borrow money for any purpose of the Corporation and from time to time, without limit as to amount to draw, to make, to execute and issue promissory notes, drafts, bills of exchange, warrants, bonds, debentures and other negotiable instruments and evidence of indebtedness, and to secure

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the prompt payment thereof and of the interest thereon by mortgage or pledge, conveyance or assignment in trust of, the whole or any part of the assets of the corporation real or personal.

- (e) To discount any promissory note, draft, bill of exchange, warrant, bond and other negotiable or any other evidence of indebtedness, with or without recourse as may be determined by the Board of Directors.
- (f) To lend any capital funds or monies of the corporation as it may from time to time, lawfully acquire upon such security, personal or real property or mixed, as may be agreed upon between the corporation and the borrower.
- (g) To manage, improve, develop and turn to account any land or contracts for the purchase or sale of lands acquired by the company or in which the company is interested and in particular, preparing and improving the same for building purposes, constructing, altering and improving building thereon, and by letting on building lease or building agreement, and by advancing money to making subscriptions for, and entering into contracts and agreements of all kinds with buildings, tenants and others.

FOURTH: The aggregate number of shares of capital stock which the corporation shall have authority to issue is 1,000 shares of common stock, par value \$1.00 per share.

II.

There shall be no preemptive rights with respect to the authorized common stock of this corporation.

III.

The initial Bylaws shall be adopted by the Board of Directors. The power to alter, amend, or repeal the Bylaws or to adopt new Bylaws shall be vested in the Board of Directors. The Bylaws may contain any provision for the regulation and management of the Corporation not inconsistent with the Alabama Business Corporation Act or of these Articles of Incorporation.

IV.

The corporation reserves the right to amend, alter or repeal any provision contained in these Articles by a vote of two-thirds of the issued and outstanding

shares of the Corporation (excluding treasury shares) and all rights conferred on shareholders herein are granted to this reservation.

V.

The corporation may also purchase, take, receive, or otherwise acquire, hold, own, pledge, transfer, issue or otherwise dispose of it's own shares, but purchases of it's own shares whether direct or indirect, may be made only to the extent of it's earned surplus. Notwithstanding the foregoing limitation, the corporation may purchase or acquire or transfer or issue it's own shares, for the purpose of:

- (a) Eliminating fractional shares and
- (b) Collecting or compromising indebtness to the corporation or indebtness of the corporation.

VI.

FIRST: The location and mailing address of the initial registered office of the Corporation and the name of its initial registered agent at such address is as follows:

STEVE ISSIS
2858 HIGHWAY 31 SOUTH
PELHAM, ALABAMA 35124

SECOND: The number of directors constituting the initial Board of Directors of the Corporation is three and the name and address of the individuals who are to serve as directors until the first annual meeting of shareholders or until their successors are elected and shall qualify are as follows:

NAME	ADDRESS
STEVE ISSIS	2858 HIGHWAY 31 SOUTH PELHAM, ALABAMA 35124
ODEH H. ISSIS	2858 HIGHWAY 31 SOUTH PELHAM, ALABAMA 35124
NELLIE O. ISSIS	2858 HIGHWAY 31 SOUTH PELHAM, ALABAMA 35124

THIRD: The name and address of the incorporator is as follows:

NAME	ADDRESS
STEVE ISSIS	2858 HIGHWAY 31 SOUTH PELHAM, ALABAMA 35124

VII.

FIRST: The Corporation shall not carry on or exercise any of the business purposes or powers herein authorized except in full compliance with and under such licenses or other authority as may be required by the Laws of the State of Alabama, and in no event in violation of said laws.

SECOND: The Corporation shall be governed by all laws governing or applicable to corporations, where applicable and not in conflict herewith, including, but not limited to the Alabama Business Corporation Act.

IN WITNESS THEREOF: The incorporator has hereunto signed and subscribed his name and filed these Articles of Incorporation for record in the Office of the Probate Judge of Shelby County, Alabama on this the 7th day of May 1992.

Steve H. Issis
STEVE ISSIS

STATE OF ALABAMA

I, Billy Joe Camp, Secretary of State of the State of Alabama, having custody of the Great and Principal Seal of said State, do hereby certify that pursuant to the provisions of Section 10-2A-26, Code of Alabama 1975, and upon an examination of the corporation records on file in this office, the following corporate name is reserved as available:

S.N.O., Inc.

This domestic corporation name is proposed to be incorporated in Shelby County and is for the exclusive use of Frank Roberta, 106-A S. Chalkville Rd, Trussville, AL 35173 for a period of one hundred twenty days beginning April 20, 1992 and expiring August 19, 1992.



In Testimony Whereof, I have hereunto set my hand and affixed the Great Seal of the State, at the Capitol, in the City of Montgomery, on this day.

April 20, 1992

Date

A handwritten signature in dark ink, appearing to read 'Billy Joe Camp', written over a horizontal line.

Billy Joe Camp

Secretary of State

State of Alabama

SHELBY

County

CERTIFICATE OF INCORPORATION
OF

S.N.O., INC.

The undersigned, as Judge of Probate of SHELBY County, State of Alabama, hereby certifies that duplicate originals of Articles of Incorporation for the incorporation of S.N.O., INC., duly signed pursuant to the provisions of the Alabama Business Corporation Act, have been received in this office and are found to conform to law.

ACCORDINGLY the undersigned, as such Judge of Probate, and by virtue of the authority vested in him by law, hereby issues this Certificate of Incorporation of S.N.O., INC., and attaches hereto a duplicate original of the Articles of Incorporation.

GIVEN Under My Hand and Official Seal on this the 11th day of

MAY, 19 92.



Thomas A. Snowden, Jr.

Judge of Probate

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