ARTICLES OF INCORPORATION OF E. T. SKELTON CONSTRUCTION, INC.

STATE	OF	ALABAMA)
			:
SHE	CLBY	COUNTY)

TO THE HONORABLE THOMAS A. SNOWDEN, JUDGE OF PROBATE:

The undersigned, acting as incorporators of a corporation under the Code of Alabama, adopt the following Articles of Incorporation for such corporation.

ARTICLE I

The name of the corporation is E. T. SKELTON CONSTRUCTION, INC.

ARTICLE II

The period of duration of the corporation is perpetual.

ARTICLE III

The purpose or purposes for which this corporation is organized are as follows:

- (a) To carry on and conduct a general construction business as a general contractor, including the designing, constructing, repairing, completing, altering, improving or performing or causing to be performed any other work in connection with the construction, alteration, repair or improvement of houses, plants, buildings, factories, schools or any other structure, and to do any and all things necessary and proper to effect such purposes.
- (b) To process, deal in, manufacture, buy, sell, lease, install, store, handle, transport, or otherwise work in or with building materials of all kinds useful in, necessary for or convenient in building, construction, engineering and maintenance.
- (c) To take, own, hold, deal in, mortgage or otherwise encumber and to purchase, sell, lease, exchange, transfer or in any manner whatever dispose of real property and personal property or choses in action, within or without the State of Alabama.
- (d) To borrow money and give as security therefor any property, real, personal or mixed, owned by the corporation, or in which the corporation has any interest.

23 3 495

(e) To transact any or all lawful business for which corporations may be incorporated under Chapter 2A of Title 10 of the 1975 Code of Alabama, as amended, known as the Alabama Business Corporation Act.

ARTICLE IV

The aggregate number of shares which the corporation shall have authority to issue in 100 shares of common stock with the par value of One Hundred Dollars (\$100.00) per share.

ARTICLE V

The address of the initial registered office of the corporation is 703 Creekview Drive, Pelham, Alabama 35124, and the name of its initial registered agent at such address is EMORY T. SKELTON.

ARTICLE VI

The number of directors constituting the initial Board of Directors of the corporation is three (3) and the names and addresses of the persons who are to serve as directors until the first annual meeting of shareholders or until their successors are elected and shall qualify are:

NΔ	ME
747 7	1,177

<u>ADDRESS</u>

Emory T. Skelton

703 Creekview Drive Pelham, Alabama 35124

Barbara S. Skelton

703 Creekview Drive Pelham, Alabama 35124

Michael K. Thompson

703 Creekview Drive Pelham, Alabama 35124

ARTICLE VII

The name and address of each incorporator is:

NAME

ADDRESS

Emory T. Skelton

703 Creekview Drive Pelham, Alabama 35124

Barbara S. Skelton

703 Creekview Drive Pelham, Alabama 35124

DATED /// /S

Emory T. Skelton

Darbara De Dile

Barbara S. Skelton

SUBSCRIPTION AGREEMENT

We, the undersigned, do hereby severally subscribe for and agree to take and pay for the amount of stock set opposite our respective names, said stock to be issued by E. T. Skelton Construction, Inc., an Alabama Corporation (the "Corporation"). We understand and agree that the capital stock subscribed for is to be paid for in full at such time, or in such instalments and at such times, as shall be determined by the Board of Directors and that upon payment by each of us a certificate or certificates will be issued for the number of shares for which we have severally subscribed. Any call made by the Board of Directors for payment on subscriptions shall be uniform as to all shares of the same class. In case of default in the payment of any instalment or call when due, the Corporation may proceed to collect the amount due in the same manner as any debt due the Corporation.

COMMON STOCK at \$100.00 per share.

NAME OF SUBSCRIBER	NUMBER OF SHARES SUBSCRIBED FOR	CONSIDERATION	
		(Tools and Equipment)	
Emory T. Skelton	51	\$ 5,100.00	
Barbara S. Skelton	49	4,900.00	

EMORY T. SKELTON

BARBARA S. SKELTON

1

Date

70/4-0

23 at 497



STATE OF ALABAMA

I, Don Siegelman, Secretary of State, of the State of Alabama, having custody of the Great and Principal Seal of said State, do hereby certify

that pursuant to the provisions

of Section 10-2A-26, Code of Alabama 1975, the corporate name

E. T. Skelton Construction, Inc.

is reserved as available based only upon an examination of the corporation recers on file in this office for the exclusive use of E. T. Skelton Construction, Inc.

for a period of one hundred twenty days from this date. In the case of a domestic corporation, the name of the county in which the corporation was or is proposed to be incorporated is Shelby

I further certify that as set out in the application for reservation of corporate name, the Secretary of State's office does not assume any responsibility for the availability of the corporate name requested nor for any duplication which might occur.

In Testimony Whereof, I have hereunto set my hand and affixed the Great Seal of the State, at the Capitol, in the City of Montgomery, on this day.

August 2, 1982 Perpires 12-1-82

Die St. Malleman

Don Siegelman

Secretary of State

State of Alabama

County SHELBY

CERTIFICATE OF INCORPORATION

OF

	E.T. SKELTON CONSTRUCTION, INC.
$Th\epsilon$	e undersigned, as Judge of Probate of SHELBY
hereby	certilies that duplicate originals of Articles of Incorporation for the incorporation of E.T. SKELTON CONSTRUCTION, INC. , duly signed
pursua	nt to the provisions of Section 64 of the Alabama Business Corporation Act. have
been re	eceived in this office and are found to conform to law.
AC	CORDINGLY the undersigned, as such Judge of Probate, and by virtue of the
authori	ty vested in him by law, hereby issues this Certificate of Incorporation of
hereto	a duplicate original of the Articles of Incorporation.
Gľ	VEN Under My Hand and Official Seal on this the30th day of
· 	August 19_82

1982 AUG 30 PH 1: 32 R. 2502 PLUSE OF PROBATE

John Inoulen Ja

Judge of Probate