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Do not write above this line. For County and State use.

Articles of Incorporation of

Pursuant to the provisions of the Alabama Business Corporation Act, the undersigned hereby adopts the following Articles of Incorporation:

Article I

The name of the corporation is

The Executive Franchising, INC.

Article II

Duration

The duration of the corporation is perpetual.

Article III

Purpose(s)

The corporation has been organized for the following purpose(s):

To sell franchises and consulting services
in the U.S (and other foreign countries)

and the transaction of any or all lawful business for which corporations may be incorporated under this chapter.

Article IV

Authorized Capital Stock

The number of shares which the corporation shall have the authority to issue is 10,000 and the par value of each share shall be NO PAR VALUE for a total authorized capital of _____. If the shares are to be without par value, then "no par value" should be stated.

Kevin [redacted] 4518 Valley Dale Rd
Suite 203 FB'dam Ala 36017

Article V
Registered Office/Agent

The location and street address (law requires a street address) of its initial registered office is _____
4518 VALLEYDALE ROAD, SUITE 203-F, Birmingham, AL 35242
and the name of its initial registered agent at such address is Kevin A. Foote

Article VI
Board of Directors

The names and addresses of the initial Board of Directors are:

Kevin A. Foote

Article VII
Incorporators

The names and addresses of the incorporators are as follows:

Kevin A. Foote

Any provision, not inconsistent with the law, for the regulation of the internal affairs of the corporation or for the restriction of the transfer of shares may be added.

IN WITNESS THEREOF, the undersigned incorporator(s) have executed these Articles of Incorporation, of this, the 28 day of January, 19 92.

Kevin A. Foote

THIS DOCUMENT PREPARED BY:

Kevin A. Foote

STATE OF ALABAMA

I, Billy Joe Camp, Secretary of State of the State of Alabama, having custody of the Great and Principal Seal of said State, do hereby certify that pursuant to the provisions of Section 10-2A-26, Code of Alabama 1975, and upon an examination of the corporation records on file in this office, the following corporate name is reserved as available:

The Executive Franchising, Inc.

This domestic corporation name is proposed to be incorporated in Shelby County and is for the exclusive use of Kevin Foote, 4518 Valleydale Road - Ste 203-F, Birmingham, AL 35242 for a period of one hundred twenty days beginning January 13, 1992 and expiring May 13, 1992.



In Testimony Whereof, I have hereunto set my hand and affixed the Great Seal of the State, at the Capitol, in the City of Montgomery, on this day.

January 13, 1992

Date

Billy Joe Camp

Secretary of State

State of Alabama

Shelby County

CERTIFICATE OF INCORPORATION OF

The Executive Franchising, Inc.

The undersigned, as Judge of Probate of Shelby County, State of Alabama, hereby certifies that duplicate originals of Articles of Incorporation for the incorporation of The Executive Franchising, Inc., duly signed pursuant to the provisions of the Alabama Business Corporation Act, have been received in this office and are found to conform to law.

ACCORDINGLY the undersigned, as such Judge of Probate, and by virtue of the authority vested in him by law, hereby issues this Certificate of Incorporation of The Executive Franchising, Inc., and attaches hereto a duplicate original of the Articles of Incorporation.

GIVEN Under My Hand and Official Seal on this the 28th day of January, 19 92

STATE OF ALA. SHELBY CO.
I CERTIFY THAT
INCORPORATION WAS FILED

92 JAN 28 PM 2:55

Thomas A. Snow

Judge of Probate

JUDGE OF PROBATE

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3800

