

1759
ARTICLES OF INCORPORATION
FOR
MANAGEMENT MARKETING CONSULTANTS, INC.

The undersigned acting as incorporator of a corporation under the Code of Alabama, adopt the following Articles of Incorporation for such corporation:

FIRST: The name of the corporation is Management Marketing Consultants, Inc.

SECOND: The period of its duration is perpetual.

THIRD: The purpose for which the corporation is organized is the transaction of any or all lawful business for which corporations may be incorporated under the Alabama Business Corporation Act.

FOURTH: The aggregate number of shares which the corporation shall have authority to issue is 100 shares of common stock, par value \$1.00 per share.

FIFTH: The address of the initial registered office of the corporation is 1 Riverchase Office Plaza, Birmingham, AL 35244 and the name of its initial registered agent at such address is D. W. Baugh.

SIXTH: The number of directors constituting the initial board of directors of the corporation is one, and the name and address of the person who is to serve as director until the first annual meeting of shareholders or until their successors are elected and shall qualify are:

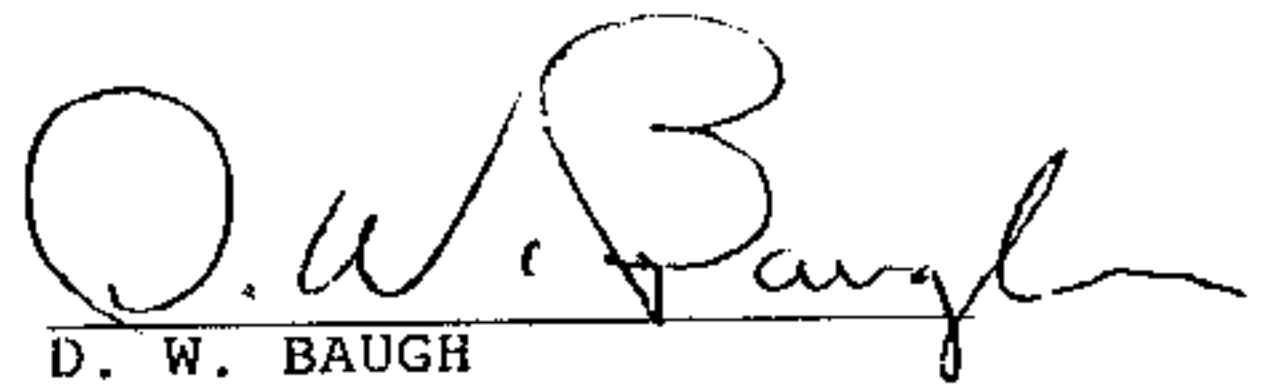
<u>NAME</u>	<u>ADDRESS</u>
D. W. Baugh	1 Riverchase Office Plaza Birmingham, AL 35244

P.O. Box 360247
Bham AL 35236

SEVENTH: The name and address of each incorporator is:

<u>NAME</u>	<u>ADDRESS</u>
D. W. Baugh	1 Riverchase Office Plaza Birmingham, AL 35244

Dated June 15, 1987


D. W. BAUGH



STATE OF ALABAMA

I, Glen Browder, Secretary of State, of the State of Alabama, having custody of the Great and Principal Seal of said State, do hereby certify that

pursuant to the provisions of Section 10-2A-26, Code of Alabama 1975, the corporate
Management Marketing Consultants Inc. is reserved
name _____

as available based only upon an examination of the corporation records on file in
Management Marketing Consultants Inc.
this office for the exclusive use of _____

for a period of one hundred twenty days from this date. In the case of a domestic
corporation, the name of the county in which the corporation was or is proposed to
be incorporated is Shelby. I further certify that as set out in the

application for reservation of corporate name, the Secretary of State's office does
not assume any responsibility for the availability of the corporate name requested
nor for any duplication which might occur.



In Testimony Whereof, I have hereunto
set my hand and affixed the Great Seal of the
State, at the Capitol, in the
City of Montgomery, on this day.
June 15, 1987- expires 10-14-87

Date

Glen Browder

Glen Browder

Secretary of State

State of Alabama

SHELBY

County

CERTIFICATE OF INCORPORATION OF

MANAGEMENT MARKETING CONSULTANTS, INC.

The undersigned, as Judge of Probate of SHELBY County, State of Alabama, hereby certifies that duplicate originals of Articles of Incorporation for the incorporation of MANAGEMENT MARKETING CONSULTANTS, INC., duly signed pursuant to the provisions of the Alabama Business Corporation Act, have been received in this office and are found to conform to law.

ACCORDINGLY the undersigned, as such Judge of Probate, and by virtue of the authority vested in him by law, hereby issues this Certificate of Incorporation of MANAGEMENT MARKETING CONSULTANTS, INC., and attaches hereto a duplicate original of the Articles of Incorporation.

GIVEN Under My Hand and Official Seal on this the 26th day of JUNE, 1987.

STATE OF ALA. SHELBY CO.
I CERTIFY THIS
INSTRUMENT WAS FILED

Thomas A. Snowden, Jr.
Judge of Probate

1987 JUN 26 PM 2:06

Thomas A. Snowden, Jr.
JUDGE OF PROBATE

RECORDING FEES

Recording Fee \$ 35.00

Index Fee 1.00

TOTAL \$ 36.00