1437 ARTICLES OF INCORPORATION

OF

TESTCO, INC.

The undersigned, for the purpose of forming a corporation under the Alabama Business Corporation Act, hereby adopt the following Articles of Incorporation;

ARTICLE ONE

NAME

The name of the corporation is TESTCO, INC.

ARTICLE TWO

DURATION

The term of existence of the corporation is perpetual.

ARTICLE THREE

PURPOSE

The purposes for which the corporation is organized are marketing of environmental testing services, environmental testing equipment and providing technical expertise in all areas related to environmental issues and to engage in any lawful business or activities related to the stated purposes; and to engage in any lawful act or activity for which corporations may be organized under the Alabama Business Corporation Act.

ARTICLE FOUR

REGISTERED OFFICE

- 4.01. The street address of the initial registered office of the corporation is 1204 Willow Creek Place, Alabaster, Alabama 35007.
- 4.02. The initial registered agent at that address is J. Wade Bice.

ARTICLE PIVE

CAPITAL STOCK

The total number of shares that the corporation has authority to issue is One Hundred (100) shares of common stock with a par value of One Hundred Dollars (\$100.00) per share.

The number of shares subscribed shall be 100 and the

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<u>Name</u>	Number of Shares
Gregory J. Clark 17 Gorgas Drive Brierfield, Alabama 35035	25
Stephen W. Perryman 425 Hillside Road Bessemer, Alabama 35020	25
G. Franklin Horn Route 2, Box 349 Ashland, Alabama 35251	25
J. Wade Bice 1204 Willow Creek Place Alabaster, Alabama 35007	25

ARTICLE SIX

DIRECTORS

The number of directors constituting the initial Board of Directors shall be the same number as the number of persons listed in this Article Six. The names and addresses of the persons constituting the initial Board of Directors and who are to serve as directors until the first annual meeting of the shareholders or until their successors are elected and qualify, are as follows:

	Gregory J. Clark	17 Gorgas Drive
ıC		Brierfield, Alabama 35035
745	Stephen w. Perryman	425 Hillside Road
555		Bessemer, Alabama 35020
	G. Franklin Horn	Route 2, Box 349
040	•	Ashland, Alabama 35251
	J. Wade Bice	1204 Willow Creek Place
Š		Alabaster, Alabama 35007

ARTICLE SEVEN

INCORPORATORS

The names and addresses of the incorporators are:

Gregory J. Clark 17 Gorgas

17 Gorgas Drive Brierfield, Alabama 35035 Stephen w. Perryman

425 Hillside Road Bessemer, Alabama 35020

G. Franklin Horn

Route 2, Box 349 Ashland, Alabama 35251

J. Wade Bice

1204 Willow Creek Place Alabaster, Alabama 35007

I, the undersigned, have subscribed my name this the $19^{\frac{1}{2}}$ day of January, 1990.

Gregory J. Clark

Stephen W. Perryman

J. Wade Bice

G Franklin Horn

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OFFICE OF THE SECRETARY OF STATE

State of Alabama

PERRY A. HAND SECRETARY OF STATE

NAME RESERVATION CERTIFICATE

FOR

TESTCO, Inc.

I, Perry A. Hand, Secretary of State of the State of Alabama, having custody of the Great and Principal Seal of said state, do hereby certify that pursuant to the provisions of Section 10-2A-26, Code of Alabama 1975, based upon an examination of the corporation records on file in this office, the corporate name "TESTCO, Inc." is reserved as available.

This domestic corporation name is proposed to be incorporated in Shelby County and is for the exclusive use of J. Michael Joiner, P. O. Box 1012, Alabaster, AL 35007 for a period of one hundred P. O. Box 1012, Alabaster, AL 35007 for a period of one hundred twenty days beginning January 16, 1990 and expiring May 17, 1990.

Room 524



Corporations

TESTIMONY WHEREOF, I have IN hereunto set my hand and affixed the Great Seal of the State, at Capitol, in the City of the Montgomery, on January 16, 1990.

Perry A. Hand Secretary of State

Montgomery, AL 36130

(205) 242-5324

State of Alabama

_____County

CERTIFICATE OF INCORPORATION OF

The undersigned, as Judge of Probate ofSHELBYCounty,
State of Alabama, hereby certifies that duplicate originals of Articles of Incorporation for the
incorporation of, duly
signed pursuant to the provisions of the Alabama Business Corporation Act, have been
received in this office and are found to conform to law.
ACCORDINGLY the undersigned, as such Judge of Probate, and by virtue of the authority
vested in him by law, hereby issues this Certificate of Incorporation of
TESTCO, INC, and attaches
hereto a duplicate original of the Articles of Incorporation.
GIVEN Under My Hand and Official Seal on this the 19th day of
JANUARY 19 90

90 JAN 19 PH 1: 12

JUDGE OF FROBATE

Dud 35.00 Jud 35.00 38.00