STATE OF ALABAMA
COUNTY OF SHELBY

DURABLE POWER OF ATTORNEY

KNOW ALL MEN BY THESE PRESENTS, that I, the undersigned, Roy do hereby constitute and appoint my beloved Lathem, Michael Lathem, as my true and lawful attorney, for me and in my name and on my behalf, to receive and receipt for any money now and hereafter due and owing to me, to draw checks and drafts on any bank accounts or savings accounts in my name or in my name jointly with another or others, to withdraw funds from any checking or savings account, to endorse checks, drafts or bills of exchange payable to me or to my order, to contract for the sell of any real estate owned by me or in which I may have an interest and to sell and convey the same by warranty deed, to sell or convey any personal property owned by me or in which I may have an interest, to prosecute suit for and settle, adjust and compromise any claims which I may have or assert against any person, firm or corporation or to execute a release or releases thereof, to lease and rent any of my property, real or personal, for such length of time and upon such terms as my said attorney-in-fact shall elect, to borrow money on such terms and for such length of time as my attorney-in-fact may elect and to execute a promissory note or notes as evidence of the indebtedness, and to mortgage, pledge or hypothecate any real estate or personal property now owned by me or hereafter acquired as security for such indebtedness, and generally to do and perform all such acts as I could lawfully do in person, hereby ratifying

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Hichard W. Be = 7.0° Box 424 Box 424 Bollman, Al 351. and confirming all that my said attorney-in-law shall do in the premises. In the event of his death, resignation, failure to qualify, refusal or inability to act as my attorney-in-fact, I appoint as my attorney-in-fact, my daughter, Lisa Joy Lathem. My attorney-in-fact herein named shall and may exercise all of the rights and powers herein conferred, it being my intent to vest my attorney-in-fact with full and complete authority to do and perform any and all of the acts herein authorized.

This power of attorney shall become effective upon the disability, incompetency or incapacity of the principal named herein.

IN WITNESS WHEREOF, I have hereunto set my hand and seal this the 26 day of March, 1992.

ROY EATHEM

I the undersigned, a Notary Public in and for said State at Large, having first duly sworn Roy Lathem, he deposes and says that he has read the foregoing Durable Power of Attorney and that the facts contained therein are true and correct to the best of his belief and that he had signed the same voluntarily on this the 26 day of March, 1992.

Sworn and subscribed before me this the 26 day of March

1992. STATE OF ALA. SHELBY CO.

I CERTIFY THIS

STEUMENT WAS FILLE.

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NOTARY PUBLIC

My Commission Expires: 12/5

JULIGE OF PROBATE

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